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WAR RELOCATION AUTHORITY  
CENTRAL UTAH PROJECT  
TOPAZ, UTAH

Topaz H413

File

H204

LABOR TROUBLE IN TOPAZ

by

Russell A. Bankson

PROJECT REPORTS DIVISION  
Historical Section

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Central Utah Project  
Topaz, Utah

October 8, 1943

LABOR TROUBLE AT TOPAZ

In the midst of planning the segregation program at Topaz, labor friction arose and for a time threatened to cause serious trouble.

For documentation purposes, it is interesting to record the course of this resistance to work, which involved several sections of workers, within the center.

Whether or not the trouble was an organized and deliberate attempt on the part of certain hot-headed kibei to sabotage the transfer movement cannot be definitely stated. Quite probably it was the culmination of minor personal grievances coupled with segregation tension. It might easily have disrupted well laid plans for the movement of segregees from Topaz. It centered in the Garage Repair Shop; however, the Motor Pool continued to operate so at no time was transportation tied up.

The stoppage came on Friday, September 3rd. Previous to this time, a plan had been worked out for the placing of an Internal Security guard at the truck gate through which heavy vehicles passed in delivering freight to the center. The purpose for placing this guard on duty at hours when the Military were not at the gate, was to inspect incoming freight to stop what was believed to be the smuggling of liquor into the center.

Through a misunderstanding, a Military guard was stationed at the gate on the morning of Friday, September 3rd. Truck drivers refused to pass this Military guard, and at noon after the crew had eaten their lunch, members of the repair crew, at the garage, returned to the shop where they engaged in discussions of the placing of the Military guard.

After the discussion had gone on for sometime, Carl Rogers, Garage Superintendant, requested the crew to drop the arguments and return to their jobs. This they did not do and continued their argument in Japanese so that Mr. Rogers did not understand the import of the discussion.

In this crew were a number of kibe who were scheduled to leave Topaz for Tule Lake in a short time.

A little later Mr. Rogers again confronted the crew, tried to talk to them, then told them they could either get on the job or get off the lot. They immediately left.

It developed that the men turned their resentment toward Mr. Rogers because of the phraseology of his orders to work or leave. The Military had been removed and a civilian guard placed at the gate before the discussion occurred. It became a personal feud in which the members of the striking crew began to insist that Mr. Rogers be discharged and that he apologize to the members of the crew for certain statements which he had made. The crew refused to work on Saturday, September 4th, and were off on Sunday.

The members of the crew continued to hold meetings, and as time passed, extended their activities to other sections and units,

especially the Agricultural section, and places where large crews of workers were involved. It was plainly evident that rather drastic threats were made by certain leaders of the striking crew, who had gotten clear off of the original purpose of the strike, to discuss the personalities and to insist that Mr. Rogers apologize.

While the Administration sought to intervene in the matter, a full report was made to the Community Council which agreed to intercede and assume a large share of responsibility for finding a way to end the trouble.

During all of this time, repair work by evacuees at the garage practically ceased. A more serious aspect however, was the fact that farm crews were neglecting crops and even refusing to go out and care for livestock because of threats made against them. By the middle of the following week, the situation had become so serious that the Community Council delegated to its Labor Committee, responsibility of bringing about a settlement of the trouble. This committee took hold of the matter with vigor, and a Joint Committee was formed from the Labor Committee and representatives of the striking groups. This group sought to find a course to follow that would bring settlement of the trouble now involving a considerable number of workers.

The Labor Committee of the Council took the entire matter before the Council as a whole, where all phases were discussed in the open in the presence of representatives of the striking groups. Various committee conferences were held between

the Joint Council Committee and members of the Administrative Staff.

By its careful handling of the entire situation, the Council Labor Committee finally was able to reach an agreement with the strikers on Monday noon, September 13th, whereby, all employees would return to work on Tuesday, September 14th, eleven days after the start of the strike, and that all live-stocks on the farm would be attended to immediately.

This information was broadcasted to the center through mess hall announcements that same evening, and a statement from the Council Labor Committee and the Administration was carried in the issue of the "Topaz Times" for Tuesday, September 14th, concluding the strike, pending investigation of charges which were lodged against Mr. Rogers by the striking group. Work has gone on without interruption since that time.

The special investigating committee consisting of garage workers, council members, and members of the Joint Committee had several meetings with members of the Administrative Staff and investigated the charges thoroughly. Evidence presented exonerated Mr. Rogers from fiscal irregularity and left questions of anti-Japanese attitude unanswered. Because of Mr. Rogers' call to the Army, further investigation was considered unnecessary, and this committee has not yet reported to the Council.

The complete and detailed step-by-step development of this entire trouble is well documented in the reports of the Administrative Staff members involved, the minutes of the Council meetings, and the statements which were made covering the settlement of the

trouble.

All of these in chronological order are attached to this report where they are self-explanatory.

WAR RELOCATION AUTHORITY  
Central Utah Project  
Topaz, Utah

Operations Division  
September 6, 1943

MEMORANDUM TO: Mr. Charles F. Ernst  
Project Director

SUBJECT: Closing of Repair Shop

On Friday afternoon, September 3, the repair crew returned to the shop from lunch and engaged in extended discussion, apparently of the situation with regard to the posting of Military Police Guards at the truck gate (Gate 11).

At about 3 o'clock, Mr. Rogers approached the group in an attempt to determine what the subject of the discussion, was. The discussion was carried on mainly in Japanese. Mr. Rogers pointed out that there was work to be done and that cars had to be greased and cleaned on schedule. It was, therefore, necessary to break up the discussion and get back to work. Mr. Rogers returned to the Garage and a short time later came out again to find the men still engaged in discussion, at which time he told the men either to get back to work or to go home. The group left the shop some time around 2:30 PM.

They did not return to work on Saturday.

On Sunday, I understand that a meeting was held. On Sunday evening I talked to George Okutani and pointed out to him that his participation in the discussions at the Garage pointed suspicion at him as the instigator of the movement since it had been the agricultural group who were most concerned with the posting of the guards at the gate. Mr. Okutani stated that his interest was only in keeping the shop operating so that repair work could be done on tractors. Because of his acquaintance with me, he had been requested by the men at the shop to ask if a committee could meet with me Monday morning, September 6. I agreed that such a meeting would be satisfactory.

On Monday, September 6, a committee composed of Fred Akiyama, George Kawamoto, Hayes Someya, Keoru Sato, and Harry Nomura met with me in my office. The complaint of the committee was the way in which Mr. Rogers had told them to leave the shop, rather than what he said. It developed into discussion that there was a feeling that insufficient responsibility had been placed in the evacuee foremen and that too much dependence has been

Mr. Charles F. Ernst  
September 3, 1943  
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placed on the judgement of one particular evacuee associated with the Motor Transport and Maintenance Section. I assured the committee that I would discuss the points brought up by them with Mr. Rogers and that we were anxious to make adjustment which will increase the efficiency of the organization.

The whole matter was discussed with Mr. Ernst, Mr. Hughes, and Mr. Rogers at 1:00 PM September 6, 1943.

/s/ Roscoe H. Bell  
Assistant Project Director

WAR RELOCATION AUTHORITY  
Central Utah Project  
Tropic, Utah

Operations Division  
September 8, 1945

MEMORANDUM TO: Mr. Charles F. Ernst  
Project Director

SUBJECT: Supplementary report on close of the  
Repair Shop

On the afternoon of September 6, arrangements were made with the committee from the repairmen to meet with Mr. Carl Rogers so that work might be started on the 7th.

