
Inventory of the United Professors of California Collection, 1965-1985

Accession number: 1986/59

Labor Archives & Research Center

San Francisco State University
San Francisco, California

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June 1987

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Descriptive Summary

Title: United Professors of California Collection,

Date (inclusive): 1965-1985

Accession number: 1986/59

Creator: United Professors of California

Extent: 20 records boxes; 20.0 cubic feet

Repository: San Francisco State University. Labor Archives & Research Center

San Francisco, California 94132

Shelf location: For current information on the location of these materials, please consult the Center's online catalog.

Language: English

Access

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Introduction

The office files of the United Professors of California (UPC) were donated by Louise Kantor, President of the UPC in June and October of 1986. Contact person is Marilyn Oberg, Hayward State University Library. The collection was processed by Susan P. Sherwood, June 1987.

History

The United Professors of California, a statewide college faculty union, was founded on 13 June 1970 as the result of an alliance between the American Federation of Teachers (AFT) and the Association of California State College Professors (ACSCP). A merger was proposed at a news conference on 29 September 1969 whereby the AFT College Council and ACSCP State Council would be dissolved and a single faculty union, tentatively named the Union of Associated Professors (UAP), would be created in their place. The new organization was renamed the United Professors of California during the course of negotiations. Following a membership vote an interim board composed of representatives of the two councils called for the dissolution of the former organizations in favor of the UPC. AFT locals within the University of California system remained with the UPC until 1971 when they divided to form an autonomous UC Council, leaving CSUC locals with the UPC. UPC representation after 1971 was confined to the California State University College campuses.

Original impetus for organizing the California college came from the AFT, which began a collective bargaining campaign in April of 1966 in conjunction with its locals at San Francisco State, San Jose State and Long Beach State. Much of the newly created UPC's energies from 1970 to 1978 were devoted, as its AFT predecessor's had been, to getting a collective bargaining bill for college faculty passed through the California state legislature. Former AFT College Council members Bill Smith, Art Bierman and Arnold Mechanic served respectively as UPC Presidents for the years 1970-73 and provided a continuum of AFT policy and priorities.

Early opposition to collective bargaining and to the UPC came from three rival academic organizations: the California State Employees Association (CSEA), the American Association of University Professors (AAUP), and the California College and University Faculty Association (CCUFA). A consortium known as the Congress of Faculty Association (CFA) was formed in 1974 by the aforementioned organizations to combat the UPC. The organizations within the CFA tended to favor a more traditional approach to faculty-administration relationships.

After a number of unsuccessful attempts to get a C.B. bill into law: some examples being SB 400 (Moscone) in 1973 and SB 275 (Dills) in 1975, a UPC supported collective bargaining bill, AB 1091 (Berman), was passed by the Legislature in August of 1978. Unit determination hearings were then convened before the Public Employees Relations Board (PERB) to divide CSUC academic and professional employees into voting blocks. Following unit determination hearings an election was held in January of 1982 to determine the bargaining agent to represent the California State University College employees. The CFA, which had moderated its stance on collective bargaining, was represented as a possible agent. Other options available to CSUC faculty and professionals were the UPC or "no agent". The first election ended with neither the UPC or the CFA having enough votes for a 50 percent majority. A run-off election was held in February 1983 between the UPC and the CFA. The UPC lost the right of bargaining agent when the CFA picked up the minority "no agent" votes. Although the UPC did win the right to represent the Academic Support block, lacking the position of bargaining agent for the other units the UPC basically became inactive at this point. In May of 1984 the CFA voted to fully affiliate with the SEIU, AFL-CIO.

Apart from playing an integral role in the creation and passage of a collective bargaining bill for CSUC faculty and professional employees, the UPC was active over the course of twelve years in drafting and sponsoring a number of bills reflecting faculty concerns. Some of these include: a 1976 bill, SB 1615 dealing with lay-off protection by seniority, bill SB 1588 of the same year concerning employee right of access to personnel files and a 1975 bill, AB 804, instituting more effective grievance procedures. Other bills dealt with matters such as early retirement for faculty, AB 339 in 1975 and early retirement for librarians and counselors, AB 951 in 1978.

UPC union activity from 1970 to 1982 reflects both basic academic concerns for this period and a wider union oriented perspective. In respect to the latter, the UPC was committed to representing a broad spectrum of CSUC personnel including part-time lecturers, academic support employees and health care workers. This was a departure from the traditional faculty disassociation from both non teaching staff such as librarians and non-tenured employees such as part-time lecturers. Support for a more labor oriented approach within the academic community provides for some interesting insights into societal and economic relations in the 1970s and 1980s and also into the direction of union growth in general. UPC concerns also show an interest in classically academic issues. The union reviewed over one thousand grievance cases related to promotion and retention, matters of tenure, and academic freedom over a twelve year period. Legal counsel was provided on a number of important cases ranging from: a refusal to sign the loyalty oath, Rowe vs. CSUC, to discrimination against professors active in union activities, Wellbaum vs. CSUC.

Other UPC activities included implementation of "meet and confer" sessions between union members and administration as a bargaining device prior the passage of AB 1091, production of a union paper (the Advocate), research into matters pertaining to affirmative action, and substantial investigation into academic employment trends. In addition to activities of the executive board and appointed committees the

union encouraged independent action by the locals, including production of newspapers reporting on matters of specific interest to individual campuses. Membership in 1981, prior to the bargaining agent election, stood at approximately 4200 and encompassed employees ranging from department chairpersons to health records technicians.

Scope and Content

The office files of the UPC are divided into sixteen series. Types of materials within the collection include the minutes of the executive board, constitution and bylaws, membership documentation, publications of the UPC and its locals, grievance files, committee records, collective bargaining material, information on the CSUC budget and policies, subject files on salaries, hiring, affirmative action, strikes and pickets material, and information on other academic organizations.

The earliest materials contained in the collection relate to UPC origins and are documents, publications and records from the AFT College Council for the years 1965-1967. Some other early material includes records and ephemera pertaining to the San Francisco State and San Jose State strikes in 1969. The most current material is executive minutes from 1985. The bulk of the collection is from 1970 through 1982.

