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## Inventory of the Institute of Industrial Relations. University of California, Berkeley Records, 1888 to 1958 (Bulk: 1934 - 1958)

**Accession number: 1990/081**

Labor Archives & Research Center

San Francisco State University  
San Francisco, California

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### Descriptive Summary

**Title:** Institute of Industrial Relations. University of California, Berkeley Records,

**Date (inclusive):** 1888 to 1958

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**Accession number:** 1990/081

**Creator:** Institute of Industrial Relations. University of California, Berkeley

**Extent:** 10 cubic feet

160 folders, 4 scrapbooks

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**Shelf location:** For current information on the location of these materials, please consult the Center's online catalog.

**Language:** English

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### Preferred Citation

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### Introduction

This collection was donated to the Labor Archives and Research Center by the Institute of Industrial Relations, University of California, Berkeley, on November 6, 1990, and was processed by Carol Cuénod in 1995.

### History

These records represent the diverse interests of the Institute of Industrial Relations and include arbitrations, records of employer associations, union publications, and a series of pamphlets from the Institute for Science and Labour in Japan. Many documents are stamped "Division of Industrial Relations, Graduate School of Business" (Stanford University). Paul Eliel was its director from 1936 until 1947 and his career is documented in these files.

Paul Eliel was a management consultant, arbitrator and educator in California. From 1920 to 1936, he served as Director of Industrial Relations for the Industrial Association of San Francisco; from 1936 to 1947, he became a professor of industrial relations and director of the Division of Industrial Relations at Stanford University. A major component of his career during these years was his work as a labor arbitrator. Also significant was his service as chairman of the Pacific Coast Maritime Industry Board--a tripartite body that oversaw labor relations in the longshore industry during World War II. After Eliel left Stanford in 1947, and until his death in 1953, he was a management consultant to some of the largest corporations in California.

The Industrial Association of San Francisco (IASF), the Pacific Coast Maritime Industry Board, and Eliel's service as an arbitrator are most represented in this collection. The IASF was organized in 1921 to represent the business community in its fight against unionization and labor's drive for the "closed shop." To this end, it actively promoted "The American Plan," which sought to outlaw the "closed shop" or "union shop." The IASF played a pivotal role in the 1934 Pacific Coast Maritime Strike aligning the Bay Area business community in support of the shipping and stevedoring companies represented by the Waterfront Employers Association. It was the IASF which spearheaded the drive to "Open the Port" which led to the strikes most brutal conflict. In 1934, Eliel wrote *The Waterfront and General Strike, San Francisco*, 1934 which was published by the IASF.

Other sections of this collection do not bear the stamp of Stanford's Graduate School of Business; it is assumed they were collected by the Institute of Industrial Relations from other sources.

### Scope and Content

The collection includes arbitration files of Eliel's work as well as files of many other arbitrators, particularly those of Paul Sinsheimer. Documents from these arbitrations cover the years 1917 to 1949. Many of the arbitrated disputes included strikes so there is material in the series on strikes which deals with some of the same events. Both series have a significant number of cases from the maritime industry. Other series dealing with maritime labor relations are Series IV: Employer Associations which contains material on the Industrial Association of San Francisco and the Waterfront Employers Association.

The material on the Industrial Ass'n of San Francisco dates from the year it was formed in 1921. There are files on employer complaints, a contract for strikebreakers, articles on economic conditions in San Francisco (1925 and 1934), correspondence and publications. The Waterfront Employers Ass'n files hold correspondence, publications, pamphlets, and agreements with various longshoremen's and seamen's unions. A researcher of maritime labor relations is advised to look at each of these series. A single document on the San Francisco Employers Council holds a draft proposal addressed to Roger Lapham, 1938, on how to structure that organization.

Material from unions includes pamphlets from CIO unions published in the late 1940s, and two scrapbooks of clippings: one of articles covering labor in California, 1937 - 1941, (Series VI); the second reports organizing in Hawaii, 1937 - 1938, (Series VII).

Two significant parts of this collection are 29 studies from the Institute of Labour and Science (Japan) which deal with a different aspect of workers' lives, 1931 - 1935. (See the list of titles in the Box/Folder List.) The second is a survey of the pulp and paper industry commissioned by the employer association and two union. It was prepared by the Pacific Coast Labor Bureau (Melnikof) in 1936 with supplements for 1937, 1939 and 1940.

Boxes 1 - 8     **Series I: Arbitrations, 1917 - 1949**

**Scope and Content Note**

Arranged alphabetically by company or industry associations. Items capitalized are titles of documents; lower case is used to describe documents.

Box-folder 1/1     **Agriculture Arbitration Awards: Japanese employers and Mexican labor (union and non-union), before Arbitration Board, 1936-1937.**

**Additional Note**

Issue: Report, 10/16/36 - contract negotiations, 8 demands; Report, 12/29/37 - appeal of award on wages; Report, 6/28/37 - wages, grievance committee.

Box-folder 1/2     **Alaska Packers Ass'n/Marine Engineers Beneficial Ass'n: before Wayne Morse, 1939.**

**Additional Note**

Issue: grievance - claim for overtime pay.

Box-folder 1/3     **Allis-Chalmers Manufacturing Co./United Auto Workers--Allis-Chalmers Workers Union Local 248: before Lloyd K. Garrison, Referee, National Defense Mediation Board, Decision, 1941.**

**Additional Note**

Issue: grievance - company failure to discipline employee for anti-union vandalism.

Box-folder 1/4     **American Bedding Co., et al/Furniture Workers Union Local 1541 (Carpenters): before A. M. Kidd, Award, 1938.**

**Additional Note**

Issue: wages.