On September 7, the committee met with Mr. Rogers and were apparently satisfied with Mr. Rogers' attitude and were willing to go back to work; however, they could not convince the group as a whole on the desirability of returning to work. The committee came to my office the afternoon of September 7, and the group had requested a written apology from Mr. Rogers. I pointed out to them that there were a number of reasons why a written apology was unnecessary, and it was more desirable to have him talk to the whole group in person as he had talked to the committee. I requested that a meeting be arranged for the evening of September 7 and scheduled a room in Block 32 for this purpose.

The committee carried this word back to the group and Mr. Rogers and I planned to attend the meeting. At about 7:45 PM Mr. Akiyama and Mr. Kawamoto came to my apartment and said that the men would not attend the meeting. The only circumstance on which they will return to work was upon receipt of a written apology from Mr. Rogers. After discussion, I made it clear that we will have to rely on the cooperativeness of the men individually, and if they wanted to work, we would welcome them back to the shop; however, it was a matter for each individual to decide for himself.

Roscoe E. Bell  
Assistant Project Director

WAR RELOCATION AUTHORITY  
Central Utah Project  
Topaz, Utah

Operations Division  
September 9, 1943

MEMORANDUM TO: Mr. Charles F. Ernst  
Project Director

SUBJECT: Supplementary Report #2  
Close of Repair Shop

On September 8, none of the Repair Shop workers returned to duty, although a number of them reported to check out their personally owned tools and to check in government property. I attempted to get in touch with Dr. Oshikubo, but we could not get together.

On the morning of September 9, the agricultural workers numbering approximately 200 gathered in front of the Agricultural Office to discuss the situation at the Garage. Mr. Palmer called me at about 8:30 AM, and I went out to the Agricultural Building. I was asked to present a statement on the happenings at the Garage to date which I summarized very briefly, emphasizing the recommendation of the Council's Labor Committee that negotiations are only to be carried on with working groups. I pointed out that we had attempted to arrange a meeting with the entire garage group but that they had refused to attend the meeting. However, I expressed my willingness to meet with representatives of any working group who were having labor difficulty. Mr. Hoshiga, (a member of the agricultural crew and also a member of the Council's Labor Committee) spoke briefly, and it was agreed that representatives would be selected from each of the working crews for a meeting and that in the meantime the group would go back to work. Before 9:30 AM the entire group had gone to the field with the exception of the chosen representatives.

I contacted Dr. Oshikubo and reported to him on occurrences since the meeting of the Community Cooperation Committee. Dr. Oshikubo said that he would take the whole matter up for discussion at the Council meeting and emphasized the need for reiterating the principle of dealing with working groups only. He furthermore agreed to the desirability of pointing out to Council Members, their responsibility to bring before the Council any individuals traveling from one section to another attempting to spread labor troubles throughout the camp. I advised him of the program of designating representatives

Mr. Charles F. Ernst  
September 9, 1943  
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from the working groups for the meeting today. He stated that he would work on the program of attempting to have the Garage employees return to work as a group, and if necessary, he would call a meeting of the garage group. I expressed my willingness to cooperate with him at any time.

Just before noon, two members of the Council's Labor Committee, Mr. Kurokawa and one other, came to my office and requested that, if possible, we should "stop the clock" with regard to terminating employees from the Garage. I agreed to do this until evening today so that an opportunity would be provided for negotiation.

The group of representatives of the various branches of Operations Division, whose names are attached hereto, concluded their meeting at about 4 o'clock this afternoon and came to me with the following conclusions:

1. Formal charges against Mr. Rogers will be prepared by Representatives of the Garage.
2. In view of the seriousness of the charges (not enumerated), they feel that Mr. Rogers' resignation is necessary or will be the only satisfactory settlement.
3. All of the crews will work pending action on the above recommendations, with the exception of the garage crew, which it is felt probably will not return to work.

The above report was presented by Mr. Tom Takaki, Mr. George Okutani, and Mr. H. Kawabata, who were selected to represent the group and to carry on negotiations with the Council's Labor Committee. I made it clear that they should present their findings and recommendations to the Council's Labor Committee which they agreed to do. The above information was simply provided for my information.

Minutes of the meeting was kept in Japanese by Mr. Katase, a member of the Agricultural Section Staff. These will be made available tomorrow sometime.

/s/ Roscoe E. Bell  
Assistant Project Director

# REPRESENTATIVES

September 9, 1943

1.	Ogawa	-Electrician
2.	Onishi	-Irrigation
3.	Ebisui	-Carpenter
4.	Tsugawa	-Plumber
5.	Fujii	-Poultry
6.	Kawahara	- "
7.	Takeuchi	-Carpenter
8.	Takahashi	-Irrigation
9.	Sasajima	-Hog
10.	Hase	-Truck Crops
11.	Nakamitsu	-M. & O.
12.	Asano	-Hog
13.	Yamauchi	-Truck Crops
14.	Sakaki	-Garage
15.	Somiya	- "
16.	Takaki	-Landscape
17.	Okutani	-Tractor
18.	Tabuchi	-Carpenter
19.	Kawabata	-Landscape
20.	Yamanashi	-Cabinet
21.	Handa	- "
22.	Hoshiga	-Labor Comm.
23.	Sato	-Garage
24.	Kawamoto	-Tractor
25.	Iga	-Plumber
26.	Ishizuka	- "
27.	Kanzawa	-Ag. Dispatcher
28.	Yoshida	-Cost Unit (Ag.)
29.	Fujiura	-Tinsmith
30.	Tanaka	-Irrigation (P.W.)
31.	Sawamura	-M. & O.
32.	Nishimoto	-Motor Pool
33.	Nakao	-Painter
34.	Akiyama	-Garage

MINUTES: COMMUNITY COUNCIL MEETING

SEPTEMBER 9, 1943  
THURSDAY 1:30 PM

LABOR: (Kurokawa)

Motor Pool trouble started last Friday. Mr. Roscoe Bell and the worker's group ran up against a rock because Rogers won't give a written apology. WRA rules are that a worker's work order will terminate automatically after five days rest. If there is a sign of starting work, Administration will discuss at status quo.

Many people are thinking the Labor Committee of the Council have no power at the foreman's meeting. Those groups would like to have Carl Rogers's written statement of apology.

Chairman: As I have stated before everyone in here will have to consider our position as Councilman. WRA have negotiated with Akiyama and 5 Committee men with Roscoe Bell and Rogers. This committee agreed on their plan and went back to their group, but did not come to meet them. Roscoe Bell told me if they can't cooperate with them he would have to get new recruits in. He would like the Council to take part in it. That is why I placed it on the Agenda this afternoon.

Agriculture is mixed up in it now. That is not the attitude of the Agriculture group to take. Feel sorry for the people. I don't know Carl Rogers but he seems like a pretty swell person.

The matter we are up against right now is that they demand a written apology from Carl Rogers or get him out. Carl Rogers stated that he will come out openly and meet with them; but the boys do not want to meet him.

One little division may not mean much; but it will block up the function of this whole community.

Mr. Carl Rogers would like to smooth it out; the boys won't give him a chance. Just for a little thing like this they are waiting for an apology from him.

Mr. Muneno: Personally, I think the Garage group should give all the power to this committee and they should accept all the recommendations. Labor Committee of the Council should straighten this matter up. Unless this matter is taken up, I think we are going to have a camp-wide difficulty.

We should accumulate certain amount of fact about this person who is doing wrong or not treating the evacuees properly. Collect these statements and present it to the Project Director and then choose a course. Rather than persons being dismissed, these persons should be transferred to some other center or another division.

The Project Director is at fault if he is meeting with any group. He should have referred it to the Council first instead of taking it up.

Mr. Muneno was corrected on this. The Project Director is not making such a move.

