
Guide to the Don Liddie papers on Signetics

Collection number: 102708137

Computer History Museum

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Descriptive Summary

Title: Guide to the Don Liddie papers on Signetics

Dates: 1961-2006

Bulk Dates: 1975-1992

Collection number: 102708137

Creator: Liddie, Donald F., 1930-2008

Collection Size: 42 linear feet37 boxes

Repository: Computer History Museum

Mountain View, CA 94043

Abstract: The Don Liddie papers on Signetics contain the professional papers of Don Liddie, a Signetics employee from 1963 through 1995. The collection documents the corporate culture of the semiconductor industry and Silicon Valley from the late 1960s through the mid 1990s. Types of material include memoranda, correspondence, newsletters, policy manuals, procedure manuals, promotional material, data books, annual reports, organizational charts, business plans, photographs, and scrapbooks.

Languages: Languages represented in the collection: English

Access

Collection is open for research.

Publication Rights

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Preferred Citation

[Identification of Item], [Date], Guide to the Don Liddie papers on Signetics, X4609.2008, Box[#], Folder[#] Computer History Museum, Mountain View, California.

Provenance

The Don Liddie papers were donated by Don Liddie to the Computer History Museum in 2008. These are the papers Don Liddie collected during his thirty-five year career working at Signetics.

Biography/Organization History

Biography / Administrative History

Signetics, a contraction of Signal Network Electronics, was founded in 1961 in Mountain View, California by former Fairchild employees David Allison, David James, Lionel Kartner and Mark Weisenstein. It was the first company in the world established expressly to make and sell integrated circuits (IC). Within a year of its founding, the company's first family of bipolar digital diode transistor logic circuits had gained market acceptance and were finding initial application in military and space systems. Signetics was the first IC company to receive both Minuteman approval (1967) and NASA line certification (1970). Among the company's early innovations were the 555 timer, Dolby circuits, and the programmable read-only memory.

1930 July 23

Donald Ferguson Liddie is born in Newark, New Jersey

1952	Liddie graduates from LeHigh University with a BS in Industrial Engineering
1952 June-1954 Aug.	Liddie is Industrial Engineer, Western Electric Company
1954 Aug.-1956 Aug.	Liddie is Assistant Industrial Engineer, Edgewood Arsenal U.S. Army Chemical Center
1956 Aug.-1959 June	Liddie is Senior Industrial Engineer, Corning Glass Works
1959 June-1961 Sept.	Liddie is Plant Industrial Engineer, Corning Glass Works
1961 Sept.-1963 Sept.	Liddie is Plant Supervisor-Administrative Services, Corning Glass Works
1961 Sept. 12	Signetics is founded by former Fairchild employees Dave Allison, David James, Lionel Kattner and Mark Weissenstern
1962	Construction of first Signetics plant is completed, Sunnyvale, California
1962 Nov.	Corning Glass Works (CGW) acquires a 51% equity position in Signetics
1963 Sept. 1	Liddie is first CGW employee to transfer to Signetics
1963 Sept.-1966 Jan.	Liddie is Manager, Manufacturing at Signetics
1964 Dec.	Corning Glass Works increases their equity position to 82%
1966 Jan.-1968 Dec.	Liddie is Manager, Corporate Services at Signetics
1966 Aug. 9	First off-site branch product assembly plant opens in Provo, Utah. It is the first IC assembly plant located outside the Santa Clara Valley
1966 Sept.	Signetics Korea Co., Ltd. (Sig-Kor) is founded in Seoul, South Korea. It is the first low-cost production facility to both assemble and test ICs in Asia
1968-1969	Signetics International Corporation is established in anticipation of the emergence of overseas markets
1969 Jan-1980 April	Liddie is President, Signetics International Corporation
1969 May	EFTA plant opens in Linlithgow, Scotland
1969 Sept.	Assembly and test plant opens in Noerdlingen, West Germany
Early 1970s	High volume assembly and test plant opens in Setubal, Portugal
1973 Nov. 2	Initial public offering of 1.3 million shares of common stock at \$17/share. This reduces CGW ownership from 92% to 70%
1974 March 28	Registered Signetics Thailand Co., Ltd. (Sig-Thai). Assembly and test operations begin in Bangkok, Thailand
1975 June 5	Merger with U.S. Philips Corporation a wholly-owned subsidiary of N.V. Philips of the Netherlands, at \$8/share
1975 Dec.-1984 Jan.	Liddie is Vice President, Corporate Services at Signetics
1976 Jan.	Signetics Japan, Ltd begins operations
1976 April	Linlithgow plant closes and is sold to Sun Microsystems
1978 March 29	Setubal, Portugal plant closes
1981 March	Signetics Filipinas (Sig-Fil) incorporated in Manila, the Philippines
1982 March	Signetics has 21 operating buildings in Sunnyvale/Santa Clara, California area
1983	Official operations begin in a new Albuquerque, New Mexico plant
1983 Nov. 7	Manila plant is sold
1984 Jan.-1992 Dec.	Sale of Signetics GmbH to SES employees is announced
1985	Liddie is Vice President, Human Resources and Administration at Signetics
1988 Jan. 1	Signetics is the first IC company to announce a zero defects warranty on all products
1991 Jan. 1	Sig-Fil closes
1992 Feb.	Signetics merged into North American Philips Corporation (NAPC)
1992 July	Signetics is a wholly owned subsidiary of NAPC
	Closure of Orem, Utah plant by year end is announced
	Signetics Corporation, a division of North American Philips Corporation, changes its name to Philips Semiconductors

1993 Jan.-1995 Aug.

Liddie is appointed Executive Vice President and Chairman,
Management Committee Philips Semiconductors

1995 Aug.

Liddie retires after 39 years

2008 April 14

Don Liddie passes away at his home in Saratoga, California

Scope and Content of Collection

The Don Liddie papers on Signetics contain the professional records of Don Liddie. The records span 1961 through 2006 with the bulk of the collection spanning 1975 through 1992, when Liddie was Vice President of Corporate Services and then Vice President of Human Resources and Administration at Signetics. Signetics merged with Philips in 1975, from that date forward in the collection Philips material appears. Items of note include a nearly complete run of Probe, the Signetics newsletter, as well as a series of scrapbooks, which Liddie created to document the history of Signetics. The scrapbooks contain especially unique material related to Signetics' international plants. Of special interest to engineers are data books and failure analysis handbooks.

Arrangement

The collection is arranged in 5 series:

Series 1: Office Files

Series 2: Printed

Series 3: Signetics History Scrapbooks

Series 4: Audiovisual and Oversize Materials

Series 5: Ephemera

Unless otherwise noted dates are inclusive. Unless otherwise noted in the series and subseries descriptions the original order has been maintained.

Indexing Terms

The following terms have been used to index the description of this collection in the library's online public access catalog.

Liddie, Donald F., 1930-2008

Signetics (Firm)

Philips Semiconductors

Semiconductor industry

Separated Material

Physical objects and media were separated from the collection. These include T-shirts, mugs, paperweights, banners, a commemorative vase, audio cassettes, and VHS tapes. To view catalog records for the physical objects and media items go to the CHM website at <http://archive.computerhistory.org/search>.