Box-folder 1/5     **American Biscuit Co., California Cracker Co., Standard Biscuit Co./Bakery and Confectionery Workers, Local 125: before Paul Sinsheimer, Union Brief, Award, Exhibits, correspondence, pamphlets, 1926.**

**Additional Note**

Issue: wages.

Box-folder 1/6     **American Smelting and Refining Co./Mine, Mill and Smelter Workers Union, Local 50: before Nat'l War Labor Board, Union Brief and Supporting Exhibits, 3/12/42.**

**Additional Note**

Issue: wages.

Box-folder 1/7     **Apartment House Owners and Lessees Ass'n of San Francisco and Mrs. Marie M. C. McCabe/Building Service Employees Union, Local 14 and Teribon Sambojon: before Paul Eiel, Award, case files, 1941.**

**Additional Note**

Issue: grievance - claim for unpaid wages.

Box-folder 1/8     **Association of General Contractors, Central California Chapter/Bay Counties District Council of Carpenters: before Paul Sinsheimer, Employer's Reply Brief, Union Brief, Union Closing Brief, Award, correspondence, clippings, 1935.**

**Additional Note**

Issue: wages.

- Box-folder 2/1     **Association of San Francisco Distributors/Warehouse Union, Local 6, ILWU: before Harry J. Rathbun, Employer's Opinion and Reply Argument, Award, 1939.**
- Additional Note**
- Issue: Master Agreement - seniority, probation, wages, hours, vacation.
- Box-folder 2/2     **Baxter (J.H.)/Warehouse Union, Local 6, ILWU, before Paul Eliel, case files, 1942.**
- Additional Note**
- Issue: Interpretation of agreement, Section 18 - Sick Leave.
- Box-folder 2/3     **Blue Bird Potato Chip Co./Warehouse Union, Local 6, ILWU: before Paul Eliel, case files, 1942.**
- Additional Note**
- Issue: discharge.
- Box-folder 2/4     **Building Owners and Managers Ass'n of San Francisco/Building Service Employees Int'l Union, Local 87: before Miller, Union's Opening Brief, Closing Brief and Award, 1939.**
- Additional Note**
- Issue: contract modification on vacation, wages.
- Box-folder 2/5     **Building Owners and Managers Ass'n of San Francisco/Building Service Employees Int'l Union, Local 87: before Miller, Union Exhibits, 1939.**
- Box-folder 2/6     **Building Owners and Managers Ass'n of San Francisco/Building Service Employees Int'l Union, Local 87: before Miller, Employer Exhibits, 1939.**
- Box-folder 2/7     **Building Owners and Managers Ass'n of San Francisco/Building Service Employees Int'l Union, Local 87: before Miller, Transcript, Vol. I, 1939.**
- Box-folder 3/1     **Building Owners and Managers Ass'n of San Francisco/Building Service Employees Int'l Union, Local 87: before Miller, Transcript, Vol. II, 1930.**
- Box-folder 3/2     **Certain Western Railroads/Brotherhood of Locomotive Firemen and Engineers: appeal of award before Federal Arbitration Board, C-266, case material, 1927-1928.**
- Additional Note**
- Issue: wages.
- Box-folder 3/3     **Certain Western Railroads/Brotherhood of Locomotive Firemen and Engineers: appeal of award before Federal Arbitration Board, C-266, case material, 1927-1928.**
- Box-folder 3/4     **Certain Western Railroads/Brotherhood of Locomotive Firemen and Engineers: Transcript of Arbitration Board, Vol. 55, Chicago, IL, 1927.**
- Box-folder 3/5     **Doernbacher Manufacturing Co./United Furniture Workers of America: case files, 1942.**
- Additional Note**
- Issue: job classifications.
- Box-folder 3/6     **Dried Fruit and Nut Packing/Warehouse Union, Local 6, ILWU: before Paul Eliel, 1941-1942.**
- Additional Note**
- Issue: Interpretation of agreement, Section 8 - Vacations.
- Box-folder 3/7     **East Bay Manufacturing Bakers Ass'n/Bakery Wagon Drivers and Salesmen's Union, Local 432: before Sinsheimer, 1930.**
- Additional Note**
- Issue: wages.
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- Box-folder 3/8      **Food Machinery Corp./Int'l Ass'n of Machinists: before George Cheney, Award, 1942.**
- Additional Note**
- Issue: job classifications and rates of pay.
- Box-folder 3/9      **Grove Farm Co., Ltd. (Hawaii) & Hawaiian Commercial & Sugar Ass'n/ILWU Local 149, Unit 8: before Ronald B. Jamieson, 1949.**
- Additional Note**
- Issue: discontinuance of pay differential constitutes violation of contract.
- Box-folder 3/10     **Hagstrom's Food Stores, Inc./Warehouse Union, Local 6, ILWU: before D. Trowbridge, Award, 1938.**
- Additional Note**
- Issue: discharge.
- Box-folder 4/1      **Hotel Employers Ass'n of San Francisco/Unions: before Brenner, Chairman of Adjustment Board, Decision #1 - #35 (Most are signed copies), 1938.**
- Additional Note**
- Issue: retroactive pay.  
See Also: San Francisco Hotel Operators
- Box-folder 4/2      **Hotel Employers Ass'n of San Francisco/Unions: Decisions #36 - #75.**
- Box-folder 4/3      **Hotel Employers Ass'n of San Francisco/Local Joint Executive Board of Hotel and Restaurant Employees Int'l Alliance and Bartenders Int'l League of America: Employer's Statement and Appendices #1 - #22.**
- Box-folder 4/4      **Hotel Employers Ass'n of San Francisco/Local Joint Executive Board of Hotel and Restaurant Employees Int'l Alliance and Bartenders Int'l League of America: before the National War Labor Board, Paul Eliel, Examiner, Proceedings, Vols. I - III and Memo in Reply to Employer's Statement, 1942.**
- Additional Note**
- Issue: investigation to determine jurisdiction.
- Box-folder 4/5      **Hotel Employers Ass'n of San Francisco/Culinary Workers & Bartenders: before the National War Labor Board, Paul Eliel, Examiner, Union Exhibits, 1942.**
- Additional Note**
- Issue: renewal of contract, strike.
- Box-folder 4/6      **Hotel Employers Ass'n of San Francisco/Building & Construction Trades Council: before Rosenshine, Award, 1938.**
- Additional Note**
- Issue: hours and wages.
- Box-folder 4/7      **Interstate Terminals, et al/Int'l Longshoremen's Ass'n, District 38-Portland Area: before National Longshoremen's Board, 1934.**
- Additional Note**
- Issue: classifications covered by contract, wages, hours, hiring methods.