At this time someone objected: Mr. Ernst stated while negotiating for anything, he would like to see workers on their jobs.

Chairman left the meeting to attend the foreman's meeting; so Vice-Chairman took over the chairmanship.

Sakurai: Chairman, I suggest that two or three members of the Labor Committee bring the Council's recommendations to the meeting. Later Labor Committee could step in and fix it up.

Council's Recommendation to be brought up to the meeting.

1. Garage men go back to work.
2. Labor Committee of the Council to step in and help both sides.
3. Apology from Carl Rogers.

Muneno: I believe it should be taken up by the Labor Committee and take its recommendation to the Project Director.

Boilermen sent a resolution concerning Manpower out down for Council's consideration.

Kudo: We should get in contact with other centers to see what the labor situation is in the other centers.

Respectfully submitted,  
Evelyn Nabeshima

WAR RELOCATION AUTHORITY  
Central Utah Project  
Topaz, Utah

Operations Division

MEMORANDUM TO: Mr. Charles F. Ernst  
Project Director

SUBJECT: Supplementary Report #3  
Close of the Repair Shop

On the morning of September 10, a group of workmen representing the Operations Division met in front of the Agriculture and Engineering Building. After some discussion, a part of the workers returned to their jobs; however, quite a large number demanded "immediate action."

I attended the meeting with the representatives of the Council in your office at 10:00 AM.

The committee of three, representing the Operations Division's workmen, met with me at 11:00 AM. They feel that the groups which they "represent" are very close to being out of hand and are anxious to have something definite to report to them to prevent a general work stoppage which they feel will result tomorrow if some definite action is not taken.

The Council's Labor Committee is meeting this afternoon to take further steps. I have discussed with Dr. Ochi-kubo the immediate necessity for the following:

1. A meeting between the Council's Labor Committee and the Garage employees.
2. This meeting to result in the formulation of definite recommendations to the Labor Committee for improving relationships at the Garage so that the people in Topaz will be better served.
3. These recommendations to be signed individually by all members of the working crews.
4. Upon receipt of the recommendations of the committee, these to be transmitted with recommendations of the Council's Labor Committee.

Mr. Charles F. Ernst  
September 10, 1943  
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5. That I would prepare myself to give a definite answer on the action to be taken on these recommendations.

Until we could get such a statement, it seems to me that there can be no negotiations.

/s/Roscoe E. Bell  
Assistant Project Director

September 10, 1943

**SUBJECT: Disruption of work at the Motor Transport and Maintenance Section**

The following is the detail of the present stoppage of work at the Garage since Friday afternoon, September third due to bitter relationship now existing between the workers and Mr. Rogers, head of the Motor Transport and Maintenance Section.

The workers (total number of 38) stopped working Friday afternoon about 1:15 P.M. following offending remarks to the group from Mr. Rogers.

The group was gathered at the Garage just after lunch and were having conversation when Mr. Rogers interrupted. He asked the group whether they were going to work or not. The group answered, "Yes". At this time the group inquired about the reasons for the placement of an M.P. sentry at the West Gate. The explanation was given as an inspection for liquor coming into the center. The conversation developed to the point where the group wanted an explanation why the appointed staff could have liquor in here when it was denied to the evacuees. At the same time he was asked if there was any W.R.A. regulation which permitted Caucasians to bring in liquor into this center. His answer was, "No". Then, he was asked, if that was the case why a Caucasian couple was seen in a drunken state at one of the block bingo games.

At this point Mr. Rogers angrily remarked, "That's out of the question. The difference is, I'm getting \$200.00 a month and you're getting \$16.00." This remark was interrupted by the workers as a discriminatory attitude. Then he stated, "Either you fellows get back to work or get the Hell out of here," and walked away. This antagonized the workers and as a result they went home at this time.

On Monday the representatives of the group presented the case to Mr. Roscoe Bell. Acting upon Mr. Bell's suggestion a committee of five representing the group met with Mr. Rogers.

The negotiation held Tuesday morning with Mr. Rogers was not satisfactory to the group.

The committee again met with Mr. Bell on Tuesday afternoon. Through Mr. Bell the group requested a written apology from Mr. Rogers in regards to this incident. But Mr. Bell made another arrangement whereby the whole group was to meet with Mr. Rogers. On the other hand, the group having already requested a written apology felt it was not necessary to meet with him again. This was reported to Mr. Bell. According to Mr. Bell, Mr. Rogers was not interested in meeting the boys but he had been persuaded to do so. Mr. Bell then stated that if that was the attitude of the boys, then they would have to get

a new group in there and get along the best they could.

The negotiations ended here.

As it stands today - Before the present workers returned, it would be necessary to have Mr. Rogers removed or transferred from his present position as the head of the Motor Transport and Maintenance Section. The workers do not want to come in contact with him.

The group have the following charges against Mr. Rogers:

1. Discriminatory Attitude: Beside the discriminatory attitude toward the workers during this incident Mr. Rogers have from time to time antagonized the workers with the excessive use of profane language. He is very incompetent in handling his men primarily because of his snobbish attitude.
2. Lack of Leadership: As the head of this section he has no tact in dealing with the boys. He is always losing his temper. There is definitely a lack of coordination between him and the workers. He has made innumerable promises which were never carried out.
3. Excessive Favoritism:

A. Granting of privileges to individuals denied to others.

Example 1. On a three day trip to Ely, Nevada by a mechanic and a Motor Pool driver, the driver received an \$18.00 check for his expenses whereas the mechanic received \$7.50 cash for the same trip.

2. On another trip to Salt Lake City one of the mechanics has not been reimbursed for his expenses as yet.
3. Favoritism is shown when the same individuals are sent on these trips whereas Mr. Rogers had promised otherwise.
4. Accommodation to private individuals and cars:

Example 1: A W.R.A. Ford '40 radiator was installed on a coal truck privately owned.

- 3: A ford rear end assembly worth approximately \$50.00 was loaned for another private coal truck. It has never been seen since.

These parts were badly needed later on and it was then that it was found out that they had been loaned out.

CONCLUSION: The records will show that the workers in the Motor Repair Section have put in their best efforts to date to keep the project equipment in running condition under the existing circumstances.

(Signed) George Kawamoto  
Hayes Someya  
Kaoru Sato  
Fred Akiyama  
Henry Nomura

EMERGENCY COUNCIL MEETING ON LABOR DISPUTE  
September 11, 1945  
1:00 PM

The meeting was called to order by the Chairman of the Council, Dr. George Ochikubo.

CHAIRMAN: This meeting is called because of the results of this morning's meeting outside of the Agriculture Building. A so-called strike, not a general strike, because all of the Divisions are not involved. I would like at this time to present to the members of the Council, up to date, of what had occurred since our last regular meeting.