Researchers should find the UPC collection of particular help in documenting wider trends within the union movement. Organization of the "white collar" worker in general and public employees in particular has been the greatest area of growth for unions during the last thirty years. The records of the UPC contain substantial information concerning the development of collective bargaining in higher education, including Lou Harris polls providing a sophisticated breakdown of faculty attitudes towards unions and collective bargaining in the years 1979-1981. Other materials of interest are grievance files pertaining to academic freedom issues.

Within the UPC collection each series is arranged alphabetically according to the organizational name or subject title listed on the folder label. The exception to this is an historical files series which was created by the UPC. Files within this series have been maintained in the chronological order in which they were arranged. The bulk of the collection was organized alphabetically and that order has been kept. Materials removed from the collection are UPC buttons and tie tacks, now located in the Labor Archives button collection and UPC photographs now housed in the LARC photograph section. A relocation form in box #19 gives a description of photographs removed from the collection. UPC video and audio tapes remain with the collection and are also located in box #19. Apart from pamphlets within the publication series duplicate materials have not been kept except in cases where removal would occasion confusion for the researcher. Bulk material of a public nature such as PERB policy statements have been removed, leaving a representative sample where necessary. Routine records such as data on insurance policies have also not been preserved. Further AFT College Council and UPC material from 1959 through 1984 may be found in LARC collections for former UPC officers: Arthur Bierman, Peter Radcliff and Tim Sampson. The personal papers of Helene Whitson also contain UPC material. Researchers may wish to refer to the UPC/Committee on Lecturers Collection as well, for information on part-time and temporary faculty. A "UPC Songbook" may also be found with that collection in the UPC General Publications File, Publications Series, Folder 20, Box 2.

UPC material also appears in the LARC ephemera file.

For information pertaining to the final assignment of remaining UPC funds in 1987 see Box 20, Folder 17.

- UPC material also appears in the LARC ephemera file.
- Photos removed to separate photo storage; see Blue Photograph Relocation Form

Series I: EXECUTIVE MINUTES, ELECTIONS, CONSTITUTION & BYLAWS, 1970-1985

Physical Description: 62 folders

Scope and Content Note

UPC Executive Board minutes 1970-85; tabulated results of executive board elections 1971-81; UPC Constitution and bylaws 1970-76.

Series II: HISTORICAL FILES, 1965-1971

Physical Description: 32 folders

Scope and Content Note

A series created by the UPC as their historical files. Folders are arranged chronologically. Material includes correspondence, printed publications and newspaper clippings. Early collective bargaining files from 1971 were found within this series but have been relocated to the series on collective bargaining. Most of the information within this series relates to the UPC origins and its predecessors.

Series III: ORGANIZATIONS, 1972-1982

Physical Description: 30 folders

Scope and Content Note

Printed material collected by the UPC and correspondence sent to the UPC on both affiliate and rival organizations.

Series IV: SUBJECT FILES, 1970-1980

Physical Description: 45 folders

Scope and Content Note

Collected printed material, correspondence and reports generated by the UPC on a variety of subjects including salaries, hiring, affirmative action and teaching load.

Series V: GRIEVANCES, 1969-1984

Physical Description: 75 folders

Scope and Content Note

Includes six folders on grievance policy and procedure 1970-76 and 67 folders of grievance cases related to matters such as tenure, promotion and academic freedom, 1969-84.

Series VI: LEGISLATION AND POLITICAL ACTION, 1971-1984

Physical Description: 32 folders

Scope and Content Note

Collected material on bills and political subjects of interest to the UPC and correspondence from 1971-82. Agency Shop 1977-78, Hughes (AB 105) bill on ethnic minorities 1977, Gann Spending Limitation Initiative (Prop. 4) 1979 and South Africa 1977-78 are some of the subjects covered. Also included within the series are lobbyist reports 1978-84.

Series VII: COMMITTEES, 1970-1976

Physical Description: 19 folders

Scope and Content Note

Correspondence and printed material gathered by and created by: the Academic Freedom Committee 1970-77, the Academic Faculty Committee 1972-77, the Affirmative Action Committee 1972-77, the Part-Time/Temp. Faculty Committee 1974-77, the Membership and Organization Committee 1971-77, the Personnel Committee 1976-77 and the UPC Investigating Committee 1976-77.

Series VIII: CALIFORNIA STATE UNIVERSITY, 1971-1982

Physical Description: 40 folders

Scope and Content Note

Correspondence and collected printed material arranged in five subseries: CSUS Budget 1972-82, CSUC Policy 1979-81, CSUC Trustees 1971-82, Chancellor's Office 1970-82 and Academic Senate 1971-82.

Series IX: GENERAL OFFICE FILES, 1970-1982

Physical Description: 41 folders

Scope and Content Note

Correspondence and printed material generated by the UPC, arranged in five subseries: General Files 1970-80, UPC Budget and Finance 1971-77, UPC Membership Letters 1970-80, UPC Directories 1970-77 and Telegrams 1971-82.

Series X: PUBLICATIONS, 1969-1983

Physical Description: 37 folders

Scope and Content Note

Material printed by the UPC in various formats plus a news clippings file maintained by the UPC. Some duplicates have been kept with the Collective Bargaining Series to show C.B. campaign strategy. Publications are arranged according to type: *UPC Advocate* (UPC union newspaper) 1971-83, Flyers 1969-79, Calendars 1976-82, Handbooks and Manuals 1970-80, Brochures 1969-80, UPC Bumper Stickers (n.d.), Posters (n.d.), Magazine Reprints 1971-77, Broadsides 1970-80, News Releases 1978-82, Printed Speeches (n.d.), and Committee Newsletters 1974-82. A duplicate copy of Ronald Reagan Poster has been removed from the collection and is in the LARC poster file.

Series XI: CONVENTIONS, CONFERENCES AND WORKSHOPS, 1977-1983

Physical Description: 12 folders

Scope and Content Note

Collected ephemera and announcements pertaining to various conventions, conferences and workshops.