Serials that were moved to the library:

Electronic buyer's news extra March 4, 1996

Electronic buyer's news Issue 615A September 1988

Who's who in high-tech: a directory of high-ranking executives in Silicon Valley February 1992, and February 1993

Bay area market fact guide, 1996

Electronic engineering times, Issue 503A September 1988

Monographs that were moved to the library:

High tech: window to the future, 1985

Individual freedom in the non-union plant, 1967

Industrial relations in the non-union plant, 1960

Invention of LOCOS, 1991

Marketing high technology: an insider's view, 1986

Philips: brand book, 2002

Quality is free: the art of making quality certain, 1979

Science and serendipity: a half century of innovation at SYNTEX, 1994

Sum that is Philips, 1983

Transistor: dawn of a new era, 1997

Occupational medicine: the microelectronics industry, 1986

box 1-26

Office files 1968-2006**Collector:** Liddie, Donald F., 1930-2008**Series Scope and Content Summary**

This series includes records created by Liddie in his capacity as President of Signetics International Corporation (1969-1980), Vice President of Corporate Services (1975-1984), Vice President of Human Resources (1984-1992), and Executive Vice President (1993-1995), as well as records created by all the departments that reported to Liddie. The organizational structure of Signetics changed over the years as the company grew and underwent changes in ownership. Therefore, the names of departments and positions can vary from year to year. While the specific names may have changed the functions that were under Liddie's supervision were consistent and have been identified. While Liddie was Vice President of Corporate Services these functions were Division Controller, Quality and Reliability, Facilities, Industrial Relations, and Information Systems. While Liddie was Vice President of Human Resources and Administration the functions that reported to him were Benefits and Compensation, Corporate Employment, Corporate Security, Health and Safety, Mail Services, Facilities and Maintenance, Employee Development, Labor and Union Relations, Government and Community Affairs, Organizational Development, Human Resource Management, Employee Relations, Quality Improvement, and General Counsel. Types of material in this series include memoranda, correspondence, in-house reports, manuals, policies and clippings. Some topics of interest in this series include issues surrounding the introduction of personal computers to workstations and the proposal and implementation of an electronic mail system, both during the 1980s. Other significant topics include groundwater safety.

Arrangement

This series is arranged in 5 subseries:

- Outgoing Memoranda and Correspondence
- Corporate Subject Files
- Operations
- Policies and Procedure
- Planning
- Workshops and Training

box 1-6

Outgoing memoranda and correspondence 1968-1995 1979-1995**Subseries Scope and Content Summary**

Outgoing Memoranda and Correspondence 1968-1995, bulk 1979-1995 This subseries is comprised of copies of Liddie's outgoing memorandum with any referenced documentation included. There is a small amount of incoming memoranda and incoming and outgoing correspondence interfiled. This subseries covers all topics under Liddie's responsibility including budget, production, civic involvement, health and safety, travel, expenses, performance, incentives, personal objectives, sales, facilities, benefits, compensation, headcount, committees, and management philosophy. Types of material filed with the memoranda include operations summaries, status reports, meeting agendas and committee minutes. Liddie called this subseries of records "chronological files."

Arrangement

This subseries is arranged chronologically with a small amount of memoranda and correspondence received from various colleagues filed alphabetically at the end.

- 102700024 **Outgoing memoranda and correspondence 1968**
- 102700025 **Outgoing memoranda and correspondence 1969**
- 102700026 **Outgoing memoranda and correspondence 1970**
- 102700027 **Outgoing memoranda and correspondence 1971**
- 102700029 **Outgoing memoranda and correspondence 1972**
- 102700030 **Outgoing memoranda and correspondence 1973**
- 102700031 **Outgoing memoranda and correspondence 1974**
- 102700032 **Outgoing memoranda and correspondence 1975**
- 102700033 **Outgoing memoranda and correspondence 1976**
- 102700034 **Outgoing memoranda and correspondence 1977**

102700035 Outgoing memoranda and correspondence 1978
102700036 Outgoing memoranda and correspondence 1979-01
102700037 Outgoing memoranda and correspondence 1979-07
102700039 Outgoing memoranda and correspondence 1980-01
102700038 Outgoing memoranda and correspondence 1980-05
102700040 Outgoing memoranda and correspondence 1980-08
102700041 Outgoing memoranda and correspondence 1981-01
102700042 Outgoing memoranda and correspondence 1981-03
102700043 Outgoing memoranda and correspondence 1981-09
102700044 Outgoing memoranda and correspondence 1982-01
102700045 Outgoing memoranda and correspondence 1982-05
102700046 Outgoing memoranda and correspondence 1983-01
102700050 Outgoing memoranda and correspondence 1983-02
102700047 Outgoing memoranda and correspondence 1983-07
102700048 Outgoing memoranda and correspondence 1983-10
102700049 Outgoing memoranda and correspondence 1984-01
102700051 Outgoing memoranda and correspondence 1984-03
102700052 Outgoing memoranda and correspondence 1984-04
102700053 Outgoing memoranda and correspondence 1984-05
102700054 Outgoing memoranda and correspondence 1984-06
102700055 Outgoing memoranda and correspondence 1984-07
102700056 Outgoing memoranda and correspondence 1984-08
102700057 Outgoing memoranda and correspondence 1984-09
102700058 Outgoing memoranda and correspondence 1984-10
102700059 Outgoing memoranda and correspondence 1984-11
102700060 Outgoing memoranda and correspondence 1984-12
102700061 Outgoing memoranda and correspondence 1985-01
102700062 Outgoing memoranda and correspondence 1985-02
102700063 Outgoing memoranda and correspondence 1985-03
102700064 Outgoing memoranda and correspondence 1985-04
102700065 Outgoing memoranda and correspondence 1985-05
102700066 Outgoing memoranda and correspondence 1985-06
102700067 Outgoing memoranda and correspondence 1985-07
102700068 Outgoing memoranda and correspondence 1985-08
102700069 Outgoing memoranda and correspondence 1985-09
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102700073 Outgoing memoranda and correspondence 1986-01
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102700075 Outgoing memoranda and correspondence 1986-03
102700076 Outgoing memoranda and correspondence 1986-04
102700077 Outgoing memoranda and correspondence 1986-05
102700078 Outgoing memoranda and correspondence 1986-06
102700079 Outgoing memoranda and correspondence 1986-07
102700080 Outgoing memoranda and correspondence 1986-08
102700081 Outgoing memoranda and correspondence 1986-09
102700082 Outgoing memoranda and correspondence 1986-10
102700083 Outgoing memoranda and correspondence 1986-11
102700084 Outgoing memoranda and correspondence 1986-12
102700095 Outgoing memoranda and correspondence 1987-01
102700085 Outgoing memoranda and correspondence 1987-02
102700086 Outgoing memoranda and correspondence 1987-03
102700087 Outgoing memoranda and correspondence 1987-04
102700088 Outgoing memoranda and correspondence 1987-05
102700089 Outgoing memoranda and correspondence 1987-06
102700090 Outgoing memoranda and correspondence 1987-07
102700091 Outgoing memoranda and correspondence 1987-08