Thursday evening, as you know, the Labor Committee met with the GOC and at the same time met the three representatives, so-called Operations Division, to see if we could get on any basis of negotiation of this incident. At this meeting the delegates came here without any power except our recommendations and suggestions. Their side of the story was that Carl Rogers be removed. Various suggestions came up from the Labor Committee of the Council which they said they would take back and talk to their group. In the meantime, Mr. Akiyama returned to the boys employed at the garage, out of work at the present time, to ask whether it would be possible for them to go back to work. Carl Rogers is to be removed temporarily out of sight while negotiations here are going on. Friday morning we contacted Mr. Roscoe Bell and he understood the situation was really getting out of hand. Our time was limited, the group met with the members Friday morning. Mr. Ernst was kind enough to allow the stoppage of the clock. With that granted to us, we were very happy to negotiate. We decided to ask the garage fellows to meet with the Labor Committee at 2:00 PM. We had the meeting with them and different versions were discussed but we did not seem to come to an understanding, so we invited the boys again that evening. Last night, we had a Labor Committee meeting expecting the fellows from the garage to come, but they did not show up. They were going to have two representatives on their side to explain why but they did not show up. Time was so limited Mr. Roscoe Bell and Mr. Ernst discussed the best means and methods for this so-called strikers to go back to work. After considerable discussion, we talked it over. We approached Mr. Roscoe Bell and gave our Labor Committee recommendations, although we knew we did not have anything to stand on. That was the only field that we could work on, to work on successfully. We were in a predicament when Saiki Munano explained our message to Roscoe Bell. A group of us talked with Mr. Ernst of our plans whereby asking Carl Rogers be given a vacation and be removed from his position and that there is a possibility that the fellows would go back to work and the negotiations could be carried on. Mr. Ernst was kind enough to agree with us. After we left, Mr. Roscoe Bell and Mr. Ernst went to the residence of Carl Rogers and explained the situation to him. He is out in Salt Lake City at the present time. This morning I went to see Mr. Roscoe Bell again, to make sure that there would be no mistake on his part. Mr. Hoshiga came and told me that things were

pretty bad at the Agriculture Meeting, and that situation stands as is of now. The only thing I can add to that information is the Public Work's irresponsibility in that they have no regard for the transfer program, of the group coming from Tule Lake. So you can see what type and group we have to deal with. Now a few suggestions have been made to me this morning. I cannot inquire to the Administration because as you probably know the Administration has come more than half way in extending their favor. I don't know what actual courses we should take. It is very disastrous if the people don't work and realize the whole situation. I would like the members of this Council to give deep thought and discuss on it. Mr. Roscoe Bell and Mr. Hughes might be able to help us out, to give their side and suggestions from the Administration.

MR. HAGIWARA: Do we know definitely that it is a general strike? Could you give us a light whether they are calling it a general strike, walk-out, work stoppage, or any specific name which they have applied?

CHAIRMAN: It cannot be a general strike when it is not all over.

AKIYAMA: I think one of the fellows came in at the meeting and asked the Chairman whether it was a general strike or not, but I did not clearly understand whether it was a general strike or not or just a stoppage of work.

CHAIRMAN: At the meeting this morning the Chairman asked those who were in favor of not going to work to clap their hands. Then, he asked, will those people who would rather continue work while negotiations were going on, to please raise their hands. It was more or less a dare for anyone to raise their hands. Mr. Roscoe Bell mentioned that the divisions involved were Carpenters, Maintenance and Operations, Plumbers, Agriculture, Transportation and Supply, and the Garage.

YOSHIDA: This is not a general strike-out yet; this morning I went to the meeting; there were no divisions present for the hospital, commissary, motor pool, fire department, internal security, etc. Just now they are getting them to all come in.

CHAIRMAN: In other words the dining halls, commissary, and hospital have been asked to represent this afternoons meeting? Yes. We will have to get something constructive. The only way we see a solution is to put forth our request of last evening and work on that. It has been col

closed to us now.

HAGIWARA: I don't know if anybody knows very much about this transfer which will start Tuesday, but if it is hindered, what effect will this have on it?

MR. MUNENO: Unless we have a representative from their side with us in joint session, I don't think we can discuss things here. It is useless. I propose that we discuss what effect this will have on the general residents and innumerate them and present it to the other side and get their views brought to us and see if we can work in between that. Have they considered what effect it will have concerning the transfer, should be clarified. From that channel we could solve the problem.

MR. TSUGAWA: There is a lot of misunderstanding going on in this groups. Unless we know what the strikers are planning, we cannot work out the solution. It is a good idea to call them in and have a discussion.

MR. TANAKA: I am the forman of the Public Works Unit, when I atten those meetings I cannot goras a Councilman, but as a forman for that group.

MR. HAGIWARA: More on that point, Mr. Tanaka's thought is only within the chamber. Knowing that he is a councilman of the residents, and also the foreman in the Public Works Unit, the group will not take it that way. If they don't distinguish that line of demarcation, they may take it wrong too.

MR. TSUGAWA: I attended the forman's meeting and listened to their rumors. There are many misunderstandings so we should straighten out those rumors.

MR. TAKAHAMA: We should call for the three Committee Members to come here and talk with us, otherwise we cannot come to a compromise.

MR. HAGIWARA: The representatives, are they still the same ones?

MR. AKIYAMA: I think it is. They are also going to put in some additional new names.

MR. YOSHIDA: We have a Labor Committee, Chairman and he states that the men are not cooperating with the Labor Committee but I heard from there, that they are going to accept five or six members from their group and discuss with the Labor Committee. They would like to come and discuss with our committee and not with the Administration.

MR. HAGIWARA: In our meeting with them the three individuals could see our suggestions, but being the representatives of their committee, they didn't know if it could be accepted. Part of the workers want to work; part do not. This afternoon we tried to contact the organized group in which this incident happened. The fellows were so spread out that we could not contact them. That night they were unable to be present at the Labor Committee Meeting.

CHAIRMAN: Labor Committee realizes that the last time we met with the three representatives, they more or less put a demand on us. This morning's vote is the same thing. I don't know what they are bringing up. They don't want to work. Naturally the Labor Committee cannot accept that. We are just going back to the same place of Thursday night.

MR. MUNENO: If the group were to elect the Committee and having a general idea of what the Joint Committee will work on, there might be a possibility of making it a Joint Committee. It must be understood that it must be flexible.

CHAIRMAN: You had to be at the meeting to get the feeling of those people. We have to take the right side, not the wrong side. We have not word that they are going to come here to explain their situation here or not?

MR. FUJII: Send our messenger boy and have their committee come here and discuss with us.

MR. AKIYAMA: I don't know, it may take all night.

MR. HOSHIGA: Mr. Bell and Mr. Ernst have considered, and have approved the extension of time. We have discussed conditions on this matter so far it is very hard to meet with their view points. It might be a good idea to call the committee in and hear their ideas first.

MR. KAWAGUCHI: Not only our meeting going on around here this afternoon. The segregation committee, Block Managers, and other meetings are going on too. We should never hear any version from one division, but we should get all sides and work together. Otherwise we will never get anything solved.

CHAIRMAN: We have other propositions in this Council, what channel would you like to work on?

1. Wait for their Committee to come and explain to the Labor Committee.

2. Suggestion sending a person from there and explain here.
3. Formulate our own plans in here to what proper course we could take.

It was the unanimous choice of the Council that we should formulate our plans in here.

MR. HUGHES: I am more or less left to explain the Administration's attitude and wishes to settle this whole affair. Speaking for Mr. Ernst, and the administration as a whole. Mr. Ernst declared myself and Mr. Roscoe Bell to plan and to give any assistance we can in settling this dispute.