- Box-folder 4/8 **Legendorf Cake Bakers and Hostess Cake Bakery/Bakery Wagon Drivers Union, Local 484: Award, Agreement, history of dispute, correspondence, 1932.**
- Additional Note**
- Issue: interpretation of agreement - holidays.
- Box-folder 4/9 **Lumber Products Conference of San Francisco, et al/Millmen's Union, Locals 42 and 550 (Carpenters): before Judge Walter Perry Johnson, Briefs, Rebuttal, Exhibits, Award, 1936.**
- Additional Note**
- Issue: wages and working conditions.
- Box-folder 4/10 **MacFarland Candy Co./Grocery Clerks-Candy Salesgirl Division: before Paul Eiel, case files, 1942.**
- Additional Note**
- Issue: manager's salary pay for relief manager.
- Box-folder 4/11 **Market Street Railway Co./Amalgamated Association of Street, Electric Railway and Motor Coach Workers of America: before Paul Eiel, Award, case files, 1941.**
- Additional Note**
- Issue: interpretation of contract - vacation.
- Box-folder 5/1 **Monterey Fish Processing Ass'n (Schuckl & Co.)/National Council of Cannery and Process Workers, AFL: before Paul Eiel, 1940, 1941.**
- Additional Note**
- Issue: interpretation of Section 10 - benefits based on hourly wage.
- Box-folder 5/2 **Monterey Fish Processors Ass'n/AFL Fish Cannery Workers Union: Employers Brief and Award, 1947.**
- Additional Note**
- Issue: retirement benefits or discharge.
- Box-folder 5/3 **Morris Goldman Manufacturing Co., Ltd./Int'l Ladies Garment Workers Union: before R. Littler, Award, 1941.**
- Additional Note**
- Issue: union shop or closed shop clause.
- Box-folder 5/0 **Relocated to LARC Book Collection:**
- Additional Note**
- National Railroad Adjustment Board, *Historical Background and Growth of Machinery Set Up for the Handling of Railroad Labor Disputes, 1888-1940*
- Box-folder 5/4 **Petersen (William), Inc. and E. W. Reynolds/Amalgamated Watchmakers Union, Local 101: before George Cheney, Award, 1942.**
- Additional Note**
- Issue: back pay for suspended employee.