102700092 Outgoing memoranda and correspondence 1987-09
102700093 Outgoing memoranda and correspondence 1987-10
102700094 Outgoing memoranda and correspondence 1987-11
102700096 Outgoing memoranda and correspondence 1988-01
102700097 Outgoing memoranda and correspondence 1988-02
102700098 Outgoing memoranda and correspondence 1988-03
102700099 Outgoing memoranda and correspondence 1988-04
102700100 Outgoing memoranda and correspondence 1988-05
102700101 Outgoing memoranda and correspondence 1988-06
102700102 Outgoing memoranda and correspondence 1988-07
102700103 Outgoing memoranda and correspondence 1988-08
102700104 Outgoing memoranda and correspondence 1988-09
102700105 Outgoing memoranda and correspondence 1988-10
102700106 Outgoing memoranda and correspondence 1988-11
102700107 Outgoing memoranda and correspondence 1988-12
102700108 Outgoing memoranda and correspondence 1989-01
102700109 Outgoing memoranda and correspondence 1989-02
102700111 Outgoing memoranda and correspondence 1989-03
102700110 Outgoing memoranda and correspondence 1989-03
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102700113 Outgoing memoranda and correspondence 1989-06
102700114 Outgoing memoranda and correspondence 1989-07
102700115 Outgoing memoranda and correspondence 1989-08
102700116 Outgoing memoranda and correspondence 1989-09
102700117 Outgoing memoranda and correspondence 1989-10
102700118 Outgoing memoranda and correspondence 1989-11
102700119 Outgoing memoranda and correspondence 1989-12
102700120 Outgoing memoranda and correspondence 1990-01
102700121 Outgoing memoranda and correspondence 1990-02
102700122 Outgoing memoranda and correspondence 1990-03
102700123 Outgoing memoranda and correspondence 1990-04
102700124 Outgoing memoranda and correspondence 1990-05
102700125 Outgoing memoranda and correspondence 1990-06
102700126 Outgoing memoranda and correspondence 1990-07
102700127 Outgoing memoranda and correspondence 1990-08
102700128 Outgoing memoranda and correspondence 1990-09
102700129 Outgoing memoranda and correspondence 1990-10
102700130 Outgoing memoranda and correspondence 1990-11
102700131 Outgoing memoranda and correspondence 1990-12
102700132 Outgoing memoranda and correspondence 1991-01
102700133 Outgoing memoranda and correspondence 1991-02
102700134 Outgoing memoranda and correspondence 1991-03
102700135 Outgoing memoranda and correspondence 1991-04
102700136 Outgoing memoranda and correspondence 1991-05
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102700138 Outgoing memoranda and correspondence 1991-07
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102700143 Outgoing memoranda and correspondence 1991-12
102700144 Outgoing memoranda and correspondence 1992-01
102700145 Outgoing memoranda and correspondence 1992-02
102700146 Outgoing memoranda and correspondence 1992-03
102700147 Outgoing memoranda and correspondence 1992-04
102700148 Outgoing memoranda and correspondence 1992-05
102700149 Outgoing memoranda and correspondence 1992-06
102700150 Outgoing memoranda and correspondence 1992-07

102700151 **Outgoing memoranda and correspondence 1992-08**
102700152 **Outgoing memoranda and correspondence 1992-09**
102700153 **Outgoing memoranda and correspondence 1992-10**
102700154 **Outgoing memoranda and correspondence 1992-11**
102700155 **Outgoing memoranda and correspondence 1992-12**
102700156 **Outgoing memoranda and correspondence 1993-01**
102700157 **Outgoing memoranda and correspondence 1993-02**
102700158 **Outgoing memoranda and correspondence 1993-03**
102700159 **Outgoing memoranda and correspondence 1993-04**
102700160 **Outgoing memoranda and correspondence 1993-05**
102700161 **Outgoing memoranda and correspondence 1993-06**
102700162 **Outgoing memoranda and correspondence 1993-07**
102700163 **Outgoing memoranda and correspondence 1993-08**
102700164 **Outgoing memoranda and correspondence 1993-09**
102700165 **Outgoing memoranda and correspondence 1993-10**
102700166 **Outgoing memoranda and correspondence 1993-11**
102700167 **Outgoing memoranda and correspondence 1993-12**
102700168 **Outgoing memoranda and correspondence 1994-01**
102700169 **Outgoing memoranda and correspondence 1994-02**
102700170 **Outgoing memoranda and correspondence 1994-03**
102700171 **Outgoing memoranda and correspondence 1994-04**
102700172 **Outgoing memoranda and correspondence 1994-05**
102700173 **Outgoing memoranda and correspondence 1994-06**
102700174 **Outgoing memoranda and correspondence 1994-07**
102700175 **Outgoing memoranda and correspondence 1994-08**
102700176 **Outgoing memoranda and correspondence 1994-09**
102700177 **Outgoing memoranda and correspondence 1994-10**
102700178 **Outgoing memoranda and correspondence 1994-11**
102700179 **Outgoing memoranda and correspondence 1995-01**
102700180 **Outgoing memoranda and correspondence 1995-02**
102700181 **Outgoing memoranda and correspondence 1995-03**
102700182 **Outgoing memoranda and correspondence 1995-04**
102700183 **Outgoing memoranda and correspondence 1995-05**
102700184 **Outgoing memoranda and correspondence 1995-06**
102700191 **Outgoing memoranda and correspondence
miscellaneous 1985-1989**
102700028 **Outgoing memoranda and correspondence, Aanestad,
Don 1971**
102700187 **Outgoing memoranda and correspondence, Harwood,
C.C. 1985**
102700189 **Outgoing memoranda and correspondence, Pike,
Jerry 1985**
102700186 **Outgoing memoranda and correspondence, Elliott,
Ord 1985-1986**
102700190 **Outgoing memoranda and correspondence, Stokes,
Jim 1985-1986**
102700185 **Outgoing memoranda and correspondence, Chadwick,
Robert 1987-1989**
102700188 **Outgoing memoranda and correspondence, Neumann,
Norman 1988**

box 6-18, 20-22

Corporate subject files 1963-2006 1965-1999**Subseries Scope and Content Summary**

Corporate Subject Files 1963-2006, bulk 1965-1999 This subseries includes incoming memoranda and correspondence, internal reports, clippings, invitations, and organizational charts. All of Liddie's subject files dated prior to 1978 that were stored in off-site record storage were destroyed as part of Signetics' records management program. Other subject files stored off-site that were destroyed include compensation files, telecommunication 1975-1983, Corporate Information Systems 1979-1987, Golden Gate Working Committee, Presentations 1979-1983, Corporate Services 1976-1980, Industrial Relations 1976-1980 and ORDAP.

Arrangement

Liddie had an alphabetical arrangement to his subject files while in use, but due to the destruction of many records, and the storage of some records off-site and some in his p>office, an original order was no longer in place. Therefore, an alphabetical arrangement has been reconstructed using Liddie's original subject headings whenever possible.