Today is an anniversary in which we first met. September 11 was the date of the first contingent arriving here. We have come a long way. We have made a real effort to understand each other, to arrive in a common agreement. I hope we will continue with the progress by divulging means of settling our disputes and misunderstandings in an intelligent and grown up way. I cannot over-emphasize how important this situation is to all of us, it is packed with dynamite. As time goes on with the help and advice of the Council, and with the cooperation of our center who have our confidence, we have been willing to see both sides of the story. We feel that way today. The Administration has stood throughout this thing, it stands today to stand half way to see the right side. We must sit down and arbitrate this thing. Where the mistake is made we want to straighten it out. There must be some disposition from the workers involved. I think it is proper that these workers show some good evidence in their part by discussing with us. By fulfilling their responsibility by fulfilling their work. For the responsibility in the camp for the people. We're working with each other for each other. When a work stoppage occurs, it involves the general maintenance of this center. We all want to eat and are concerned over our comforts. The program dictates the general needs of the people in here. Transfer movement commences Tuesday. Transfer movement is nationwide, the centers are involved. The transfer movement has got to go forward. If we cannot handle it here in our own center, some other party will have to. It is the obligation of the Government to transfer the people to Tule. We know who is handling the movement. We must be realistic and face the facts or someone else is going to handle it for us. The great liberty we hoped to achieve is going to be set back just that much more. I like the idea of making a plan of admitting that you work must be continued. We cannot jeopardize the welfare and the comfort of 7,000 people because of some irresponsible group of the few to disregard the welfare of all. The Council takes positive action, it is in the hands of the Council. As of last night, I don't believe other divisions are

affected as yet. The Project Warehouse workers were sent home. We allowed them to go home because no other divisions were serving. The Council has a responsibility and the right to take this matter in their hands and convince the people that we have to get the settlement. To be on the safe side, go back to work on Monday. We cannot bring in outside help, it will jeopardize everything we have strived for. I am now at the disposal of the Council. I will be available at my house today and tomorrow, and will do whatever I can to help. I appreciate very much, and it is gratifying to have the support of the Council on this situation.

MR. HOSHIGA: The Foreman's group definitely discussed among themselves that Mr. Rogers must be removed. We will have to make another plan now. Council has to recommend that Mr. Rogers resign himself. If military order comes in here, it will be bad.

MR. HAGIWARA: Transfer Mr. Rogers to another center.

MR. HOSHIGA: I would like to have him transferred instead of having a resignation from him.

MR. YOSHIDA: Unless we recommend this quickly we will not be able to settle this. The cause for Rogers's transfer or whatever we call it is the responsibility of those who requested it. They could settle this matter themselves.

CHAIRMAN: I understand it is very difficult trying to find a solution. As your chairman if you pass this from the Council, I have to see Mr. Ernst and ask the favor again. I have negotiated for time. You cannot say that it is Carl Roger's fault. It is the fault of the people to make it big. I will have to quit the chairmanship, I do not like the idea. In my life I would like to go right. I want to be broad-minded as possible. Once you pass this out, I would like to have someone take this place.

The Chairman was asked to reconsider this and remain as the Chairman as they have not passed any recommendations from the floor as yet, that it was just a suggestion.

MR. MUNENO: We cancel the three recommendations placed to the group. We should also retrack Thursday's Council recommendations.

Council voted to retrack.

CHAIRMAN: I heard rumors that Carl Rogers made a statement which is a front to the residents here. There has been no denial up to now from what I gathered he said that he was willing to apologize. In other words he made that statement. When a person is hired by the Government in obligation to the residents a man who has uttered that statement is the main reason why the strike is going on. The workers feel that they cannot work with him because he made that statement. The time is so limited. We have to find some methods to do this. Those things are now blocked, they are forming a new committee and I hope that they will contact the Labor Committee.

MR. YOSHIDA: If Carl Rogers thought that he was wrong, I think it would have been better if he had apologized.

MR. FUJITA: Our first step is to have the garage workers go back to work because their group caused all the delay. If we make Carl Rogers leave the center for a while and let the garage workers go back to work and the dispute will be over. Meanwhile the Labor Committee will negotiate this matter. The three Committee agreed to this plan. They agreed to bring this recommendation to their group.

MR. MURENO: My personal objections in the matter is in case anything goes wrong, the Council has no right in thinking that the Council resign en masse. People have elected you here to represent them and negotiate with the Administration so as far as I can see, the resigning en masse should not be brought before the Chamber.

MR. HOSHIGA: We should do all we can to settle this affair. There was a misunderstanding in that part. At the meeting held outside the Agriculture Building, Mr. Roscoe Bell made a statement that Carl Rogers would be away from the Center for several days. That was fine. But when the chairman of the meeting in translating that into Japanese, interpreted the several days as two or three days, that is where the misunderstanding took place.

MR. HACHIMURA: If we could explain the words concerning that proposal it would tune things down.

MR. TAKAHANA: We suffer most, so we should ask those workers to go back to work, and have Carl Rogers out of here while the negotiations are going on.

CHAIRMAN: We have a time limit not set by the Administration but from the Army. We have to solve it. So far, there have been various suggestions made I think possibilities is that there might be a choice of suggestions.

SAKAI, MR.: I suggest we go right away to negotiate with

the Committee so we can settle this immediately. Proper steps should be taken.

MR. FUJITA: Would like to have signed statement from Roscoe Bell stating that two or three days would not mean that Carl Rogers will come back in two or three days. Otherwise by our saying it verbally to them won't do any good. It would be better to have a statement from Roscoe Bell, with his signature on it.

MR. SAKURAI: I wish the Labor Committee to meet again and study more about the plans and at the same time get Roscoe Bell's statement in a written form then the Labor Committee can work out the other suggestions or bring it out to the other group.

CHAIRMAN: I feel we had enough discussion. Our various Labor Committees can be judge of that. I would like Mr. Kurokawa to add in a few more names to the Labor Committee. We have a way of calling in a garage committee.

The names of Messrs. Sakai, Morieka, and Kudo were added.

MR. AKIYAMA: I would like to be suspended from the Labor Committee because I am involved in this Committee.

The meeting was adjourned at 4:25 PM

Respectfully submitted,

Evelyn Nabeshima

WAR RELOCATION AUTHORITY  
CENTRAL UTAH PROJECT  
Topaz, Utah

September 12, 1943

To: Members of the Joint Labor Committee

We have accepted for careful investigation the charges made against Mr. Carl Rogers by the Committee representing the workers of the Motor Transport and Maintenance Section. These charges are serious enough to deserve a thorough investigation by the Administration working with the collaborating committee of workers. This will require some time.

During the period of investigation Mr. Rogers will be detailed to work that will remove him from any direct contact with the workers involved.

Because the needs of the community come first and the responsibility of the Transfer Program must be accommodated, normal operations have to be resumed not later than Tuesday morning.

The committee is asked to give by Monday noon definite assurance that the workers will resume operations in behalf of the people of Topaz.

Roscoe E. Bell  
Assistant Project Director  
in charge of Operations

For the Project Director

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P  
Y

CENTRAL UTAH PROJECT  
Topaz, Utah

September 12, 1943

MEMORANDUM TO: Cliff Purcell  
SUBJECT: Designation of Authority

You are hereby designated to act as Superintendent of the Motor Transport and Maintenance and Repair Section in the absence of Carl Rogers from the center.

/s/ Roscoe E. Bell  
Asst. Proj. Director

WAR RELOCATION AUTHORITY  
Central Utah Project  
Tropic, Utah

September 18, 1943

TO: Members of the Special Committee

The administration recognizes the fine record established by the Motor Transport and Maintenance Section during this first and very difficult year of operation. This record was made possible by the efforts and cooperation put forth by the employees. It is recognized, also, that a reasonable share of this successful operation must be given to the quality of supervision in which Mr. Carl Rogers has accepted a major responsibility. In view of these facts, the administration extends the following proposal as a means of adjusting the present controversy:

1. Because the needs of the community must come first and the responsibility of the Transfer Program must be accommodated, normal operations must be resumed not later than Tuesday morning and definite evidence of this must be presented on Monday.
2. Mr. Rogers has expressed his complete willingness to explain or retract any statements which he has made that the workers have interpreted as offensive. In view of this attitude on Mr. Rogers' part, it is reasonable and essential that there be a thirty-day period during which performance will be considered as evidence of his ability to give the workers just consideration. This period will serve also to give the workers an opportunity to demonstrate their sincerity in working for the interests of the community.
3. There will be no discrimination against workers who have left their jobs temporarily as a result of this controversy. There will be no disciplinary action taken so long as there is definite evidence of good faith. No acts of retaliation or discrimination will be permitted.
4. Mr. Rogers will answer all allegations made by the committee.
5. Mr. Rogers will be asked to avoid personal contacts with the workers and deal through resident foremen in supervising the responsibilities of this section.