Series XII: TESTIMONY, 1970-1982

Physical Description: 11 folders

Scope and Content Note

Testimony by UPC officials before PERB, the CSUC Board of Trustees, the Chancellor's Task Force, the California Assembly Ways and Means Subcommittee on a Master Plan for Higher Education and other political and administrative bodies.

Series XIII: STRIKES AND PICKETS, 1969-1976

Physical Description: 7 folders

Scope and Content Note

Includes information on and ephemera from the 1969 strikes at San Francisco and San Jose State.

Series XIV: COLLECTIVE BARGAINING, 1974-1982

Physical Description: 59 folders

Additional Note

Arranged in seven subseries: Collective Bargaining Historical files 1971, Collective Bargaining General Information 1970-78, Collective Bargaining Campaign Literature 1970-81, C.B. Drive 1977-82, Campaign Strategy 1980-82, Campaign P.R. Development 1980-82 and Campaign Subject Material 1976-82. Also, Collective Bargaining Unit Determination Briefs before PERB (Public Employees Relations Board) 1980-83. These have been left unprocessed and are not counted as part of the 59 folders.

Series XV: LOCALS, 1970-1980

Physical Description: 44 folders

Scope and Content Note

The records of CSUC southern and northern locals, including correspondence with the main office, information on local investigations, constitutions and bylaws for some of the locals and publications produced by the locals.

Series XVI: POLICIES, PROCEDURES AND RESOLUTIONS, 1970-1984

Physical Description: 5 folders

Scope and Content Note

UPC files of policy decisions on diverse subjects. Includes an index.

Executive Minutes and Elections

- Box Box 1, Folder 1 **Minutes - June 1970 - December 1970**
- Folder 2 **Minutes - January 1971 - December 1971**
- Folder 3 **Minutes - Agendas for 1972**
- Folder 4 **Minutes - January 1972 - December 1972**
- Folder 5 **Minutes - Agendas for 1973**
- Folder 6 **Minutes - January 1973 - August 1973**
- Folder 7 **Minutes - September 1973 - December 1973**
- Folder 8 **Minutes - Agendas for 1974**
- Folder 9 **Minutes - January 1974 - August 1974**
- Folder 10 **Minutes - September 1974 - December 1974**
- Folder 11 **Minutes - Agendas for 1975**
- Folder 12 **Minutes - January 1975 - May 1975**
- Folder 13 **Minutes - June 1975 - August 1975**
- Folder 14 **Minutes - September 1975 - December 1975**
- Folder 15 **Minutes - Agendas for 1976**
- Folder 16 **Minutes - January 1976 - May 1976**
- Folder 17 **Minutes - June 1976**
- Folder 18 **Minutes - July 1976 - September 1976**
- Folder 19 **Minutes - October 1976 - December 1976**
- Folder 20 **Minutes - Agendas for 1977**
- Folder 21 **Minutes - January 1977 - March 1977**
- Folder 22 **Minutes - May 1977 - August 1977**
- Folder 23 **Minutes - September 1977 - December 1977**
- Folder 24 **Minutes - January 1978 - February 1978**
- Folder 25 **Minutes - March 1978**
- Folder 26 **Minutes - May 1978**
- Folder 27 **Minutes - June 1978 - September 1978**
- Folder 28 **Minutes - October 1978 - December 1978**
- Folder 29 **Minutes - January 1979 - May 1979**
- Folder 30 **Minutes - June 1979**
- Folder 31 **Minutes - September 1979 - November 1979**
- Folder *32 **Minutes - December 1979**

Additional Note

*see also box list, box #20 for executive minutes for 1980-1984.

- Folder 33 **UPC Elections: Elections 1971**
- Folder 34 **UPC Elections: Feb/72**
- Folder 35 **UPC Elections: Elections 1972**
- Folder 36 **UPC Elections: Elections 1973**
- Folder 37 **UPC Elections: Elections 1974**
- Folder 38 **UPC Elections: Elections 1975**
- Folder 39 **UPC Election 1976**
- Folder 40 **131.16.3 Election 1977**
- Folder 41 **UPC State Election 1978**
- Folder 42 **UPC Election 1979**
- Folder 43 **UPC State Election 1981**
- Folder 44 **Draft of UPC Constitution**
- Folder 45 **UPC - Constitution & Bylaws 1970**
- Folder 46 **UPC - Constitution & Bylaws 1971**
- Folder 47 **UPC - Constitution & Bylaws 1972**
- Folder 48 **UPC - Constitution & Bylaws 1973**
- Folder 49 **UPC - Constitution & Bylaws 1974**
- Folder 50 **UPC - Constitution & Bylaws 1975**
- Folder 51 **UPC - Constitution & Bylaws 1976**

Historical Files

Box Box 2, Folder 1 **AFT 1968 College Council**
Folder 2 **AFT 1968 College Council**
Folder 3 **AFT College & University Council Minutes 1965-1967**
Folder 4 **AFT College & University Council Minutes 1968-1970**
Folder 5 **Joint Committee on a New Organization: AFT-AFSCP 1969**
Folder 6 **UAP 1968**
Folder 7 **UAP 1969**
Folder 8 **UAP 1969**
Folder 9 **UAP January 1970 - May 1970**
Folder 10 **UAP January 1970 - May 1970**
Folder 11 **UAP Signups 1970**
Folder 12 **UAP Signups 1970**
Folder 13 **College Council 1967-1970**
Folder 14 **College Council 1967-1970**
Folder 15 **College Council 1967-1970**
Folder 16 **College Council: Campaign for a 9 unit work load 1968**
Folder 17 **College Council: Gen. info on quarter system 1965-1968**
Folder 18 **College Council: Gen. info on quarter system 1965-1968**
Folder 19 **College Council: Union report January 1967-May 1968**
Folder 20 **AFT: Info on Professors salaries 1966-1968**
Folder 21 **College Council: Union Gazette 1968-1970**
Folder 22 **ACSCP 1965-1973**
Folder 23 **ACSCP 1965-1973**
Folder 24 **College Council: Dues Increase Proposal 1967-1968**
Folder 25 **AFT: File of Newspaper Clippings Oct. 1969-Jan. 1970**
Folder 26 **AFT: Collective Bargaining Campaign 1968**
Folder 27 **UPC Petitions to Calif. Legislature 1971**
Folder 28 **UPC Petitions to Calif. Legislature 1971**
Folder 29 **ACSCP/UPC Merger 1970**
Folder 30 **ACSCP/UPC Merger 1970**
Folder 31 **ACSCP/UPC Merger 1970**
Folder 32 **ACSCP/UPC Merger 1970**