102700372 **Albuquerque plant information 1991**
 102700227 **American Electronics Association - Congressman Hoekstra letter 1998**
 102700226 **American Electronics Association (AEA) - Membership fees 1989-1992**
 102700228 **American Electronics Association (AEA) - Reports 2001**
 102700433 **Annual report - Corning Glass Works (CGW) 1967-1975**
 102700402 **Annual report - Signetics 1969-1974**
 102700218 **Association membership fees and contributions 1987-1992**
 102700345 **Baldrige Award 1989-1991**
 102700344 **Baldrige self-assessment and implementation 1990**
 102700346 **Baldrige -Strategic quality planning - Public responsibility 1990**
 102700270 **Benefits - Employee 1984-1989 ca.**
 102700447 **Book-to-Bill 1995-1996**
 102700448 **Book-to-Bill - Historical 1981-2002**
 102700246 **Brand name/identity shift 1987-1992**
 102700392 **Business plan 1980-1983 1979-12-19**
 102700268 **Car policy - Executive 1989-1994**
 102700269 **Car policy - Sales personnel 1985-1992**
 102700192 **Charitable contributions 1976-2001**
 102700313 **Chief accounting officer - Recruiting 1995**
 102700312 **Chief accounting officer - Recruiting - Keith O'Leary 1995**
 102700440 **Christophe Lécuyer - Correspondence [Christophe Lecuyer] 2001-2006**
 102700441 **Christophe Lécuyer - Making Silicon Valley - Draft [Christophe Lecuyer] 1999-08**
 102700238 **Communications 1994-1995**
 102700216 **Community Action Task Force 1994**
 102700199 **Community and government affairs 1981-1984**
 102700201 **Community and government affairs 1982**
 102700200 **Community and government affairs 1983**
 102700202 **Community and government affairs 1996-1999**
 102700194 **Community and government relations 1980-1981**
 102700193 **Community and government relations 1981**
 102700197 **Community and government relations - Congressional visits 1990-1998**

102700196 **Community and government relations - Political contributions 1994**

102700198 **Community and government relations - Robert Chadwick 1984-1990**

102700341 **Company goals 1992**

102700208 **Company senior manager meetings - Management Committee 1995-1997**

102700209 **Company senior manager meetings - Management Committee meeting Jan. 15, 1996 re: government and community affairs 1995-1996**

102700207 **Company senior manager meetings - Product Policy Coordinating Committee; Management Committee; Management Team 1982-1992**

102700281 **Company staff - Committee and meeting membership 1984-1989**

102700280 **Company staff - Committee and meeting membership 1989-1990**

102700279 **Company staff - Committee and meeting membership 1990**

102700275 **Compensation - Philosophy 1984**

102700288 **Competitive Lasting Advantage through Superior Service (CLASS) project 1995**

102700222 **Consulting/Contractor agreements 1993-1995**

102700422 **Customer satisfaction brochure 1987**

102700457 **Directories 1988-1995**

102700394 **Don Liddie - Miscellaneous issues 1993-1995**

102700395 **Don Liddie - Retirement 1995**

102700217 **Employee and community affairs 1991-1992**

102700289 **Employee communications meeting 1995-06-22**

102700423 **Employee demographics 1989-1995**

102700354 **Employee development 1997**

102700296 **Employee survey and results 1990**

102700414 **Employer preference among engineers in the semiconductor industry: an original research report 1984-10**

102700235 **Environmental issues 1999-2001**

102700213 **Environmental issues - 680 W. Maude Ave. 1993-1996**

102700237 **Environmental issues - ISO standard 1400 1995-1997**

102700272 **Executive perks 1985-1989**

102700284 **Executive secretaries' communications, meetings, etc. 1988-1993**

102700398 **Facilities data 1982-1996**

102700399 **Facilities long range plan, 1981-1990 1981-01-20**

102700295 **Finance 1995**

102700435 **Financial analyst reports/Price data 1974-1975**

102700203 **Government relations committee 1995-1996**

102700205 **Government relations committee 1997-1998**

102700206 **Government relations policy committee 1993-1995**

102700204 **Government relations policy committee - U.S. policy council meeting 1996-03**

102700434 **Headcount report 1963-2002**

102700340 **Headcount report 1995**

102700417 **Hierarchical measures 1990**

102700416 **Hierarchical measures 1991**

102700403 **History - Signetics and Philips 1971-1998**

102700308 **Human Resources - Cycle time management - Activities 1992**

102700309 **Human Resources - Cycle time management - Barriers/Interface issues 1989**

102700303 **Human Resources - Empowerment training 1990-1991**
 102700311 **Human Resources - Goals 1992**
 102700302 **Human Resources - Mission statement 1990-1993**
 102700298 **Human Resources - Policies - Updates 1991-1993**
 102700350 **Human Resources - Quality College III 1991**
 102700349 **Human Resources - Quality College III - Presenters guide 1991**
 102700297 **Human Resources - Quality improvement policy (QIP) audit 1990**
 102700310 **Human Resources - Staff 1992-1993**
 102700300 **Human Resources - Weekly status reports 1990-01-1990-12**
 102700305 **Human Resources - Weekly status reports 1993-01-1993-12**
 102700306 **Human Resources - Weekly status reports 1995-01-1995-12**
 102700371 **Human Resources and Administratin - Open Line newsletter 1984**
 102700347 **Human Resources and Administration - Operations summary meetings 1988-1989**
 102700307 **Human Resources and Administration - Quarterly status reports 1985-1988**
 102700318 **Human Resources and Administration - Responsibilities, measures and objectives (RMO's) 1981**
 102700319 **Human Resources and Administration - Responsibilities, measures and objectives (RMO's) 1983**
 102700325 **Human Resources and Administration - Responsibilities, measures and objectives (RMO's) 1983-1987**
 102700323 **Human Resources and Administration - Responsibilities, measures and objectives (RMO's) 1984**
 102700320 **Human Resources and Administration - Responsibilities, measures and objectives (RMO's) 1984-1985**
 102700324 **Human Resources and Administration - Responsibilities, measures and objectives (RMO's) 1985-1989**
 102700321 **Human Resources and Administration - Responsibilities, measures and objectives (RMO's) 1989**
 102700322 **Human Resources and Administration - Responsibilities, measures and objectives (RMO's) - Tracking 1988**
 102700299 **Human Resources and Administration - Strategic plan 1991**
 102700286 **Information systems/Internal automation 1995**
 102700282 **IT masterplan and EDS transition 1994-10-05**
 102700342 **Jim Dykes 1989**
 102700411 **Jim Dykes - Presentation to J. Timmer, Dec. 16, 1992 1992-12-16**
 102700412 **Jim Dykes - Presentations 1989-1991**
 102700244 **Joint Venture Silicon Valley (JVSV) 1993-2000**
 102700425 **Joke memoranda 1979 ca.**
 102700240 **Key influentials list 1995-02**
 102700214 **Legal - Shutt (San Miguel) Case 1991-1993**
 102700334 **Legal - Signetics subsidiary company's officers/Board of director members 1984-1994**
 102700449 **Linlithgow Plant - Pub night reunion 2005**
 102700276 **Management - Philosophy 1979-1984**
 102700273 **Management development 1991**
 102700257 **Management development 1992**

102700277 **Management development - Management philosophy workshop 1984**

102700262 **Management development - Peter Senge's organizational learning 1995**

102700258 **Management development - Philips, PD, NAPC, Signetics 1992**

102700245 **Management development - Restructure 1989**

102700267 **Management development - Training programs 1992-1993**

102700260 **Management Development and Succession Plan Review Book - PDSCNA 1995-01-16**

102700252 **Management development and succession planning 1991-11-05**

102700253 **Management development and succession planning 1991-1992**

102700266 **Management development and succession planning 1992**

102700256 **Management development and succession planning - Signetics 1992**

102700261 **Management Development and Succession Planning Review Book - PDSCNA 1994-03**

102700250 **Management development committee meeting - D. Eindhoven foils 1990-06-15**

102700264 **Management development review - PENAC 1993**

102700224 **Market information - Share of market data 1988-1996**

102700287 **Masterplan logistics system 1995**

102700223 **Migration 2003**

102700355 **New employees - Managers 1982-1989**

102700421 **Norman Neumann - Meeting minutes 1985-1987**

102700419 **Norman Neumann - Memoranda 1985-1987**

102700413 **Norman Neumann - Presentations 1985-1988**

102700241 **Northern California Manufacturing Technology Center (Pinson) 1995-1997**