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- Box-folder 5/5 **Realty Advisory Board/Building Service Employees Int'l Union (New York): Modification of Arbitration Award, 1935.**
- Additional Note**
- Issue: classifications and wages.
- Box-folder 5/6 **San Francisco Hotel Operators/San Francisco Local Joint Executive Board of the Hotel, Restaurant Employees Int'l Alliance and Bartenders Int'l League of America: before Hon. Fred G. Athearn, Chairman of Board of Arbitrators, Award, 1937.**
- Additional Note**
- Issue: hours, wages and working conditions.
- Box-folder 5/7 **San Francisco Hotel Operators/Hotel and Restaurant Employees Int'l Alliance, et al: before Hon. Fred G. Athearn, Employers Brief, (357 p. and appendices).**
- Box-folder 5/8 **San Francisco Hotel Operators/Hotel and Restaurant Employees Int'l Alliance, et al: before Hon. Fred G. Athearn, Union Exhibits (partial), 1937-1938.**
- Box-folder 5/9 **San Francisco Hotel Operators/Hotel-Union Adjustment Board: Appeal of Athearn Award before Littler, Employers Supplemental Memo, case files, 1939.**
- Box-folder 6/1 **San Francisco Newspaper Publishers' Ass'n/San Francisco Web Pressmen's Union, Local 4: before Paul Eliel, Award, 1940.**
- Additional Note**
- Issue: wages.
- Box-folder 6/2 **San Francisco Newspaper Publishers' Ass'n/San Francisco Web Pressmen's Union, Local 4: before Paul Eliel, Publishers' Brief, 1940.**
- Box-folder 6/3 **San Francisco Newspaper Publishers' Ass'n/San Francisco Web Pressmen's Union, Local 4: before Paul Eliel, Publishers' Exhibits, 1940.**
- Box-folder 6/4 **San Francisco Newspaper Publishers' Ass'n/San Francisco Web Pressmen's Union, Local 4: Board of Arbitration, Publishers' Rebuttal Brief, 1940.**
- Box-folder 6/5 **San Francisco Newspaper Publishers' Ass'n/San Francisco Web Pressmen's Union, Local 4: before Paul Eliel, Correspondence, 1940.**
- Box-folder 6/6 **San Francisco Newspaper Publishers' Ass'n/San Francisco Web Pressmen's Union, Local 4: before Paul Eliel, Transcripts, Vols. I - VI, 1940.**
- Box-folder 7/1 **San Francisco Newspaper Publishers' Ass'n/San Francisco Web Pressmen's Union, Local 4: before Paul Eliel, Transcripts, Vols. VII - XI, 1940.**
- Box-folder 7/2 **San Francisco Newspaper Publishers' Ass'n/San Francisco Web Pressmen's Union, Local 4: Appeal, Union Brief, 10/19/40; Award, 1/6/41.**
- Box-folder 7/3 **San Francisco Newspaper Publishers' Ass'n/News Vendors Union, #20769: before Brenner, Award, Exhibits, Transcript, correspondence, 1939.**
- Additional Note**
- Issue: interpretation of Section 14 - return of unsold newspapers; Section 23 - sales receipt listing papers received and papers sold.
- Box-folder 7/4 **San Francisco Newspaper Publishers' Ass'n/Photo-**
- Additional Note**
- Engravers Union: before H. A. Millis, 1938, 1939; before W. P. Johnson, 1939.
- Additional Note**
- Issue: wages.
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- Box-folder 7/5     **San Francisco--Oakland Terminal Railway/Carmen's Union Division #192 of the Amalgamated Ass'n of Street, Electric Railway and Motor Coach Employees of America: before Paul Sinsheimer, 1917-1918.**
- Additional Note**
- Issue: wages.
- Box-folder 7/6     **Santa Cruz Fruit Packing Co./National Council of Cannery & Process Workers, AFL: before Paul Eliel, Employers Memo, Union Brief, Award, 1941.**
- Additional Note**
- Issue: piece-work rates with new machinery.
- Box-folder 7/7     **Schuckl & Co./National Council of Cannery and Process Workers, AFL: before Paul Eliel, Award, correspondence, 1941.**
- Additional Note**
- Issue: discharge.
- Box-folder 7/8     **Southern Pacific Co./Brotherhood of Railroad Signalmen: before Paul Sinsheimer, Briefs, Award, correspondence, etc., 1927.**
- Additional Note**
- Issue: wages.
- Box-folder 7/9     **Timken Roller Bearing Co./Steel Workers Organizing Committee (Columbus, Ohio): before Willard E. Hotchkiss, Award, 1941.**
- Additional Note**
- Issue: discharge and reinstatement of women workers.
- Box-folder 7/10    **Various West Coast Shipping Companies/Int'l Seamen's Union for Sailors Union of the Pacific, Marine Firemen, Marine Cooks and Stewards: before Paul Sinsheimer, Chairman, Award, 1935.**
- Additional Note**
- Issue: wages, hours, and working conditions.
- Box-folder 8/1     **Waterfront Employers Ass'n of Seattle, Portland, San Francisco, Los Angeles/ Int'l Longshoremen's Association, District 38: before National Longshoremen's Board, Award of 10/12/34, and Checkers Association Award, 1934.**
- Additional Note**
- Issue: wages, hours, and working conditions (for settlement of the Pacific Coast Maritime Strike, 1934).
- Box-folder 8/2     **Waterfront Employers Ass'n/Int'l Longshoremen's Ass'n, District 38: before National Longshoremen's Board, Award and subsequent arbitrations authorized by the Award or to interpret it, 1934-1936.**
- Box-folder 8/3     **Waterfront Employers Ass'n/Int'l Longshoremen's Ass'n, Local 38-79: Arbitration before Robert D. Calkins, 1937.**
- Additional Note**
- Issue: longshore work on steam schooners.
- Box-folder 8/4     **Waterfront Employers Ass'n/ ILWU, Local 13: before Irving Stalmaster, Award, 1939.**
- Additional Note**
- Issue: longshoremen's refusal to load scrap-iron bound for Japan.
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- Box-folder 8/5      **Waterfront Employers Ass'n of San Francisco/ILWU Local 34: before Wayne Morse, Employers' Brief, Award, 1940.**
- Additional Note**
- Issue: wages, hours, vacation, hiring hall rules.
- Box-folder 8/6      **Waterfront Employers Ass'n/ILWU: before Wayne Morse, Employers' Brief, 1/16/42.**
- Additional Note**
- Issue: wages.
- Box-folder 8/7      **Waterfront Employers Ass'n/ ILWU: before Wayne Morse, Award, 1/31/42.**
- Additional Note**
- Issue: wages.
- Box-folder 8/8      **Waterfront Employers Ass'n/ ILWU: before the National War Labor Board Case #111-11744D: Directive Order, Union Brief, 1/12/45, and Comments of ILWU on the Panel Report and Recommendation, 6/22/45.**
- Additional Note**
- Issue: wages, hours, safety, penalty rates.
- Box-folder 8/9      **Waterfront Employers Ass'n/ ILWU: before Clark Kerr, Award, 1946.**
- Additional Note**
- Issue: wage review.
- Box-folder 8/10     **Waterfront Employers Ass'n/ ILWU: before Arthur C. Miller, Award, 1947.**
- Additional Note**
- Issue: wage review.
- Box-folder 8/11     **Westco Liquor Products Co./Warehouse Union, Local 6, ILWU: before Paul Eliel, case files, 1942.**
- Additional Note**
- Issue: retroactive pay.

Boxes 9 - 11 **Series II: Strikes, 1934 - 1949**

**Scope and Content Note**

Arranged chronologically.