Organizations

- Box Box 3, Folder 1 **AAUP (Amer. Assoc. of University Professors) 1969-1976**
- Folder 2 **ACSUP (Assoc. of Calif. State Univ. Profs) 1973-1976**
- Folder 3 **AFL-CIO 1977-1981**
- Folder 4 **AFL-ASEU Alliance 1981**
- Folder 5 **AFT-UPC 1970-1982**
- Folder 6 **AFT Material 1981**
- Folder 7 **AFT University Council 1970-1971**
- Folder 8 **AFT University Council 1972-1974**
- Folder 9 **AFT University Council 1978-1980**
- Folder 10 **CCUFA (Calif. College & Univ. Faculty Assoc.) 1969-1976**
- Folder 11 **CFA (Congress of Faculty Associations) 1973-1976**
- Folder 12 **CFA 1977-1980**
- Folder 13 **CFT (California Federation of Teachers) - UPC 1975-1977**
- Folder 14 **CFT 1979**
- Folder 15 **CFT 1980-1982**
- Folder 16 **CFT 1980-1982**
- Folder 17 **CFT 1980-1982**
- Folder 18 **CFT Publications 1978-1982**
- Folder 19 **CLC (Central Labor Council) 1971-1975**
- Folder 20 **CLC 1976-1980**
- Folder 21 **CLF (California Labor Federation) 1977-1979**
- Folder 22 **CLF 1971-1977**
- Folder 23 **CLF 1980-1982**
- Folder 24 **CPSEC (Calif. Post Secondary Educ. Comm.) 1976-1979**
- Folder 25 **CSEA (Calif. State Employees Assoc.) 1977-1982**
- Folder 26 **CTA (Calif. Teachers Assoc.) 1977-1981**
- Box Box 4, Folder 1 **Employees Organizations 1972-1978**
- Folder 2 **Field Representatives Union 1976-1977**
- Folder 3 **OPEIU (Office & Professional Employees Int. Union) Local 29 - AFL-CIO 1976-1977**
- Folder 4 **Affirmative Action 1973-1980**
- Folder 5 **Affirmative Action 1973-1980**
- Folder 6 **Affirmative Action: Women in Ed. 1974**
- Folder 7 **Anti-Rape Campaign 1978**
- Folder 8 **CLEP 1974-1975**
- Folder 9 **Department Chairs 1972-1977**
- Folder 10 **Faculty Coalition 1977-1978**
- Folder 11 **Faculty Finger Printing Policy 1973-1974**
- Folder 12 **Faculty Fringe Benefits 1972-1978**
- Folder 13 **Faculty General 1971-1981**
- Folder 14 **Faculty Hiring, RTP (Retirement, Tenure, Promotion) 1970-1974**
- Folder 15 **Faculty Hiring, RTP 1975**
- Folder 16 **Faculty Hiring, RTP 1976-1979**
- Folder 17 **Faculty Hiring, RTP 1976-1979**
- Folder 18 **Faculty Layoff 1972-1975**
- Folder 19 **Faculty Layoff 1976**
- Folder 20 **Faculty Layoff 1977-1978**
- Folder 21 **Faculty Layoff 1979**
- Folder 22 **Faculty Student Ratios 1961-1978**
- Folder 23 **Lecturers 1979-1980**
- Folder 24 **Librarians 1972-1977**
- Folder 25 **Librarians 1978-1980**
- Folder 26 **Librarian Salaries 1972-1976**
- Folder 27 **Librarian Salaries 1977-1980**

Subject

- Box Box 5, Folder 1 **Faculty Negotiations Pkg. 1976**
- Folder 2 **Faculty PT/T (Part-Time/Temporary) 1974-1976**
- Folder 3 **Faculty PT/T 1977-1978**
- Folder 4 **Faculty Payroll 1971-1977**
- Folder 5 **Faculty Position: Bootlegging 1970-1974**
- Folder 6 **Faculty: Reduction of Positions 1976-1977 - Listed by Locals**
- Folder 7 **Faculty Retirement 1978-1979**
- Folder 8 **Faculty Sabbaticals 1970-1978**
- Folder 9 **Faculty Salary 1971-1972**
- Folder 10 **Faculty Salary 1972-1973**
- Folder 11 **Faculty Salary 1973-1974**
- Folder 12 **Faculty Salary 1974-1975**
- Folder 13 **Faculty Salary 1975-1976**
- Folder 14 **Faculty Salary 1976-1977**
- Folder 15 **Faculty Salary 1977-1978**
- Folder 16 **Faculty Salary 1978-1979**
- Folder 17 **Faculty Salary 1978-1983 (1978/78-1982/83)**
- Folder 18 **Faculty Salary Savings 1972-1973**
- Folder 19 **Faculty Summer Sessions 1972-1976**
- Folder 20 **Faculty Supplemental Employment 1972-1973**
- Folder 21 **Faculty Teaching Load 1968-1978**
- Folder 22 **Grievance Procedure**
- Folder 23 **Grievance Procedures 1970**
- Folder 24 **Grievance Procedures 1971-1974**
- Folder 25 **Grievance Procedures 1975**
- Folder 26 **Grievance Procedures 1976-1978**
- Folder 27 **Workshops, Grievance 1971-1976**
- Folder 28 **Grievance: Andreadis & Martin v. Dumke 1973-1974**
- Folder 29 **Grievance: Andreadis 1973-1974**
- Folder 30 **Grievance: Andreadis 1973-1974**