6. The Assistant Project Director will maintain open channels for the consideration of recommendations dealing with the improvement of working relations and efficient operation originating with workers in the Motor Transport and Maintenance Section.
7. If required by local conditions, Mr. Rogers will be kept on his present special assignment for the maximum period permitted under the regulations of the Civil Service Commission of the United States Government.
8. During or at the conclusion of the thirty-day period, the situation will be subject to review and evaluation by the special committee of the Council and the Assistant Project Director in charge of Operations.

Roscoe E. Bell  
Assistant Project Director  
in charge of Operations

LABOR MEETING OF THE COUNCIL

September 13, 1943

8:35 AM

The meeting was called to order by the Chairman, Dr. George Ochikubo.

LETTER OF RECOMMENDATION:

It was unanimously accepted by the Council that a letter of recommendation be written to Miss Evelyn Nabeshima for her wonderful work.

LABOR COMMITTEE REPORT: (Mr. Kurokawa)

Yesterday, Sunday, from nine AM, fifteen members of both the Labor Committee together with the representatives from various divisions met on this labor problem. Then again from two o'clock in the afternoon, five members from the other party, Messrs. Takaki, Suwada, Shimamoto, Takeuchi, and Takahashi and five members from the Council, Messrs. Hagiwara, Muneno, Hoshiga, Hashimoto, and Kurokawa met at Mr. Roscoe Bell's office. Mr. Bell then discussed the problem with Messrs. Hughes and Lorne Bell. The meeting ended at 4:35 PM. They discussed on the various problems but did not come to any agreement. According to the WRA rules it was stated that they could not discharge or transfer any member of the appointive staff unless a thorough investigation is made.

A memorandum received by the members of the Joint Labor Committee from Mr. Roscoe E. Bell, Assistant Project Director, is as follows:

"September 12, 1943

TO: Members of the Joint Labor Committee

We have accepted for careful investigation the charges made against Mr. Carl Rogers by the Committee representing the workers of the Motor Transport and Maintenance Section. These charges are serious enough to deserve a thorough investigation by the Administration working with the collaborating committee of workers. This will require some time.

During the period of investigation Mr. Rogers will be detailed to work that will remove him from any direct contact with the workers involved.

Because the needs of the community comes first and the responsibility of the Transfer Program must be accommodated, normal operations have to be resumed not later than Tuesday morning.

The committee is asked to give by Monday noon definite assurance that the workers will resume operations in behalf of the people of Topaz.

S/Roscoe E. Bell  
Assistant Project Director

in charge of Operations

The Chairman stated that the Community Council must take a stand on this problem. Remarks made by Mr. Roscoe Bell on Saturday were made in black and white which was translated into Japanese and presented to the members of the committee. The members were not satisfied with the statement. A question was brought up that they would like to have Mr. Ernst's signature on it. The representatives of the workers stated that they would like to have Mr. Rogers entirely removed from the Operations Division. Without any complaints about their going to work or not, the majority of the Labor Committee more or less assumed that they would resume their work on the basis of this negotiation. Prior to adjournment of the meeting, Mr. Fujita brought up the question of how soon they can resume work on the hogs and poultry. The representatives of the workers stated that they would not resume work. They wanted the Administration to say "Yes, we will remove Mr. Rogers." Then they would resume work.

The Council should take a stand and state whether we are in favor of this strike or not.

A memorandum was sent to Mr. Cliff Purcell which reads as follows:

"MEMORANDUM TO: Cliff Purcell

SUBJECT: Designation of Authority

You are hereby designated to act as Superintendent of the Motor Transport and Maintenance and Repair Section in the absence of Carl Rogers from the center.

S/Roscoe E. Bell  
Assistant Project Director"

Mr. Yoshida stated that he talked with the block people and others and found out that more people are not in favor of the strike. We suffer more and gain less therefore, we should ask them to resume work while the negotiation is going on.

Mr. Hoshiga stated that we have found out how serious the Administration is thinking about this matter. We should know how difficult it is to investigate the charges. It takes time. We should take steps to follow as stated in Mr. Roscoe E. Bell's statement.

The Chairman stated that we have to show that we represent the people. We have to more or less impress upon the committee that we are not in favor of the strike and from that basis, we will have to form something definite today. The workers seem to have a very strong hold. Should anything come up this morning that workers will not accept this, we will have to find some means of negotiation.

Mr. Muneno stated that he has attended all of the meetings that took place but after last night's meeting, he was very much afraid that we are going to have difficulty in this center. At times, he stated that he may get emotional but from what he hears--only three persons are taking care of the livestock at the farm. We must also bear in mind that the transfer program is not in the hands of the WRA but in the hands of the Army. Regardless of what whoever thinks, it has to be carried out. We have to expect that. Also we know that the essential work must go on in the center. We, in this Council, must look into this and all our affairs as a community. We want to take care of individuals, but when an incident arrives where we have to choose between the individuals against the Topaz community as a whole, then it is our duty to take care of the community. In this case, we find a group of workers against the residents of Topaz. It is distinct that our duty must be for the welfare of the people of Topaz. If this strike goes on today, we must expect the Army to come in. And that is not going to be a week or month from today, but it is going to be tomorrow because the transferees' baggages must be taken. In Tule Lake, he is told that one evening at 8 o'clock the Army came in and surrounded the block where most of the agitation was going on, and the Army took them out. Residents, previous to this, were very indignant. After this incident, the Army came from time to time and picked individuals out. All this defiance did not do any good for the residents. If this keeps up in the center, the same thing will happen here. If we negotiated properly; that is, if we had the workers group with us a day before yesterday, this proposal would have been accepted.

Mrs. Arimoto stated that we should try and push this further. If the livestock is as it is, she is all in favor of Mr. Muneno. Her son is in the Motor Pool Division, and he believes that if there is a general strike, he is in favor of it, but as it affects only a part of the community, he is still working.

Mr. Yoshida stated that we are not afraid even though the Army comes in. If the whole problem is a matter of life and death, we can all have a general strike, but this matter is only against an appointive member as he sees. When the Army comes in and finds out what the case is, they will find that it is too small a matter. Just a small group is leading this strike, and most of the people are against this. We should think about the welfare of the people first. If the workers will not accept Mr. Bell's proposal, each Councilman should take back to the people and report every detail. This is the last resource.

Mr. Ichisaka stated that the workers representative group decided that they were not going back to work until this matter was all settled. Then they selected a committee to meet with the Council committee to make the negotiation to have Rogers removed. As it stands now, it is not satisfactory what the

workers have decided to do. The workers group was very antagonistic because they thought the Council Labor Committee was in opposition to them. How are we going to get the workers back to work without creating any more antagonism? The thing should be negotiated while the work is going on. But how are we going to get the workers back to work? That is going to be our problem. He suggested perhaps the Labor Committee of the Council should meet with the workers group again today even before noon. As a Council, we should try to prevent the Military Police from taking over at the present time even if we have to get a special crew on this transfer program. He hopes that the Labor Committee can get together with the workers committee again and form some kind of a decision. Request the workers to go back to work while the negotiation is going on. All of the Council members are in favor of this request.

Mr. Kudo stated that he believes that it is better to explain in each section than in a big group because we will not get anywhere that way since there will be some razzing.

Mr. Hoshiga stated that it is in order to explain to the Joint Committee members what is the best method to explain to the workers.