102700374 **Old Signetics information 1988-1995**

102700451 **Old Timers Reunion committee - Lights Out at 811 Arques, July 23, 2004 2004**

102700452 **Old Timers Reunion committee, 2006 2006**

102700369 **Old timers reunion fund 1986-1998**

102700368 **Old timers reunion newsletter 1996-1997**

102700370 **Old timers reunion, 1986 1985-1986**

102700367 **Old timers reunion, 1996 1996**

102700263 **Operating staff - RMO's/Tracking sheets/Job descriptions 1989-1991**

102700348 **Organization updates re Re-structure 1992**

102700410 **Outplacement 1981-1983**

102700356 **Outplacement 1982-1994**

102700283 **Outsourcing 1995**

102700304 **Outsourcing - A proposal to Philips Semiconductors for outsourcing services 1995-03-29**

102700265 **Performance appraisal - Jim Dyke's direct reports 1990-1992**

102700254 **Performance appraisal form - Philips 1992-1993**

102700255 **Performance review process 1989-1991**

102700337 **Philips business excellence award 1997 ca.**

102700316 **Philips Consumer Communications - Press 1996-1997**

102700314 **Philips Consumer Communications building #1 groundbreaking ceremony 1996**

102700315 **Philips Consumer Communications consolidation 1998-01**

102700331 **Philips Corporate O&E study 1992-1993**

102700335 **Philips manager's guidelines 1993**

102700339 **Philips NAPC long term incentive program 1989-1994**

102700343 **Philips PENAC common research activities 1993**

102700336 **Philips PENAC ethics committee 1993-1994**

102700333 **Philips Way - Code of conduct, values, beliefs, governance ideals 1993**

102700317 **Pinson Institute 1997**

102700397 **Policies - Foreign service manual 1986-09-01**

102700285 **Position descriptions 1979-1993**

102700290 **Presentations/Visits - Jan Lobbezoo visit 1995**

102700431 **Press - Competition 1985-1986**

102700381 **Press - Competition 1985-1987**

102700382 **Press - Philips 1986-1988**

102700444 **Press - Philips 1992**

102700380 **Press - Safety and health 1985-1986**

102700376 **Press - Signetics 1985**

102700432 **Press - Signetics' products 1966-1970**

102700582 **Probe newsletter 1990**

102700353 **Promotions and adjustments 1986-1990**

102700388 **Public relations - Advertising 1987-1991**

102700386 **Public relations - Advertising and Probe newsletter 1981-1989**

102700385 **Public relations - Electronic Business "adventorial" 1987**

102700377 **Public relations - General 1985-1986**

102700458 **Public relations - Philips 1992-1995**

102700383 **Public relations - Policy and procedure for media relations 1980-1986**

102700389 **Public relations - Press releases/Clippings 1979**

102700430 **Public relations - Press releases/Clippings 1980-05**

102700426 **Public relations - Press releases/Clippings 1981-01**

102700427 **Public relations - Press releases/Clippings 1981-03**

102700428 **Public relations - Press releases/Clippings 1981-06**

102700429 **Public relations - Press releases/Clippings 1981-08**

102700493 **Public relations - Press releases/Clippings 1990-06**

102700494 **Public relations - Press releases/Clippings 1990-10**

102700443 **Public relations - Press releases/Clippings 1991-02**

102700390 **Public relations - Press releases/Clippings 1992-02**

102700391 **Public relations - Press releases/Clippings, second quarter 1992**

102700387 **Public relations - Press releases/Clippings, third quarter 1992**

102700384 **Public relations - Sacramento 1980-1981**

102700379 **Public relations - Signetics 1965-1986**

102700396 **Quality - Articles 1982-1989**

102700405 **Quality improvement process (QIP) 1982-1991**

102700408 **Quality improvement process (QIP) 1989 ca.**

102700445 **Quality improvement process (QIP) - Briefing 1988**

102700409 **Quality improvement process (QIP) - case study 1988-1989**

102700338 **Quality improvement process (QIP)/Quality improvement competition (QIC) 1993-1995**

102700351 **Quality improvement process (QIP) 1985-1989**

102700404 **Quality of engineering worklife 1990**

102700407 **Recession data 1976-1988**

102700274 **Reward system 1984-1985**
102700437 **Sale of Signetics stock 1969-1975**
102700400 **Sales and profit/loss data 1969-2002**
102700424 **Sales, profit/loss and Opsum data 1980-1991**
102700239 **San Jose State University - Awards dinner 1995-1996**
102700378 **Security 1999-2000**
102700393 **Semiconductor industry 1976-1991**
102700450 **Semiconductor industry 1980-2002**
102700453 **Semiconductor industry analysis 1971-1978**
1979-08-08
102700220 **Semiconductor Industry Association (SIA) 1995-1996**
102700219 **Semiconductor Industry Association (SIA) 1997-1999**
102700225 **Semiconductor Industry Association/SEMATECH**
1986-1996
102700415 **Semiconductor industry benchmarking 1990**
102700420 **Semicustom IC's business plan 1987**
102700221 **Service awards/Recognition - Matrix 1991-1992**
102700446 **Signetics - Company overview - Briefing 1988-1991**
102700401 **Signetics 25th anniversary 1986**
102700455 **Signetics International Corporation (SIC) - Book and**
ship 1970-1979
102700454 **Signetics International Corporation (SIC) - Financial**
1970-1981
102700365 **Signetics memorials - Albert Eckert 1981**
102700361 **Signetics memorials - Cees Krijgsman 1988-1990**
102700301 **Signetics mission, strategy, vision, guiding principles,**
and quality statements 1989-1991
102700373 **Signetics people/alumni - Deceased 1995-2006**
102700363 **Signetics retirements - Carol Griffin 1994**
102700364 **Signetics retirements - Charles C. Harwood 1985**
102700357 **Signetics retirements - Doug Dunn 1993-1996**
102700358 **Signetics retirements - Heinz Hagmeister 1992-1994**
102700359 **Signetics retirements - Jim Dykes 1992**
102700362 **Signetics retirements - Norman A. Neumann 1985-1989**
102700366 **Signetics retirements/memorials 1989-2007**
102700439 **Signetics stock earnings report 1973-1975**
102700442 **Signetics stock option agreements 1965-1976**
102700375 **Signetics stock option agreements and certificates**
1965-1981
102700436 **Signetics stock rules 1973-1974**
102700438 **Signetics stockholders meetings 1965-1975**
102700352 **Signetics/Philips people/alumni - updates 1970-2005**
102700360 **Signetics/Philips retirements 1994-2004**
102700230 **Silicon Valley Manufacturing Group (SVMG) 1993-2004**
102700242 **Silicon Valley Manufacturing Group (SVMG) -**
Education 1999
102700583 **Silicon Valley Manufacturing Group (SVMG) -**
Projections 1998-2004
102700232 **Silicon Valley Manufacturing Group (SVMG) -**
Quarterly Report 1993-2000
102700231 **Silicon Valley Manufacturing Group (SVMG) - Survey**
1999
102700233 **Silicon Valley Manufacturing Group (SVMG) -**
Transportation 1999
102700234 **Silicon Valley Manufacturing Group (SVMG) - Working**
council 1999
102700330 **Space 1983**
102700329 **Space analysis/Real estate 1992**