Grievance

Box Box 6, Folder 1 **Beecher 1979-1981**
Folder 2 **Beecher 1979-1981**
Folder 3 **Brown 1969-1973**
Folder 4 **Carlisle 1975**
Folder 5 **Fred Fried 1975**
Folder 6 **Fullerton Campus Case 1977**
Folder 7 **Gerassi 1974-1978**
Folder 8 **Goldbloom 1969-1980**
Folder 9 **Goldbloom 1969-1980**
Folder 10 **Goldbloom 1969-1980**
Folder 11 **Goldbloom 1969-1980**
Folder 12 **Goldbloom 1969-1980**
Folder 13 **Goldbloom 1969-1980**
Folder 14 **Hill/Wilson 1978**
Folder 15 **Jablon 1971-1973**
Folder 16 **Jablon 1971-1973**
Folder 17 **Kurzweil 1971**
Folder 18 **Librarians Salary Step 1978**
Folder 19 **Luevano, Gorelnik, Fox - Stanislaus 1977**
Folder 20 **Mabey 1972**
Folder 21 **Mage 1969-1973**
Folder 22 **Mander 1971-1974**
Folder 23 **McClure Reclassification 1973**
Folder 24 **Mezey 1974-1984**
Folder 25 **Mezey 1974-1984**
Folder 26 **Mitford 1973-1974**
Folder 27 **Moberly 1973**
Folder 28 **Moennig 1972-1973**
Folder 29 **Moore 1975**
Folder 30 **Noguer 1973**
Folder 31 **Ofsevit 1969-1978**
Folder 32 **Parker 1977**
Folder 33 **Parnes, Vanatta 1974-1981**
Folder 34 **Parnes, Vanatta 1974-1981**
Folder 35 **Parnes, Vanatta 1974-1981**
Folder 36 **UPC v. PERS (Public Employees Retirement System) 1971-1973**
Folder 37 **UPC v. PERS 1971-1973**
Box Box 7, Folder 1 **Poschman 1970-1972**
Folder 2 **Poschman 1970-1972**
Folder 3 **Poschman 1970-1972**
Folder 4 **Pflaum 1978**
Folder 5 **Primack 1979**
Folder 6 **Rowe 1979-1981**
Folder 7 **Shaffer 1977**
Folder 8 **Snetsinger 1977**
Folder 9 **Sungu 1969-1973**
Folder 10 **Sungu 1969-1973**
Folder 11 **Toney 1971**
Folder 12 **Tsai 1970-1977**
Folder 13 **Tsai 1970-1977**
Folder 14 **Waquif 1975**
Folder 15 **Sam Wellbaum - Gen. Info 1971-1981**
Folder 16 **Sam Wellbaum - Gen. Info 1971-1981**
Folder 17 **Sam Wellbaum - Gen. Info 1971-1981**
Folder 18 **Sam Wellbaum - Gen. Info 1971-1981**

Folder 19 **Sam Welbaum - Gen. Info 1971-1981**
Folder 20 **Sam Welbaum - Gen. Info 1971-1981**
Folder 21 **Sam Welbaum - Reporter's Transcript 1975**
Folder 22 **Sam Welbaum - Reporter's Transcript 1975**
Folder 23 **Sam Welbaum - Reporter's Transcript 1975**
Folder 24 **Sam Welbaum - Reporter's Transcript 1975**
Folder 25 **Sam Welbaum - Reporter's Transcript 1975**
Folder 26 **Sam Welbaum - Reporter's Transcript 1975**
Box Box 8, Folder 1 **Sam Welbaum - Reporter's Transcript 1979 (cont.)**
Folder 2 **Sam Welbaum - Reporter's Transcript 1979**
Folder 3 **Sam Welbaum - Reporter's Transcript 1979**

Legislation & Political Action

- Box Box 8, Folder 4 **Agency Shop 1977-1978**
- Folder 5 **Bilingualism 1980-1981**
- Folder 6 **Bilingual Faculty AB 1678 (Chacon) 1978**
- Folder 7 **Boycotts 1978-1982**
- Folder 8 **Briggs Initiative 1978**
- Folder 9 **Brown, Edmund G. Jr. Governor 1976-1981**
- Folder 10 **Committee for Citizen's Rights Anti-Labor Group 1977-1978**
- Folder 11 **Council Action re Northern Ireland 1977**
- Folder 12 **F.E.P.C. (Fair Employ. Prac. Commission)**
- Folder 13 **Gann Spending Limitation Initiative Prop. 4 1979**
- Folder 14 **Hughes Ethnic Minorities UC/CSUC AB105 1977**
- Folder 15 **Legislative & Political Action 1970**
- Folder 16 **Legislative & Political Action 1971**
- Folder 17 **Legislative & Political Action 1972**
- Folder 18 **Legislative & Political Action 1973**
- Folder 19 **Legislative & Political Action 1974**
- Folder 20 **Legislative & Political Action 1975**
- Folder 21 **Legislative & Political Action 1976**
- Folder 22 **Legislative & Political Action 1977**
- Folder 23 **Legislative & Political Action 1978**
- Folder 24 **Legislative & Political Action 1978**
- Folder 25 **PERB (Public Employ. Relations Board) 1977-1981**
- Folder 26 **Psychic Dollar 1977**
- Folder 27 **SCA 66 (Dills) Taxes: "Split Rolls" 1978**
- Folder 28 **South Africa 1978**
- Folder 29 **UPC Lobby day on CB Bill 8/1/77**
- Folder 30 **Younger Campaign Gubernatorial Cand. 1978**
- Folder 31 **Lobbyist Reports 1978**
- Folder 32 **Lobbyist Reports 1978**
- Folder 33 **Lobbyist Reports 1979**
- Folder 34 **Lobbyist Reports 1980-1984**
- Folder 35 **Lobbyist Reports 1980-1984**