- Box-folder 9/1 **Pacific Coast Maritime Strike: statement by President's Special Board on Longshore Strike, pamphlets, 1934.**
- Box-folder 9/2 **Pacific Coast Maritime Strike: Waterfront Employers Union letter to the National Longshoremen's Board (NLB), clippings, 1934.**
- Box-folder 9/3 **Pacific Coast Maritime Strike: National Longshoremen's Board, report by Neilson (summary of hearing, testimony by Kagel and Melnikow); statement by A. H. Peterson after meeting with the NLB; Memo to Senator Boynton from Carmody, notes on NLB session, agreement, clippings, correspondence, 1934.**
- Box-folder 9/4 **Pacific Coast Maritime Strike: dispatch rules, 1935.**
- Box-folder 9/5 **Circular letters reprinting correspondence between WEA and Lewis of ILA District 38, 1936.**
- Box-folder 9/6 **Pacific Coast Maritime Strike: Hot Cargo, Waterfront Employers Ass'n pamphlet, 1935.**
- Box-folder 9/7 **Bargemen's Strike by ILA Local 38-101 and 102/River Lines and 14 other companies: summary of strike and settlement agreement, 1935.**
- Box-folder 9/8 **Longshoremen's Strike, Vancouver, B.C.: special bulletins by the Industrial Association of British Columbia, findings and report of the Commissioner, 1935-1936.**
- Box-folder 9/9 **Longshoremen's Strike by Int'l Longshoremen's Ass'n (Gulf): daily teletype reports, 11/35-1/36.**
- Box-folder 9/10 **Seamen's Strike: demands, 9/11/35.**
- Box-folder 10/1 **Seamen's Strike: daily memoranda, waterfront events, typescript, (no author listed), 8/16/35-10/31/35.**
- Box-folder 10/2 **Seamen's Strike: "Ships Tied Up" two special memos, 12/27/35 and 1/31/36.**
- Box-folder 10/3 **Furniture Strike by Furniture Workers Union, Local 1541 (Carpenters affiliate)/Simmons Bed Company and others: history of strike, 1935.**
- Box-folder 10/4 **Milk Wagon Drivers Strike: miscellaneous items, 1935.**
- Box-folder 10/5 **Fish Strike by Butchers Union/Fish Wholesalers: dispute over closed shop demand. Press release with strike information, agreements with wage scales, 1936.**
- Box-folder 10/6 **Pacific Coast Maritime Strike: "Economic Effects of Maritime Strike on California Industry and Trade," Commonwealth Club minutes of three meetings on the waterfront situation, with A. H. Peterson and George Woolf from the unions, Frank Foisie from the employers, Interview of Henry Schmidt, Memoranda on the 1936 Maritime Strike... by John B. Cinning, pamphlets, 1936-1937.**

**Additional Note**

- Box-folder 10/7 **Pacific Coast Maritime Strike: "Voice of the Maritime Unions," radio broadcast, 11/27/36.**
- Box-folder 10/8 **Longshoremen's Strike: Shipping Merchants Ass'n newspaper advertisements on waterfront strike, 1936.**
- Box-folder 10/9 **Longshoremen's Strike: telegram, three letters circulated by T. G. Plant, 1936.**
- Box-folder 10/10 **Lettuce Strike by Fruit and Vegetable Workers Union of California, Local 18211/Growers-Shipper Vegetable Ass'n at Salinas: chronology of negotiations, 7/27/36-9/12/36.**
- Box-folder 10/11 **Millinery Strike: Industrial Ass'n of San Francisco, inter-office memo on history of the strike, 1936.**
- Box-folder 10/12 **Seamen's Strike: *SS California*, statement of John M. Franklin describing seamen's dispute as acts of mutiny led by "able seaman Joseph Curran," 3/20/36.**
- Box-folder 10/13 **Longshoremen's Strike: Pacific Coast Longshore Fact-Finding Board, U.S. Dept. of Labor, Report and Recommendations, 1946.**

**Additional Note**

- Presidential Board of Inquiry: statements by Waterfront Employers Ass'n of the Pacific Coast, Waterfront Employers Ass'ns. of California, Oregon, Washington State and the Pacific American Ass'n - re negotiations and possible strike, June 1948.**
- Box-folder 10/14 **Seamen's Strike: 1) Flyer, "Inside the Maritime Strike" (MEBA AND MMP); 2) Flyer, Waterfront Employers Ass'n on organizing walking bosses; 1946 Shipping Strike - Radio Script 1-6, by Pacific American Shipping Ass'n; press release by Waterfront Employers Ass'n on longshore negotiations; address by Frank P. Foisie, "Views of Pacific Coast Shipping," 1946-1947.**
- Box-folder 10/15 **Marine Cooks and Stewards Strike: demands, 1948.**
- Box-folder 11/1 **Longshoremen's Strike: Presidential Board of Inquiry, Report, 6/11/48.**

- Box-folder 11/2     **Longshoremen's Strike: Presidential Board of Inquiry, statement by ILWU, 8/10/48; statement by MCS, 8/10/48; statement by Waterfront Employers Ass'n and Pacific American Shipping Ass'n, 1948.**
- Box-folder 11/3     **Longshoremen's Strike: Presidential Board of Inquiry, Final Report to the President, 8/13/48.**
- Box-folder 11/4     **Longshoremen's Strike: Presidential Board of Inquiry, transcripts, Vol. I and Vol. III, 1948.**
- Box-folder 11/5     **Longshoremen's Strike: Waterfront Employers Ass'n/ILWU - discussion on mutual problems: summary and press release, 3/3/49.**

Box 12            **Series III: Pacific Coast Maritime Industry Board, 1942 - 1944**

**Scope and Content Note**

See also: CLARK KERR COLLECTION.