102700327 **Space planning 1994-1995**
102700328 **Space planning - 690 Arques 1995**
102700332 **Space planning - Multimedia (Carruba) center
1994-1995**
102700418 **Strategic direction options 1987**
102700248 **Succession plan 1988-1990**
102700249 **Succession plan - Level II 1989 1989**
102700251 **Succession planning and development - BUIC 1990**
102700247 **Succession planning and development back-up
material 1990**
102700259 **Succession planning and NO/MD review 1993-1994**
102700229 **Sunnyvale, city of - Breakfast meeting June 4, 1996
1995-1996**
102700211 **Tech Museum of Innovation - Activities 1995-1998**
102700210 **Tech Museum of Innovation - Philips contributions
1995-1999**
102700212 **Tech Museum of Innovation - Philips contributions -
In-kind information 1995-1997**
102700215 **Transportation 1994**
102700271 **Travel policy and procedure 1989-1996**
102700243 **United States Chamber of Commerce - Education
Employment and Training Committee (EETC) 1987-1999**
102700406 **Values and culture 1983-1984**
102700278 **Vice-presidents 1982-1991**
102700326 **VLSI merger 1999**
102700294 **Worldwide AMO management 1989**
102700292 **Worldwide marketing and sales (MSO) 1989-1991**
102700291 **Worldwide product management 1989**
102700293 **Worldwide quality and reliability and strategic
marketing 1989**
102700456 **Write only memory (WOM), April 1, 1972 2005**

box 17-22

Operations 1979-1997 1983-1994**Subseries Scope and Content Summary**

This subseries is the deepest in the collection. It contains regular activity reports from all the departments that Liddie oversaw. Status report books contain narrative summaries of activities for each of the 13 periods of the fiscal year. All status report books start with a status report by Liddie to Signetics' company president summarizing the activities of all of the departments' reports. Corporate Services Status Report books contain the chapters: Corporate Services Department General, Industrial Relations, Information Systems, Community and Government Relations, Controller, Quality and Reliability, Facility Operations, and Human Resource Development. Human Resources and Administration Status Report books include the chapters: Human Resources and Administration, Human Resource Development, Human Resource Administration, Corporate Information Services, Secretary and Legal Department, and Quality Improvement. Within these departments and included in the reports Exempt Employment, Employment Administration, Employee Relations, Compensation, Safety/Security and Benefits, which include: employment requisition lists and summaries, company injury and illness statistics and summaries, frequency and severity rates of injuries and operating results. In addition to status report books, this subseries contains data and statistical summaries of activities for each of the 13 periods of the fiscal year. Included are Corporate Operations books with the chapters: Sales Forecast, Book/Ship, Corporate Manufacturing Plan, Market Share, Inventory, Capital Equipment, Turnover, Safety, Headcount Forecast, Headcount Forecast Actual, Quality and Reliability, Facility Operations, Corporate Manufacturing Plan. Types of information in the Corporate Operations books include statistical data, tables and graphs about booking and cancellation statistics, OEM and distributor sales statistical data, product shipped data, customer damage claim reports, capital spending data, worldwide semiconductor market data and comparisons, flash reports, quality and reliability indices, quality returns data, quality inspection data, summary customer incoming quality reports, reliability status reports, summary customer commendations, quality council meeting minutes, employment requisition lists and summaries, new hire data, and temporary employee counts. Human Resources and Administration Financial books also include departmental budgets, spending breakdowns, fixed spending and headcount reports, variable spending and headcount reports and capital expenditures. Of possible note to researchers are the Operations Summary Packages which have summaries of activities for the entire company, not just Corporate Services and Human Resources and Administration.

Arrangement

This subseries is arranged chronologically.

102700497 **Corporate services personnel 1979-1987**
 102700496 **Signetics financial statements 1981**
 102700459 **Corporate operations 1983**
 102700460 **Corporate services status reports 1983**
 102700461 **Vice Presidents' TEAM committee 1983**
 102700462 **Corporate operations 1984**
 102700463 **Corporate services status reports 1984**
 102700464 **Human resources and administration - Financial 1984**
 102700468 **Signetics strategic plan, 1985-1988 1984**
 102700469 **PRLS moving from 1983 into 1984 and into Signetics' new technology center 1984-01**
 102700467 **Budget presentation - Financial data 1984-02**
 102700465 **Corporate operations 1985**
 102700470 **Corporate services status reports 1985**
 102700466 **Human resources and administration - Financial 1985**
 102700471 **Corporate operations 1986**
 102700495 **Human resource register 1986**
 102700473 **Human resources and administration - Financial 1986**
 102700472 **Human resources and administration status reports 1986**
 102700477 **Corporate operations 1987**
 102700474 **Human resource and administration - Financial 1987**

102700475 **Human resources and administration budget 1987**
102700476 **Human resources and administration status reports 1987**
102700499 **Key employee compensation program payouts 1987-1988**
102700478 **Corporate operations 1988**
102700479 **Human resources and administration - Financial 1988**
102700480 **Human resources and administration status reports 1988**
102700482 **Corporate operations 1989**
102700481 **Corporate operations - Safety 1989**
102700483 **Human resources and administration - Financial 1989**
102700484 **Human resources and administration status reports 1989**
102700500 **Product turnaround, offsite 1989**
102700485 **Corporate operations 1990**
102700487 **Human resources and administration - Financial 1990**
102700486 **Human resources and administration status reports - Headcount and Safety 1990**
102700501 **Presentation transparencies 1990-1991**
102700488 **Corporate operations 1991**
102700552 **Financial summary package, Dec. 1990 1991-02**
102700553 **Financial summary package, business group Signetics (BGS), Dec. 1990 1991-03**
102700498 **Human Resources - Demographics 1991-1995**
102700489 **Corporate operations 1992**
102700557 **Operations summary package, Dec. 1991 1992**
102700490 **Orem, Utah plant closure 1992**
102700554 **Financial summary package, business group Signetics (BGS), Dec. 1991 1992-03**
102700502 **Transparencies 1992-1993**
102700547 **Business performance report, P.D. Semiconductors, 1992 1993**
102700546 **Business performance report, Signetics W.W., 1992 1993**
102700491 **Corporate operations 1993**
102700558 **Operations summary package, Book 1, Dec. 1992 1993**
102700559 **Operations summary package, Book 2, Dec. 1992 1993**
102700550 **Business performance report, B.U. A.S.B.G., 1993 1994**
102700549 **Business performance report, B.U. S.B.G., 1993 1994**
102700548 **Business performance report, P.D. Semiconductors, 1993 1994**
102700492 **Corporate operations 1994**
102700560 **Operations summary package NA RSO, Book 2, Dec. 1993 1994**
102700561 **Operations summary package, Book 1, Dec. 1993 1994**
102700562 **Operations summary package, Book 2, Dec. 1993 1994**
102700555 **World wide summary, Dec. 1993 1994**
102700551 **Business performance report, P.D. Semiconductors, 1994 1995**
102700563 **Operations summary package, Dec. 1994 1995**
102700556 **World wide summary, Dec. 1994 1995**
102700564 **Operations summary package, Dec. 1995 1996**
102700565 **Operations summary package, Dec. 1996 1997**

box 22-26

Policies and procedure 1972-2003 1979-1993**Subseries Scope and Content Summary**

This subseries includes manuals and guides to topics such as quality, affirmative action, the environment, safety, compensation, incentives, budgeting and general company policies. These files were originally interfiled with the subseries Planning. With no order across or within subjects, policy and procedure records were separated from planning records, and an arrangement was imposed.

Arrangement

This subseries is arranged alphabetically by subject.