Committees

- Box Box 9, Folder 1 **Academic Freedom Com. Cumulative Minutes 1971-1974**
- Folder 2 **Academic Freedom Com. 1970-1974**
- Folder 3 **Academic Freedom Com. 1975-1976**
- Folder 4 **Academic Freedom Com. 1977**
- Folder 5 **Academic Resource Faculty Com. 1972-1975**
- Folder 6 **Academic Resource Faculty Com. 1976-1977**
- Folder 7 **Affirmative Action Com. 1972-1974**
- Folder 8 **Affirmative Action Com. 1975-1976**
- Folder 9 **Affirmative Action Com. 1977**
- Folder 10 **Membership and Organization Com. 1971-1973**
- Folder 11 **Membership and Organization Com. 1974**
- Folder 12 **Membership and Organization Com. 1975**
- Folder 13 **Membership and Organization Com. 1975**
- Folder 14 **Membership and Organization Com. 1976-1977**
- Folder 15 **Membership and Organization Com. 1981**
- Folder 16 **Part-Time Temporary Faculty Com. 1974-1976**
- Folder 17 **Part-Time Temporary Faculty Com. 1977**
- Folder 18 **Personnel Committee 1976-1977**
- Folder 19 **UPC Investigating Com. 1976-1977**

California State University

Box Box 9, Folder 20 **Budget 1972-1973**
Folder 21 **Budget 1973-1974**
Folder 22 **Budget 1974-1975**
Folder 23 **Budget 1975-1976**
Folder 24 **Budget 1976-1977**
Folder 25 **Budget 1977-1978**
Folder 26 **Budget 1978-1979**
Folder 27 **Budget 1978-1979**
Box Box 10, Folder 1 **Budget 1978-1979**
Folder 2 **Budget 1979-1980**
Folder 3 **Budget 1979-1980**
Folder 4 **Budget 1979-1980**
Folder 5 **Budget 1980-1981**
Folder 6 **Budget 1981-1982**
Folder 7 **Budget 1982-1983**
Folder 8 **The Reagan-Hitch Master Plan for the Universities 1970-1973**
Folder 9 **State College Budget 1970-1971**
Folder 10 **State College Budget 1971-1972**
Folder 11 **CSUC Policy 1979-1981**
Folder 12 **Use of Campus Mails - Access 1969-1972**
Folder 13 **CSUC Trustees 1971-1976**
Folder 14 **CSUC Trustees 1977**
Folder 15 **CSUC Trustees 1978**
Folder 16 **CSUC Trustees 1979-1982**
Folder 17 **CSUC Trustees 1979-1982**
Folder 18 **Chancellor's Office 1970-1971**
Folder 19 **Chancellor's Office 1972**
Folder 20 **Chancellor's Office 1973**
Folder 21 **Chancellor's Office 1974**
Folder 22 **Chancellor's Office 1975**
Folder 23 **Chancellor's Office 1976**
Folder 24 **Chancellor's Office 1977**
Folder 25 **Chancellor's Office 1978**
Folder 26 **Chancellor's Office 1978**
Folder 27 **Chancellor's Office 1979-1982**
Folder 28 **Presidential Selection Policy (College Pres.) 1973-1974**
Folder 29 **Academic Senate 1971**
Folder 30 **Academic Senate 1977**
Folder 31 **Academic Senate 1978**
Folder 32 **Academic Senate 1979-1982**

General Office

Box Box 11, Folder 1 **General Files Manual 1979**
Folder 2 **General Files 1970**
Folder 3 **General Files 1970**
Folder 4 **General Files 1971**
Folder 5 **General Files 1972**
Folder 6 **General Files 1973**
Folder 7 **General Files 1974**
Folder 8 **General Files 1975**
Folder 9 **General Files 1976**
Folder 10 **UPC Investigation 1976**
Folder 11 **General Files 1977**
Folder 12 **General Files 1977**
Folder 13 **General Files 1978**
Folder 14 **General Files 1978**
Folder 15 **General Files 1979**
Folder 16 **General Files 1980**
Folder 17 **General Files - Budget - Financial 1971**
Folder 18 **General Files - Budget - Financial 1972**
Folder 19 **General Files - Budget - Financial 1973**
Folder 20 **General Files - Budget - Financial 1974**
Folder 21 **General Files - Budget - Financial 1975**
Folder 22 **General Files - Budget - Financial 1976**
Folder 23 **Full Membership Letters 1970-1977**
Folder 24 **Membership Reports 1971-1973**
Folder 25 **Membership Reports 1973-1978**
Folder 26 **UPC Directories 1970-1971**
Folder 27 **UPC Directories 1971-1972**
Folder 28 **UPC Directories 1972-1973**
Folder 29 **UPC Directories 1973-1974**
Folder 30 **UPC Directories 1974-1975**
Folder 31 **UPC Directories 1975-1976**
Folder 32 **UPC Directories 1976-1977**
Folder 33 **UPC Directories 1977-1978**
Folder 34 **Telegrams 1971-1973**
Folder 35 **Telegrams 1974**
Folder 36 **Telegrams 1975**
Folder 37 **Telegrams 1976**
Folder 38 **Telegrams 1977**
Folder 39 **Telegrams 1978**
Folder 40 **Telegrams 1979**
Folder 41 **Telegrams 1980-1982**