- Box-folder 12/1    **War Shipping Administration Committee: Wayne Morse, Chairman, Paul Eliel and John Cushing, Proposed Maritime Industry Board for the West Coast Longshore Industry, transcript of hearing, 1942.**
- Box-folder 12/2    **Waterfront Employers Ass'n/ILWU: "Relating to Procedure Looking Toward Settlement of Disputed Issues," Transcript, Vol. I., pp. 1-88, San Francisco, 1942.**
- Box-folder 12/3    **U.S. War Shipping Administration, Adm. Emory E. Land, Administrator: "Dispute, Scope of the Powers and Duties of the Pacific Coast Maritime Industry Board," brief on behalf of the ILWU, 1942.**
- Box-folder 12/4    **Hearings on 5 issues before Eliel: 1. pay rate when explosives handled by others; 2. pay rate for reclaiming gasoline cargo from overturned barge; 3. pay rate for discharging cargo from ship in collision; 4. dispatch of car handlers as gangs from hall; 5. loading lift boards from tail gates. Transcripts, 2/17-18/43.**
- Box-folder 12/5    **Hearings before Eliel, Transcripts, (9 volumes) on various longshore working conditions, 1943.**
- Box-folder 12/6    **Hearings before Eliel, Docket Case 183-SF, Transcripts (2), examination of Walter A. Lane, Closing Arguments, 8/20-21/43.**
- Box-folder 12/7    **Hearings before the National War Labor Board (Washington, DC) on NWLB authority over decisions of the Pacific Coast Maritime Industry Board re contract disputes between Waterfront Employers Ass'n and ILWU, 2/25/44.**

Boxes 13 - 15 **Series IV: Employer Associations, 1921 - 1946**

**Scope and Content Note**

Arranged alphabetically by employer association.

Box-folder 13/1 **Industrial Association of San Francisco (IASF)**

**Additional Note**

Complaints and Reports, 1921-1922.

Box-folder 13/2 **IASF: "Contract of Employment" for strikebreakers, 1921 Constitution and By- Laws, 1921.**

**Additional Note**

*Industrial Association of San Francisco: It's Policies and Principles*, undated.

Box-folder 13/3 **IASF: Building Trades, 1922.**

Box-folder 13/4 **IASF: Articles, "The American Plan," 1924.**

Box-folder 13/5 **IASF: Report, "An Analysis of San Francisco Present Conditions," 1925.**

Box-folder 13/6 **IASF: Memorandum, "A Consideration of Industrial Condition in San Francisco," 6/9/34.**

Box-folder 13/7 **IASF: Daily memos, most are from Frank J. Carmody to Managing Director (Albert E. Boynton), 7/25/34-12/31/36.**

Box-folder 13/8 **IASF: Citizens League of British Columbia, correspondence with IASF makes a presentation of material on paid advertisements of anti-Communist group; script of radio talks, 1935.**

Box-folder 13/9 **IASF: Eliel correspondence with Albert Boynton, President, 1937-1938.**

Box-folder 13/10 **IASF: Publication, *Labor Relations*, 1935-1938**

**IASF: Publication, C-30 to C-38, 1935.**

Box-folder 13/11 **IASF: Publication, *Labor Relations Special Bulletin*, 19 36-19 38 .**

Box-folder 13/12 **IASF: Publication, *San Francisco Labor*, 1937**

Box-folder 13/13 **IASF: Publication, *Anti-Communist Bulletin*, 1937-1938.**

Box-folder 13/14 **IASF: Publication, *Important Rulings and Decisions Affecting National Labor Relations Board*, 1938.**

Box-folder 13/15 **IASF: news clippings, 1921, 1937, 1940.**

Box-folder 13/16 **San Francisco Employers Council**

**Additional Note**

Draft Plan (for its organization) and memo, 1938.

Box-folder 14/1 **Waterfront Employers Association (WEA)**

**Additional Note**

Circulating Letters, 1935-1940

See also: ARBITRATIONS, STRIKES

Box-folder 14/2 **WEA: Publications, pamphlets, 1935-1937.**

Box-folder 14/3 **WEA: Publications, Coast Committee for the Shipowners, *Confidential Labor Bulletin*, 1936-1937.**

Box-folder 14/4 **WEA: *News Memorandum*, Waterfront Employers Ass'n and Pacific American Shipowners Association newsletter, (described as a confidential news service for members) announcement and first issue, 1935-1936.**

Box-folder 14/5 **WEA: *News Memorandum*, 4/30/36-10/22/36.**

Box-folder 14/6 **WEA: *Waterfront News* (typescript), 11/6-27/35.**

Box-folder 14/7 **WEA: Negotiations with the Int'l Longshoremen's Association (ILA), copies of correspondence sent to member companies, pamphlets, 1936-1937.**

Box-folder 14/8 **WEA: negotiations with ILA, agreements, 1934-1948.**

Box-folder 14/9 **WEA: negotiations with Seamen's Unions, correspondence, pamphlets, 1936-1937**

Box-folder 14/10 **WEA: negotiations with seamen's unions, 1937.**

Box-folder 15/1 **WEA: negotiations, general, publicity, clippings, 1936-1937.**

Box-folder 15/2 **WEA: address, "The Longshore Slow-Down," by Frank Foisie, 1940.**

Box-folder 15/3 **WEA: report, "Five Years of Collective Reporting," by A. Boyd, 1940.**

Box-folder 15/4      **WEA: address, "The Shipping Outlook," by J.R. Cushing, 1946.**

Box 15            **Series V: Institute for Science and Labour, 1931 - 1937**

Box-folder 15/5    **Reports: Nos. 1-12, 1931-1932:**

1. An Essay on the Population Problem of Japan in the Light of Social Biology
2. On the Influence of Factory Work on Psycho-Physical Function
3. Studies on the Influence of the Day and Night Shift System Upon the Physiological Functions of Labourers
4. On the Variations of the Body Weight of Young Working Girls Employed in Day and Night Shift Work
5. The *Ama and Her Work*, A Study of the Japanese Female Diver
6. A New Method of Determining the Center of Gravity of the Human Body in the Erect Standing Position
7. The Development of Intelligence in Relation to Socio-Economic Studies
8. Oxygen Consumption During Manual Work
9. Physiological Standards and Occupational Characteristics of Bodily Functions of the Japanese
10. Frauenarbeit unter biologischem Gesichtspunkt
11. A Critical Study on the Method for Estimating the National State and Physical Capacity of the Human Body
12. Physiological Standards and Occupational Characteristics Apparent in Bodily Functions of the Japanese