Mr. Yoshida stated that the Joint Committee is taking Mr. Roscoe Bell's proposal to the workers; therefore, we have to hear their decision first. We may have to explain to the workers ourselves.

Mr. Muneno proposed that the Joint Committee should meet-- get some kind of arrangement. He believes the Council should make a mess hall announcement and state that we are opposed to the strike. We expect the residents to back us up. This announcement should be very concise so it will carry out what stand the Council has taken.

Mr. Hoshiga stated that the 12 representatives of the workers and the Council should meet right away and then continue from this angle.

The Chairman stated that the Council here is in favor that the workers go back to work while the negotiation is going on. The only proper step that we can do is to get word from the representative workers committee. If this fails, we have to be very convincing. We are taking a proper attitude toward the whole thing.

Messrs. Kurokawa and Hagiwara were then asked to go to the workers committee meeting and bring back some kind of a report. Until then, there will be a recess.

REPORT FROM MR. KUROKAWA:

Forty representatives from each division were meeting. The members of the Labor Committee who attended the meeting, Messrs. Kurokawa and Hagiwara, missed the first part of the meeting. At 1:30 this afternoon, the Joint Committee will meet. Everything seemed to be settled. Workers will start working tomorrow morning (Tuesday).

INTRODUCTION OF TOM TAKAKI FROM THE WORKERS' COMMITTEE:

The recommendation of the committee, he stated is as follows: That the workers return to their normal jobs tomorrow, Tuesday, In regard to the more urgent work, permission has been granted to feed and take care of the chickens and livestock.

INTRODUCTION OF MR. SUWADA OF THE WORKERS' COMMITTEE:

Mr. Takahashi, the Chairman of the Workers' Committee, was supposed to be here, but he was so tired, Mr. Suwada stated that he came in his place. They appreciate what the Council has done during this walkout.

Mr. Kurokawa then thanked all the members who so unselfishly helped during this walkout.

Messrs. Kurokawa, Hagiwara, and Ichisaka together with the Chairman of the Council will go and see Mr. Ernst and report the decision to him.

Meeting adjourned.  
11:55 a.m.

Respectfully submitted,  
Chiyo Sumimoto

DINING HALL ANNOUNCEMENT -- September 13, 1943

AS YOU KNOW A DISCORD BETWEEN THE GARAGE MECHANICS AND MR. CARL ROGERS HAD PROGRESSED TO A POINT WHICH ENDANGERED THE WELFARE OF THE ENTIRE CAMP.

AN EMERGENCY LABOR JOINT COMMITTEE WAS ORGANIZED IMMEDIATELY. THIS COMMITTEE HAD MANY CONFERENCES WITH THE ADMINISTRATION AND FORTUNATELY CAME TO AN AGREEMENT AT NOON TODAY.

- AS A RESULT:
1. ALL WORKERS WILL REPORT TO THEIR WORK TOMORROW MORNING.
  2. ALL DOMESTIC ANIMALS WERE FED IMMEDIATELY.

COUNCIL JOINT LABOR COMMITTEE

MEETING OF THE SUB-COMMITTEE OF THE JOINT LABOR COMMITTEE  
September 14, 1943

1:00 PM

PRESENT: Mr. Roscoe Bell  
Mr. Mike Kudo, Vernon Ichisaka--Members of the  
Council  
Hays Someya, K. Sato--from the Garage  
Mr. George Shimamoto, Mr. Tom Takaki--All-over  
committee

The purpose of the committee is to meet with the administration to cooperate the investigation of the charges against Mr. Rogers.

Many do not know automobile parts so they would like to have a written authorization to go into the Motor Pool. The committee would like to go through the files of the Motor Pool. Mr. Bell's question is to get the thinking in back of the question. Mr. Takaki asked if there would be any objections to go down to the Garage and Mr. Bell stated that he did not have any objections.

What Mr. Bell would like to do is to immediately ask for investigation of the specific cases mentioned and find out what the instances are concerned and thinks they could proceed part of it without additional facts. More facts may be obtained from the men at this meeting.

One of the charges brought up was where two persons went on the same trip and one was reimbursed in the amount of \$18 and the other \$7.50. In regards to parts it was stated that memorandum receipts should be issued for all parts to be assigned to certain WRA cars with all descriptions, including number. It was mentioned that some radiators do not have numbers and only the model and year is known.

The meeting was adjourned at 1:40 PM to be continued at 3:00 today in more detail.

Respectfully submitted,

Yoshino Kitashima

MEETING OF THE SUB-COMMITTEE OF THE JOINT LABOR BOARD  
September 14, 1943

3:15 PM

PRESENT:	Mr. Roscoe E. Bell	Mr. Vernon Ichisaka
	Mr. Gilbert Niesse	Mr. Tom Takaki
	Mr. Clifford Purcell	Mr. Hays Someya
	Mr. K. Sato	Mr. George Shimamoto

Mr. Bell summarized the meeting of 1:00 PM today for Mr. Niesse.

It was reported by Mr. Someya that a radiator was installed by a Motor Pool driver, Sachi Adachi in a privately owned coal truck. They are to establish the fact that the radiator was actually installed. The property card will be checked on this radiator. This radiator was to be installed in a WRA car but was not available when needed. Mr. Someya stated that it was installed in a privately owned car but did not know whether it has been returned. Mr. Purcell stated that this radiator has been replaced and he is to prepare a complete report on this radiator.

A Ford rear end assembly (housing, drum and springs) has been loaned to a privately owned car about January, 1943. Mr. Someya stated that Mr. Rogers told him that it would be returned but as yet it has not been returned. There should be a record of this at the Garage office which will be checked. It was stated by Mr. Someya and verified by Mr. Purcell that this was issued by Mr. Anderson. Mr. Someya also asked Mr. Purcell of an axel shaft which was loaned out by Mr. Anderson and Mr. Rogers. It appears that there has been several parts which has been loaned. Mr. Purcell stated that it was an act of courtesy on the part of Mr. Rogers.

At this time the WRA had two contracts for coal and Mr. Niesse said that the truck might have been a truck hired by the coal company or a truck hired by the WRA for the coal company. Names and all identifications of the truck should be brought in so that a check on the nature of the contract may be investigated.

Mr. Takaki stated that there was a memorandum from Mr. Bell stating that the Appointive Staff may get gasoline on a loan basis. Both Mr. Niesse and Mr. Bell have borrowed gasoline and has been returned. Mr. Niesse stated that the WRA cannot sell gasoline and if a loan is made it should be recorded on an issuance ticket and should be returned.

On the nature of parts Mr. Bell stated that Mr. Roy Potter should be consulted on all such cases and Mr. Purcell stated

Mr. Rogers has called Mr. Potter. Mr. Ichisaka stated that we should know what the general practice is at the Motor Pool.

Mr. Doran Boyce will make an investigation on the property records issued from the Garage. A full report will be prepared by this committee and presented to the appropriate committee. Mr. Shimamoto and Mr. Kudo has been selected to check the expense accounts and property records at the Garage with Mr. Boyce.

Mr. Purcell will prepare a report on the two example charges mentioned and give all the information that he has on the circumstances. Mr. Roy Potter will be asked to state whether or not these replacements were authorized and if so upon what justifications.

Mr. Sato raised the question why some evacuees received cash and some received checks and why some receive more than the other on the same trip. Mr. Niesse stated that Instruction No. 46 covers the allowances for travelers. If an individual is being transferred from one project to a certain point he is allowed \$1.00 for a meal and not more than \$2.50 for lodging. That money is given to them in advance. They are paid only for actual expenses. If a person pays 50¢ for a meal and another \$1.00 they are paid for that actual expense. Request should be made for the individual and expenses are not to exceed \$1.00 for meal and \$2.50 for lodging or a total of \$5.50 per day.