Publications

- Box Box 12, Folder 1 **Newsclippings 1970-1974**
- Folder 2 **Newsclippings 1975-1976**
- Folder 3 **Newsclippings 1977**
- Folder 4 **Newsclippings 1977**
- Folder 5 **Newsclippings 1978**
- Folder 6 **Newsclippings 1979-1981**
- Folder 7 **Union Newspaper-UPC Advocate Apr. 1971 - Dec. 1972**
- Folder 8 **Union Newspaper-UPC Advocate Feb. 1973 - Dec. 1973**
- Folder 9 **Union Newspaper-UPC Advocate Feb. 1974 - Dec. 1975**
- Folder 10 **Union Newspaper-UPC Advocate Feb. 1976 - Dec. 1977**
- Folder 11 **Union Newspaper-UPC Advocate Jan. 1978 - Dec. 1979**
- Folder 12 **Union Newspaper-UPC Advocate Mar. 1980 - Dec. 1980**
- Folder 13 **Union Newspaper-UPC Advocate Jan. 1981 - Oct. 1983**
- Folder 14 **Broadsides - undated (1970-1980)**
- Folder 15 **Brochures 1969-1980**
- Folder 16 **Bumperstickers - undated**
- Folder 17 **UPC Calendar 1976-1982**
- Folder 18 **Committee Newsletters 1974-1982**
- Folder 19 **Flyers 1969-1979**
- Folder 20 **Flyers 1969-1979**
- Folder 21 **Flyers 1969-1979**
- Folder 22 **Handbooks & Manuals 1970-1980**
- Folder 23 **Handbooks & Manuals 1970-1980**
- Folder 24 **Magazine reprints 1971-1977**
- Folder 25 **Posters - undated**
- Box Box 13, Folder 1 **Newsreleases 1971**
- Folder 2 **Newsreleases 1972**
- Folder 3 **Newsreleases 1973**
- Folder 4 **Newsreleases 1974**
- Folder 5 **Newsreleases 1975**
- Folder 6 **Newsreleases 1976**
- Folder 7 **Newsreleases 1977**
- Folder 8 **Newsreleases 1978-1979**
- Folder 9 **Newsreleases 1978-1979**
- Folder 10 **Newsreleases 1978-1979**
- Folder 11 **Newsreleases 1980-1982**
- Folder 12 **Speeches 1971-1978**
- Folder 13 **Conventions: AFT, CFT 1977**
- Folder 14 **Conventions: AFT, CFT, CLF 1978**
- Folder 15 **Coto Research Center Conference 1981**
- Folder 16 **Lone Mountain Conference 1978**
- Folder 17 **No. & So. Calif. CB Conferences Mar. & Apr. 1978**
- Folder 18 **UPC AA/AD Conference Feb. 25-26, 1978**
- Folder 19 **President's Leadership Workshop 1978**
- Folder 20 **President's Leadership Workshop 1979**
- Folder 21 **President's Leadership Workshop 1980**
- Folder 22 **President's Leadership Workshop 1981**
- Folder 23 **Publications and Graphics Workshop 1977**
- Folder 24 **Steward Training Workshop for Southern Campuses 1983**
- Folder 25 **Testimony 1970**
- Folder 26 **Testimony 1971**
- Folder 27 **Testimony 1972**
- Folder 28 **Testimony 1973**
- Folder 29 **Testimony 1974**
- Folder 30 **Testimony 1975**

Publications

Folder 31	Testimony 1976
Folder 32	Testimony 1977
Folder 33	Testimony 1978
Folder 34	Testimony 1979
Folder 35	Testimony 1980-1982

Strikes and Pickets

Box Box 13,	Pickets 1972
Folder 36	
Folder 37	Strikes 1971-1976
Folder 38	Trustee's International Picket re Faculty Layoffs 10/25
Folder 39	San Francisco State Strike 1969
Folder 40	San Francisco State Strike 1969
Folder 41	San Francisco State Strike 1969
Folder 42	San Jose Strike 1969

Collective Bargaining (C.B.)

- Box Box 14, Folder 1 **AFL Collective Bargaining Election College Council San Jose & San Francisco State 1966**
- Folder 2 **Collective Bargaining 1970-1972**
- Folder 3 **UPC Petitions for a Collective Bargaining Election 1971**
- Folder 4 **UPC Petitions for a Collective Bargaining Election 1971**
- Folder 5 **UPC Petitions for a Collective Bargaining Election 1971**
- Folder 6 **UPC Petitions for a Collective Bargaining Election 1971**
- Folder 7 **UPC Petitions for a Collective Bargaining Election 1971**
- Folder 8 **UPC Petitions for a Collective Bargaining Election 1971**
- Folder 9 **UPC Petitions for a Collective Bargaining Election 1971**
- Folder 10 **UPC Petitions for a Collective Bargaining Election 1971**
- Folder 11 **Collective Bargaining 1973-1975**
- Folder 12 **Collective Bargaining - C.B. Workshops 1974**
- Folder 13 **Collective Bargaining 1976**
- Folder 14 **Collective Bargaining 1977**
- Folder 15 **Collective Bargaining 1978**
- Folder 16 **Collective Bargaining-Campaign Literature 1970-1981**
- Folder 17 **Collective Bargaining-Campaign Literature 1970-1981**
- Folder 18 **Collective Bargaining 1977**
- Folder 19 **Collective Bargaining 1977**
- Folder 20 **Collective Bargaining 1978**
- Folder 21 **Collective Bargaining 1979**
- Folder 22 **Collective Bargaining 1979**
- Folder 23 **Collective Bargaining Drive - Membership & Assessment 1980-1982**
- Folder 24 **Collective Bargaining Drive - Membership & Assessment 1980-1982**
- Folder 25 **Collective Bargaining Campaign Strategy Comm. 1980-1981**
- Folder 26 **Collective Bargaining Strategy & Timetable 1980-1982**
- Folder 27 **Louis Harris Poll - Baseline Survey of Attitudes of CSUC staff towards C.B. and UPC Representation Jan. 1980**
- Folder 28 **Louis Harris Poll - Presentation Tables for CSUC choice of Representation - C.B. Mar. 1981**
- Folder 29 **Louis Harris Poll Questionnaires 1979-1981**
- Box Box 15, Folder 1 **Statistics re C.B. 1979-1981**
- Folder 2 **Petitions filed with PERB re Unit Determination 1980-1981**
- Folder 3 **Petitions filed with PERB re Unit Determination 1980-1981**
- Folder 4 **Unit Determination Briefs 1980-1981**
- Folder 5 **Unit Determination Briefs 1980-1981**
- Folder 6 **Unit Determination Hearings before PERB 1981**
- Folder 7 **Unit Determination Hearings before PERB 1981**
- Folder 8 **Unit Determination Hearings before PERB 1981**
- Folder 9 **P.R. Development 1981-1982**
- Folder 10 **C.B. Campaign Leaflets & Publications UPC Statewide 1980-1982**
- Folder 11 **C.B. Campaign Leaflets & Publications UPC Statewide 1980-1982**
- Folder 12 **C.B. Issues - Newsclippings re C.B. 1980-1982**
- Folder 13 **C.B. Issues - Academic Support & Health Support, SAA's, SAO's, et al. 1979-1982**
- Folder 14 **C.B. Issues-10/12 Plan 1981-1982**
- Folder 15 **C.B. Issues - Classification/Qualification Standards 1976-1982**
- Folder 16 **C.B. Issues - Collegiality 1980**
- Folder 17 **C.B. Issues - Contract Development 1978-1982**
- Folder 18 **C.B. Issues - Dept. Chairs Classification & Unfair 1980-1981**
- Folder 19 **C.B. Issues - Lecturers (Faculty Unit) 1979-1981**
- Folder 20 **C.B. Issues - Librarians (Faculty Unit) 1980-1981**
- Folder 21 **C.B. Issues - Negotiating Committees, no date**
- Folder 22 **C.B. Issues - Nine Unit Teaching Load, no date**
- Folder 23 **C.B. Issues - No Agent Representation 1979**
- Folder 24 **C.B. Issues - P.E./Coaching Staff 1981**
- Folder 25 **C.B. Campaign Issues & Themes/Post Tenure Review Issue "Dump Dumke" 1980-1981**
- Folder 26 **C.B. Campaign Issues & Themes/Post Tenure Review Issue "Dump Dumke" 1980-1981**