102700523 **Affirmative action plan for disabled veterans and Vietnam era veterans, Sunnyvale, California location 1985**
 102700519 **Affirmative action plan for disabled veterans, Sunnyvale, California location 1990**
 102700517 **Affirmative action plan for disabled veterans, Sunnyvale, California location 1991**
 102700513 **Affirmative action plan for disabled veterans, Sunnyvale, California location 1993**
 102700516 **Affirmative action plan for individuals with disabilities, Sunnyvale, California location 1991**
 102700514 **Affirmative action plan for individuals with disabilities, Sunnyvale, California location 1993**
 102700520 **Affirmative action plan for individuals with handicaps, Sunnyvale, California location 1990**
 102700522 **Affirmative action plan for the handicapped, Sunnyvale, California location 1985**
 102700521 **Affirmative action plan, Sunnyvale, California location 1985**
 102700518 **Affirmative action plan, Sunnyvale, California location 1990**
 102700515 **Affirmative action plan, Sunnyvale, California location 1991**
 102700512 **Affirmative action plan, Sunnyvale, California location 1993**
 102700567 **Appropriation request manual 1983**
 102700581 **Business controls policy 1993-11**
 102700647 **Chemical content of semiconductor devices, 1993-1994 1993-11**
 102700572 **Chemical handler's guide 1984-12**
 102700578 **Company manual 1993-11**
 102700579 **Company manual 1994-11**
 102700580 **Company manual 1996-01**
 102700618 **Compensation - Additional compensation plan and Project incentive plan, plan documents 1992**
 102700529 **Corporate services policy manual 1979-1986**
 102700577 **Employee handbook 1986 ca.**
 102700575 **Employee handbook 1988-09-21**
 102700576 **Employee handbook 1989**
 102700511 **Environmental manual 1993-07-27**
 102700536 **Executive policies manual, Craig Ash 1972-1988**
 102700534 **Executive policies manual, Dan Eastman 1986-1987**
 102700535 **Executive policies manual, Don Liddie 1986-1990**
 102700524 **Expatriate policies 1981-1994**
 102700545 **Finance and accounting: overview for non-financial managers 1975**
 102700566 **Financial policies and procedure manual 1985-1988**
 102700543 **How to complete an appropriations request 1979-08-28**

102700544 **How to do a budget 1979-09-18**
 102700531 **Human resources policies and procedures 1987-1992**
 102700532 **Human resources policies and procedures 1993**
 102700627 **Individual accountability program (IAP) 1979-1981**
 102700568 **Internal control framework 1995**
 102700527 **Key employee compensation program 1988-12**
 102700526 **Key employee compensation program: administrative guidelines 1984-12-13**
 102700612 **Management guide for restructure of Signetics 1990**
 102700530 **Performance shares plan: manager's keys 1994**
 102700533 **Philips corporate identity manual 1993**
 102700591 **Planning manual 1981-02-5**
 102700586 **Process technology and manufacturing facility roadmap 1991-06**
 102700540 **Product release procedure 1993-05-04**
 102700505 **Quality and reliability assurance policy manual 1979-11-20**
 102700506 **Quality and reliability policy manual 1984-11-16**
 102700508 **Quality and reliability policy manual 1987-03-10**
 102700537 **Quality and reliability policy manual 1990-01-02**
 102700510 **Quality and reliability policy manual 1990-01-02**
 102700507 **Quality and reliability policy manual proposed changes 1987-02-11**
 102700542 **Quality improvement program: a reference book and guide 1981-08-31**
 102700539 **Quality specification for integrated circuits 1993-05-04**
 102700538 **Quality specification for integrated circuits 2003-02-21**
 102700588 **Quality, Philips: the revitalisation process of Centurion 1993-01**
 102700571 **Safety handbook 1985-02**
 102700525 **Sales contracting guidelines, North America 1994-05**
 102700574 **Sales policies and procedures manual 1984-1989**
 102700573 **SCORES customer service manual 1982-1987**
 102700570 **Security and safety policies and procedures manual 1982-1984**
 102700646 **Statistical process control (SPC) 1989-05**
 102700569 **Supervisor's manual 1972-1980**
 102700648 **Supplier partnership guide 1990 ca.**
 102700504 **Symbol formats 1987-12-10**
 102700541 **Technical documentation 1995-06**
 102700528 **Turnaround incentive plan document 1990**
 102700503 **Workshare 1981-1985**

box 24-26

Planning 1978-1993**Subseries Scope and Content Summary**

This subseries includes documents that were used for decision making and planning purposes as well as documents that mapped plans for the company. Included are business plans, quality improvement plans, Human Resources and Administration succession plans for managers, which included performance reviews, Human Resources and Administration compensation histories and projections, and a small amount of senior manager meeting minutes. These files were originally interfiled with the subseries Policy and Procedure. With no order across or within subjects, planning records were separated from policy and procedure records, and an arrangement was imposed.

Arrangement

This subseries is arranged alphabetically by subject.

102700592 **Business direction, ten year scenario, 1980-1990
1981-01-23**
102700596 **Business four year plan, 1985-1988 1984**
102700595 **Business four year plan, summary form, 1985-1988
1984-12**
102700594 **Business plan 1989-02-08**
102700593 **Business plan, 1979-1982 1978-11-14**
102700597 **Business plan, NAPC financial statements 1989-10**
102700605 **Compensation - Project incentive plan 1992-1993**
102700614 **Compensation - Project incentive plan, project
proposals 1992**
102700615 **Compensation study: final report on concept design
and discussion of implementation 1983-10-05**
102700599 **Corporate information services four year plan,
1983-1986 1982-12-01**
102700603 **Customer service goals/directions 1983 ca.**
102700602 **Financial prospectus 1980-04-07**
102700607 **Human Resources and Administration employee
survey and results 1992-03**
102700600 **Integrated circuit industry: competitive analysis
1980-12-05**
102700608 **Integrated circuits - Review of Philips business -
Board of directors meeting minutes, Oct. 28, 1981 1981-12**
102700613 **Management personnel and compensation
information 1988**
102700606 **Managing major change - Senior managers meeting
1992-03-11**
102700598 **Planning assumptions: technology forecast
1979-11-12**
102700590 **Quality and reliability improvement process 1990-08**
102700589 **Quality improvement program (QIP) application
specific products group audit 1990-11-28**
102700604 **Quality improvement team (QIT) 1991-1992**
102700609 **Succession plan 1988-09-08**
102700617 **Succession plan and management development
review book 1987-01**
102700611 **Succession plan and management development
review book 1990**
102700616 **Succession plan and management development
review book 1992**
102700610 **Succession plan and management development
review book 1993-01**

box 24-26

Workshops and training 1978-1996

Subseries Scope and Content Summary

This subseries primarily consists of material that Liddie received as an attendee, or presenter at workshops and professional development trainings. Most of the workshops and trainings were offered by Signetics or Philips. Topics include quality, managing change, and safety. Catalogs listing employee training courses offered are also included.

Arrangement

This subseries had no discernible original order. This subseries is arranged alphabetically by title.