Box-folder 15/6    **Reports Nos. 13-17, 23, 29, 1932-1937; Annual Reports for 1934, 1937**

13. I. An Experimental Study on Working Speed of Post-card Sorting
  13. II. Physiological Studies on Working Speed of Post-card Sorting
  14. Functional Periodicity: Experimental and Statistical Studies on Rhythm in Working Capacity of Women
  15. A Study on the Physical Development of Female Workers
  16. An Experimental Study on School Feeding
  17. Studies on the Output Curve
  23. Infant Mortality in Relations to the Climate of Japan
  29. I. Sex-Ratio in the Population of Japan Proper
  29. II. The Influence of Industrialism upon the Mortality of Young People and Adults
- Annual Report...for 1934  
Annual Report...for 1937.

Boxes 15 - 18 Series VI: Trade Union Material,

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**Sub-Series 1 American Federation of Labor 1888 - 1958**

Box-folder 15/7 Convention Proceedings: 3rd, 1888; 12th, 1892.  
See also: CALIFORNIA DIVISION OF INDUSTRIAL RELATIONS

Box-folder 15/8 California State Federation of Labor - General, 1953-1957 (Press releases, convention resolutions, etc.).

Box-folder 15/9 California State Federation of Labor - Construction Trades Advisory Conference, 1954.

Box-folder 15/10 California State Federation of Labor - Political Action - Governors Race (Culbert Olson), 1938.

Box-folder 15/11 California State Federation of Labor - Political Action - Governors Race (Goodwin Knight), 1954.

Box-folder 15/12 California State Federation of Labor - Political Action - Proposition 18 "Right-to-Work," 1958.

Box-folder 15/13 California State Federation of Labor - Political Action - General, 1953-1956.

Box-folder 15/14 California State Federation of Labor - Publication - *Quarterly Bulletin* (Broken run), 1942-1958.  
Relocated to LARC Periodical Collection:  
*California State Federation of Labor Weekly Bulletin*, 1940-1946.

Box-folder 15/15 Union officers of the San Francisco Bay Area, 1936.

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**Sub-Series 2 Congress of Industrial Organization 1940 - 1950**

Box-folder 16/1 Electrical, Radio and Machine Workers of America, United...(UE): Pamphlets, brochures (8), 1948-1950 and undated.

Box-folder 16/2 Oil Workers Int'l Union: pamphlets, brochures (7), 1948-1950 and undated.

Box-folder 16/3 *ILWU Dispatcher*: Press Release on Bridges-Robertson-Schmidt Trial, 12/6-7/49.

Box-folder 16/4 National Maritime Union: pamphlets, 1940-1942.

Box-folder 16/5 Textile Workers, CIO Maritime Committee, 1940-1950.

Box-folder 16/6 Steward Manuals: CIO and U.S. Dept. of Labor: pamphlets, 1943-1947 & undated.  
**NOTE: THE FOLLOWING MATERIALS ARE SCRAPBOOKS IN RECORD BOXES AND ONE OVERSIZE BOX**

Box-folder 17/ California State Federation of Labor: clippings - Agricultural Council, agriculture (general), cannery negotiations, 1938, dried fruit, fish industry, executive council, Judge Padway ("AFL Counsellor Comes to SF to Combat CIO Moves"), CIO and AFL (general), 1937-1941.

**Additional Note**

(1 scrapbook in oversize box with index to articles)

Box-folder 18/ California State Federation of Labor: Executive Council Minutes, 1930-1934; related documents, 1930-1936.

**Additional Note**

(1 scrapbook)

Box-folder 18/ California State Federation of Labor: orders sent to the printer - includes item, quantity and date of circular letters, convention documents, pamphlets, stationery, legislative bulletins, constitutions, officers reports, 1913-1938. (1 scrapbook)

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Box 18      **Series VII: Hawaii Labor Relations, 1937 - 1938**

Box-folder 18/      **Clippings from Hawaii: NLRB hearings on union organizing disputes, jurisdiction, 1937-1938.**

**Additional Note**

(1 scrapbook)

Box 19      **Series VIII: Articles by Paul Eliel, 1937 - 1940**

**Scope and Content Note**

NOTE: THE FOLLOWING MATERIALS ARE FOLDERS IN A DOCUMENT BOX.

Box-folder 19/1      **"Industrial Relation Problems and the National Emergency," 1940.**  
                         **"Labor Problems in Our Steamship Business," *The Yale Review*, Spring, 1937.**

Box 19      **Series IX: Pulp and Paper Industry, 1936 - 1940**

**Scope and Content Note**

See also: Series V. Institute of Science and Labour (Japan) for listing of 29 publications, Box/Folder 15/5-6.