Folder 27 **C.B. Campaign Issues & Themes/Post Tenure Review Issue "Dump Dumke" 1980-1981**
Folder 28 **C.B. Campaign Issues & Themes/Program Heads Reclass 1980**
Folder 29 **C.B. Campaign Issues & Themes/Right Wing Charge 1978**
Folder 30 **C.B. Campaign Issues & Themes/Bad Faith 1982**
Box Box 16 **Briefs**

Unprocessed - CSUC Unit Determination Hearings before PERB

Additional Note

Unit determination for employees of Calif. State University & Colleges pursuant to Chapter 744 of the Statutes of 1978 - Higher Education Employer-Employee Relations Act.

Box Box 17 **Unprocessed briefs 1980-1983**

Additional Note

UPC, Congress of Faculty Associations, Association of Business Faculties, California Federation of the Union of American Physicians and Dentists, Retail Clerks Union Local 770, et al., Retail Clerks Union Local 899, Employee Organizations and the California State University and College System, Employer.

Locals

Box Box 18, Folder 1 **Humboldt Constitution & ByLaws 1970**
Folder 2 **Humboldt 1927-1977**
Folder 3 **Humboldt (#1821) 1979-1981**
Folder 4 **Humboldt 1979-1981**
Folder 5 **Long Beach Constitution & ByLaws, no date**
Folder 6 **Long Beach 1970-1977**
Folder 7 **Long Beach 1970-1977**
Folder 8 **Long Beach 1970-1977**
Folder 9 **Long Beach 1970-1977**
Folder 10 **Long Beach 1970-1977**
Folder 11 **Long Beach 1970-1977**
Folder 12 **Long Beach (#1384) 1978-1984**
Folder 13 **Long Beach - *Cohen vs. CSUC Trustees* grievance CSULB 1979**
Folder 14 **Long Beach Training Service Area (TSA) unfair charge 1981-1982**
Folder 15 **Long Beach Women's Studies Dept. ACLU 1982**
Folder 16 **Long Beach 1978-1984**
Folder 17 **Northridge Constitution & ByLaws 1980**
Folder 18 **Northridge (#1441) 1974-1984**
Folder 19 **Northridge (#1441) 1974-1984**
Folder 20 **Northridge (#1441) 1974-1984**
Folder 21 **Northridge (#1441) 1974-1984**
Folder 22 **Northridge - Grievance case Blase Bonpane CSUN 1979**
Folder 23 **Northridge - Publications 1974-1979**
Folder 24 **San Diego - Unfair charge, Don Lingren 1981**
Folder 25 **San Diego - Unfair charge, Don Lingren 1981**
Folder 26 **San Diego - Grievance, Marilyn Pearsall 1982**
Folder 27 **San Francisco Constitution & ByLaws 1970**
Folder 28 **San Francisco (#1352) 1973-1977**
Folder 29 **San Francisco (#1352) 1978-1982**
Folder 30 **San Francisco - local publications**
Folder 31 **San Francisco - Grievance case Olivares-Ching 1982**
Box Box 19, Folder 1 **San Jose Constitution & ByLaws 1970**
Folder 2 **San Jose - Findings of ACLU Attorney on Employment Practices at SJSU 1971**
Folder 3 **San Jose 1973-1977**
Folder 4 **San Jose 1974-1975**
Folder 5 **San Jose 1974-1975**
Folder 6 **San Jose 1978-1980**
Folder 7 **San Jose 1978-1980**
Folder 8 **San Jose - Grievance cases - Sybil Weir 1979/Edith Crowe 1978/John A. Strange 1971**
Folder 9 **San Luis Obispo 1971-1972**
Folder 10 **San Luis Obispo 1973-1977**
Folder 11 **San Luis Obispo - Publications 1971-1978**
Folder 12 **Stanislaus State - Fact Finding Commission on Beard, Bush, McDermid 1972**
Folder 13 **Stanislaus State 1972-1976**
Box Box 19, **Trustees Meeting on Budget 1975-1976 (Jack Byrom)**
videotape A
videotape B **Trustees Meeting 1977, edited version**
videotape C **Trustees Meeting 1977, unedited copy**
videotape D **Unidentified sound track spool**
Box Box 19 **Blue Photograph Relocation Form - list of photos removed to separate photo storage**

Executive Minutes

- Box Box 20, Folder 1 **Minutes - Feb 1980 - June 1980**
- Folder 2 **Minutes - August 1980 - December 1980**
- Folder 3 **Minutes - January 1981 - June 1981**
- Folder 4 **Minutes - August 1981 - December 1981**
- Folder 5 **Minutes - August 1981 - December 1981**
- Folder 6 **Minutes - January 1982 - July 1982**
- Folder 7 **Minutes - August 1982 - December 1982**
- Folder 8 **Minutes - 1983**
- Folder 9 **Minutes - 1983**
- Folder 10 **Minutes - 1984**
- Folder 11 **Minutes - 1985**

Policies, Procedures and Resolutions

Box Box 20,	Index and Policy 100-112
Folder 12	
Folder 13	Policy 113-127
Folder 14	Policy 130-133
Folder 15	Policy 152-190
Folder 16	Index and Resolutions 1970-1984
Folder 17	Final assignment of remaining UPC Funds, 1987 (accession 1994/054). Donor Radcliff