Mr. Someya mentioned an instance where two evacuees argued with Mr. Rogers concerning installing spark plugs and oil filters in his car.

The statement made by Mr. Rogers has been interpreted by the evacuees as being discriminating. Mr. Someya stated that when they asked Mr. Rogers about liquor Mr. Rogers stated: "Well, I'm getting \$200 or more a month and you're getting \$16." The evacuees interpreted this that because Mr. Rogers was getting \$200 or more he could have liquor and because evacuees get \$16 they could not have liquor. Mr. Shimamoto stated that because of the psychology of the Japanese people and because the Japanese evacuees are under constant pressure we must realize this interpretation. Mr. Takaki stated that if a person did not mean it to be discriminating he would not have said that in such a way as to point out to the evacuees. Mr. Ichisaka stated that there is something wrong between Mr. Rogers and his workers and we must investigate and appraise the whole situation.

Question was raised as to what was the reason of the interpretation of the five individuals. And also what promises were made by Mr. Rogers.

Did Mr. Rogers make it a habit of giving orders directly to the evacuees?

Mr. Takaki stated that he would like to see all the records

and also asked for the background of Mr. Rogers and whether he had a knowledge of repairing cars. Mr. Takaki states that Mr. Rogers has told evacuees what was wrong with a car but that was not the actual trouble with the car.

Statement on the radiator and rear end assembly is to be received from Mr. Carl Rogers. All reports will be submitted at the next meeting.

Meeting adjourned at 4:42 PM.

Respectfully submitted,

Yoshino Kitashima

September 14, 1943

"The Administration was glad to have the report at noon yesterday from the Labor Committee of the Community Council that the discord which has stopped work in some sections of the project had been settled" stated Mr. Charles F. Ernst, Project Director.

"The Administration was pleased also that the statement from the Council Committee had been read in all of the Dining Halls last evening so that the residents were acquainted with the facts.

"As a result of this agreement the crews involved have returned to their normal occupations."

The statement which was issued by the Labor Committee of the Council follows:

As you know a discord between the garage mechanics and Mr. Carl Rogers had progressed to a point which endangered the welfare of the entire camp.

An emergency labor joint committee has organized immediately. This Committee had many conferences with the Administration and fortunately came to an agreement at noon today.

- As a result:
1. All workers will report to their work tomorrow morning.
  2. All domestic animals were fed immediately.

MEETING OF THE SUB-COMMITTEE OF THE JOINT LABOR COMMITTEE  
September 15, 1943

4:15 PM

PRESENT:	Mr. Roscoe E. Bell	Mr. Mike Kudo
	Mr. Gilbert Niesse	Mr. George Shimamoto
	Mr. Doran Boyce	Mr. Vernon Ichisaka
	Mr. Tom Takaki	Mr. K. Sato
	Mr. Hays Someya	Mr. Clifford Purcell

It was reported by Mr. Boyce that on the trip to Ely, Nevada, all the evacuees, Hays Someya, Joe Taniguchi and Cy Nakao, received \$7.50 each and no one had received \$18 as reported by Mr. Someya. Mr. Someya stated that Mr. Taniguchi stated that he did claim an \$18 check. This was later cleared that Mr. Taniguchi's check included his expense for other trips.

Discussion was later on Mr. Kazuo Urabe not receiving reimbursement for his trip to Salt Lake City with Mr. Toshio Endo who had received his reimbursement. Mr. Urabe understood the amount he was to receive per day and thought he was to receive \$6.00 per day and did not know it was on actual expenses. Mr. Urabe did not obtain any receipts for his expenses. It was brought out by Mr. Takaki that this failure was due to Mr. Endo's carelessness and negligence that the receipts were not obtained since Mr. Endo has been making several trips and knew all the regulations. Mr. Urabe had left everything up to Mr. Endo. But, they did not lodge together so Mr. Endo had no receipts for Mr. Urabe.

Upon investigation by Mr. Boyce, Mr. Kudo and Mr. Shimamoto it was revealed that there was a receipt book with five blank receipts signed by restaurants. No amounts or dates were shown. Mr. Boyce stated that Mr. Endo had informed him that restaurants signed blanks and drivers filled in the amounts.

It was decided that arrangements will be made so that Mr. Urabe will be reimbursed for his expense and that Mr. Urabe will fill in receipts for what he had spent on his trip and have someone take this to Salt Lake City and obtain the signature. Mr. Niesse later suggested that a grant could be made to Mr. Urabe but that others may question why Mr. Urabe had received a grant and that others may ask for a grant. It was suggested that Mr. Urabe sign a statement giving the reason for not having the receipts and give the dates and amounts of meals and lodging to the best of his knowledge and also attach the blank receipts.

It was brought up that Mr. Rogers has given favoritism and a little more benefit to a certain party for outside trips whereas he had promised others. Question was raised whether any trips were turned down by Mr. Rogers and it was stated that Internal Security did because of the individual's answer to Question 28.

Mr. Bell stated that he would like to have the matters on parts, fiscal matters, and property records cleared by Friday, September 17. At this time he informed that Mr. Carl Rogers will be inducted into the Army on Wednesday, September 22, 1943.

Upon investigation of the records at the garage by Mr. Boyce, Mr. Shimamoto and Mr. Kudo, it was revealed that there is no record to verify what has taken place in regards to parts. However, a statement was made by Mr. Purcell that the radiator was installed and a substitute returned. He also stated that there were 18 trucks stored at the Warehouse in Delta at that time so this loan did not interrupt the operations of the Project. Mr. Niesse requested that a statement on this matter be obtained from the truck driver of the trucks, Mr. Engle, which the radiator was installed. Mr. Niesse and Mr. Boyce will prepare a letter to Mr. Engle. Also a statement from the Parts Foreman was requested stating the fact that the radiator was not returned. It was reported that Mr. Toshio Endo personally brought the radiator from Salt Lake City. This will also be investigated as to where Mr. Endo obtained the fund to purchase this radiator.

Further investigation on the housing assembly was also requested. Mr. Someya stated that an axel shaft was taken out and does not know whether it has been returned.

Mr. Boyce will follow up and get a statement from Mr. Midaw on how he bought the radiator and check what authority was given to make these replacements.

Meeting adjourned at 5:40 PM.

Respectfully submitted,

Yoshino Kitashima

SUB-COMMITTEE MEETING OF THE COUNCIL LABOR  
September 21, 1943

4:15 PM

PRESENT:

Mr. Roscoe E. Bell	Mr. Vernon Ichisaka
Mr. Roy Potter	Mr. Mike Kudo
Mr. Doran Boyce	Mr. George Shimamoto
Mr. Tom Takaki	Mr. K. Sato
	Mr. Hays Someya

The report on the radiator was read by Mr. Bell and also the report from Mr. Rogers. The facts appeared to be relatively clear and Mr. Bell personally felt that the emergency justified the account because of our urgent need for coal at that time.

Mr. Boyce stated that no favoritism had been given by Mr. Rogers.

In regards to the rear end assembly it was reported that at that time coal was needed badly at this center and it was either to loan the parts or loan our truck and haul the coal ourselves. The assembly has not been returned at a reasonable time. If a loan is made by an individual and he leaves the project his pay check will be held up until all items are cleared.

The first two charges will be dismissed since the draft board has answered the question. Because of Mr. Rogers' induction into the Army it seemed unnecessary for further investigation and also because all the fellows are back on the job and interested in developing the section.

Respectfully submitted,

Yoshino Kitashima