Box-folder 19/2      ***Survey of Pulp and Paper Industry of the Pacific Coast, prepared by Pacific Coast Labor Bureau for the Pacific Northwest Pulp and Paper Mills Employers Ass'n/Int'l Bros. of Paper Makers and Int'l Bros. of Pulp, Sulphite and Paper Mill Workers, 1936.***

Box-folder 19/3      **Supplements for 1937, 1939.**

Box-folder 19/4      **Supplement for 1940.**

## Appendix: Pamphlets

- Box-folder 1/5 Wholesale Prices of Commodities for May, 1926, Bureau of Labor Statistics, 1926.
- Box-folder 9/6 The Pacific Coast Longshoremen's Strike of 1934: Statement of Thomas G. Plant...to the National Longshoremen's Board, July 11, 1934.  
Pacific Coast Longshoremen's Strike of 1934: Arbitration before National Longshoremen's Board: Oral Argument of Herman Phleger, Esq. in behalf of Waterfront Employers, September 25, 1934.
- Box-folder 9/7 California's Brown Book, Issued by The American League Against War and Fascism, Los Angeles Committee, October 1934. (Notation about future issues, but no numbering on this issue)
- Box-folder 9/9 April 21 Agreement Between Waterfront Employers Association of San Francisco and International Longshoremen's Association, Dist. No. 38 - Local 38-79, San Francisco Chamber of Commerce, 1936.
- Box-folder 10/1 Hot Cargo: The Longshoremen's Alibi for Arbitration Award Violations, Pacific American Shipowners and Waterfront Employers of San Francisco, Seattle, Portland and San Pedro, October 30, 1935.  
The Truth About the Waterfront: The I.L.A. States Its Case To the Public, International Longshoremen's Association, Local 38-79, 1935.
- Box-folder 10/3 The "March Inland" in San Francisco: Statement by Industrial Association of San Francisco, 1936.  
Facts About Subsidies Granted by the Government to the American Merchant Marine, Coast Committee for the Shipowners, 1936.  
Buy a Ship and Make Your Fortune: Mr. and Mrs. Taxpayer, Here's the "Low-Down" About Ship-Subsidies That Will Make You Weep, Maritime Federation of the Pacific, n.p., 1936.
- Box-folder 10/3 Maritime Strikes on the Pacific Coast: A Factual Account of Events Leading to the 1936 Strike of Marine and Longshore Unions, Waterfront Employers Ass'n, 1936.
- Box-folder 10/3 The Pacific Maritime Labor Crisis: On October 15th, 1936, All Present Awards and Agreements Will Expire, The Coast Committee for the Shipowners, 1936.  
The Truth About the Maritime Strike, by Hon. Angelo J. Rossi, Mayer, City and County of San Francisco, 1937.  
A. B. C.'s of the Maritime Strike: A Primer of Basic Facts ... , The Coast Committee for the Shipowners, 1936.
- Box-folder 14/2 What Are Hiring Halls? The Coast Committee for the Shipowners, n.d.  
The Outlook For Peace in the Pacific Coast Maritime Industry, by Almon E. Roth, 1937.
- Box-folder 16/1 Frankly Sir, I Need More Money!, Cartoons by Fred Wright, Columns by Bill Cahn, United Electrical, Radio and Machine Workers of America (UE), 1948.  
The Proud Record of an American Union!, United Electrical, Radio and Machine Workers of America (UE), 1950.  
Red Baiting: Road to Lower Wages, Fewer Jobs and Company Unionism!, United Electrical, Radio and Machine Workers of America (UE), 1950.  
One Step Leads to Another..., United Electrical, Radio and Machine Workers of America (UE), n.d.  
Side by Side..., United Electrical, Radio and Machine Workers of America (UE), n.d.  
Stop the Frame-Ups Against Our Union!, United Electrical, Radio and Machine Workers of America, 1950.  
They Helped Build Your Union..., United Electrical, Radio and Machine Workers of America (UE), n.d.
- Box-folder 16/2 Two-Faced Texaco: or Any Deal Except a Square Deal, Oil Workers Int'l Union (CIO), 1950.  
Why O.W.I.U. Is a Good Investment, Oil Workers Int'l Union (CIO), n.d.  
It Happened in California, Oil Workers Int'l Union (CIO), 1948.  
Your Dues Dollar: Where It Goes... What You Get For It, Oil Workers Int'l Union (CIO), n.d.
- Box-folder 16/4 The NMU Forges Ahead, by Joseph Curran, National Maritime Union, 1940.  
The NMU Answers Congressman Bradley, National Maritime Union, n.d.  
Do You Know That... , National Maritime Union, 1942.  
The Membership Wins Again: A Record of Recent Events in the National Maritime Union, by Joseph Curran, National Maritime Union, n.d.  
From Kitchen to Congress, National Maritime Union, 1944.
- Box-folder 16/6 For CIO Stewards, CIO Dept. of Education & Research, n.d.  
How to Win for the Union: A Handbook for UAW-CIO Stewards and Committeemen, United Auto Workers, 1945.  
The UE Shop Steward, United Electrical, Radio and Machine Workers of America, CIO, 1944.  
How to Win With the Union: A Handbook for OWIU--CIO Stewards and Committeemen, Oil Workers Int'l Union, CIO, 1945.
- Additional Note**
- Guide For Handling Grievances, Oil Workers Int'l Union--CIO, 1946.  
Stewards Manual, Research and Education Dept., Oil Workers Int'l Union, CIO, n.d.

**For URWA-CIO Stewards, United Rubber Workers of America, CIO, n.d.**

**The Union is YOU!: A Guide for USA-CIO Grievance Committeemen, Publicity and Education Dept., United Steelworkers of America, n.d.**

**So You're a Steward!: A Handbook for TWUA Shop Stewards and Department Committees, Educational Dept., Textile Workers Union of America, CIO, 1946.**

**Grievance Procedure Under Collective Bargaining, U.S. Bureau of Labor Statistics, 1946.**

**Settling Plant Grievances, U.S. Dept. of Labor, Div. of Labor Standards, 1943.**

**Preparing a ...Steward's Manual, U.S. Dept. of Labor, Div. of Labor Standards, 1943.**

**Shop Steward's Manual, Workers Education Bureau of America, 1947.**