102700641 **Chemical safety and awareness 1986-05**
102700626 **Coaching and counseling supplemental resource
manual 1978**

102700622 **Committee of sponsoring organizations of the Treadway commission (COSO) framework orientation 1994**
102700624 **Communication skills workshop 1991 ca.**
102700645 **Company profile, Philips 1991 ca.**
102700644 **Company profile, Signetics 1991**
102700640 **Design for manufacturability course 1990**
102700631 **Employee development courses catalog 1995 ca.**
102700634 **Environmental, health and safety training, 1995 1994-12-12**
102700633 **Environmental, health and safety training, 1995-1996 1995-04-01**
102700642 **Management philosophy seminar 1982 ca.**
102700643 **Mission possible 1981 ca.**
102700629 **Performance development system - course manager instruction manual 1978 ca.**
102700726 **Performance management 1985-03**
102700620 **Philips quality award for the 90's (PQA-90): change management workshop 1995-03**
102700619 **Philips quality award for the 90's (PQA-90): peer audit workshop 1995-03**
102700623 **Productivity and quality work together 1985**
102700637 **Quality college - Experiences with zero defect program and movement in Japanese industries 1980**
102700635 **Quality college I participant manual 1983 ca.**
102700636 **Quality college I trainers manual - Administrative/technical program 1983 ca.**
102700638 **Quality college II handbook 1987 ca.**
102700639 **Quality college III overhead projections 1991**
102700630 **Quality learning catalog: training, workshops and processes for continuous improvement and business revitalization 1995-05**
102700621 **Sales - Philips North American Regional Sales Organization (NARSO) sales conference: a new attitude 1995-03**
102700625 **Self-qualification program 1991-08**
102700628 **Statistical process control (SPC) executive seminar 1984-12-20**
102700632 **Western learning systems training courses, Fall 1996**

box 25-31 **Printed 1964-circa 2006**

Collector: Liddie, Donald F., 1930-2008

Series Scope and Content Summary

This series contains material printed by Signetics and Philips.

Arrangement

This series is arranged in 3 subseries:

- Newsletters
- Promotional
- Data Books

box 25-29

Newsletters 1964-2000**Subseries Scope and Content Summary**

This subseries primarily contains Signetics employee newsletters. Of special note is a very nearly complete run of Probe, the Signetics employee newsletter, dating from 1964 through 1992. After Signetics was acquired by Philips Probe was folded into the Philips employee newsletter, P.S. There is a small amount of Philips employee newsletters dated prior to 1993. Especially unique items are plant specific employee newsletters, such as Albuquerque, New Mexico's Wafer Paper and Provo, Utah's Spec Sheet, as well as newsletters published by individual departments within the company. The run of these newsletters is small and inconsistent. Also of note are a very small number of employee newsletters from Signetics' international plants in the Philippines, Korea and Thailand. Included in this subseries are Philips annual reports, Semiconductor Industry Association yearbooks and several issues of Microelectronics News by Don Hoefler, who is sometimes credited with coining the term "Silicon Valley."

Arrangement

This subseries is arranged alphabetically by newsletter title.

- 102700673 **All about QIC (Quality Improvement Competition), 1996-1997 1996-05**
- 102700669 **Challenger 1985-03**
- 102700710 **Company Newsletter 1999-2000**
- 102700659 **Discrete Matters 1995-05**
- 102700689 **Distributor News: a quarterly round-up for Philips Semiconductors European distributors 1996**
- 102700681 **Express: the employee newspaper of Philips Electronics North America Corporation 1990-2004**
- 102700661 **IAP Update (Individual Accountability Program) 1981-01**
- 102700668 **Information Bit 1983-1985**
- 102700685 **International Circuits: a regular newsletter for the worldwide IC marketing and sales teams 1988-1990**
- 102700663 **Just in Times, The 1985**
- 102700658 **LSI Circuit 1985**
- 102700662 **Latest, The 1981**
- 102700688 **Management Matters 1987-1988**
- 102700655 **Meqit News (Manufacturing Engineering Signetics Corporation) 1984-1985**
- 102700672 **Microelectronics News 1984-1985**
- 102700690 **Miscellaneous Philips newsletters 1994-2003**
- 102700686 **Mondial: Philip's worldwide internal magazine 1997-2001**
- 102700650 **P.S. 1993-01-1995-08**

102700680 **Philips News 1985-1996**
 102700653 **Philips Semiconductors 1992-11**
 102700687 **Philips USA: the employee magazine of North American Philips Corporation 1989-1990**
 102700678 **Philips annual report 1980-1997**
 102700675 **Philips quarterly report 1993-06**
 102700649 **Probe 1964-1992**
 102700664 **Quality Wins 1985-1986**
 102700674 **Quality and reliability yearbook 1988-12**
 102700654 **Sacramento Flyer 1982-1987**
 102700676 **Semiconductor Industry Association (SIA) annual databook 1992-1993**
 102700679 **Semiconductor Signal 1992-1994**
 102700677 **Semiconductory Industry Association (SIA) yearbook and directory 1981-1995**
 102700657 **Sig-Fil 1980-12**
 102700656 **Sig-Kor 1975-1976**
 102700660 **Sig-Thai 1974-1987**
 102700666 **Sig-Utah Scene 1981-1983**
 102700684 **Signal: the PD magazine for all employees 1997-2002**
 102700683 **Signal: the internal newsletter of Philips Semiconductors 1995-1996**
 102700667 **Signetics Bulletin 1975-1976**
 102700651 **Signetics Now 1985**
 102700665 **Spec Sheet 1969-1970**
 102700670 **Topic, The 1986**
 102700671 **Underground Newspaper, The 1981-01**
 102700652 **Wafer Paper 1983-1985**
 102700682 **World News 1991-2004**

box 28, 30

Promotional circa 1970-circa 2006**Subseries Scope and Content Summary**

This subseries contains promotional material created by Signetics and Philips for internal and external markets. The bulk of the material is from the 1990s. Types of material include brochures, pamphlets, small posters, corporate profiles, internal marketing material for company initiatives such as quality, as well as materials for suppliers. Of interest is a Signetics student recruitment package circa 1980.

Arrangement

This subseries is arranged chronologically by decade within each company.

102700694 **Signetics 1970 ca.-1979 ca.**
 102700691 **Philips 1980 ca.-1989 ca.**
 102700692 **Philips 1980 ca.-1989 ca.**
 102700695 **Signetics 1980 ca.-1989 ca.**
 102700696 **Signetics 1990 ca.-1999 ca.**
 102700693 **Philips 2000 ca.-2006 ca.**

box 28, 31

Data books 1979-1998

Subseries Scope and Content Summary

This subseries contains technical publications by Signetics, with one item published by Philips. More than any other section of the collection, this subseries deals with semiconductors themselves, rather than the business of running Signetics. Included in this subseries are data books, product reference manuals, reliability handbooks and failure analysis handbooks.

Arrangement

This subseries had no discernable original order. This subseries is arranged alphabetically by title.

- 102700708 **1987 linear data manual 1987-02**
- 102700707 **1989 linear data manual 1988-12**
- 102700706 **80C51-based 8-bit microcontrollers 1995-03**
- 102700703 **Analog applications manual 1979**
- 102700704 **Analog data manual 1981 1980**
- 102700698 **Failure analysis handbook 1983-11**
- 102700705 **Fast data manual 1984**
- 102700699 **FMD and MDI capacitor shorts 1989 ca.**
- 102700601 **Full product line reference 1982-05**
- 102700697 **Full product line reference 1985**
- 102700700 **ICs for data communications 1998-11**
- 102700585 **Product reliability update, quarter 3 1989**
- 102700584 **Reliability handbook 1989-08**
- 102700587 **Reliability handbook 1992-01**
- 102700701 **TTL products 1986-01**
- 102700702 **TTL products 1990**

box 32-33 **Signetics history scrapbooks 1961-2005**

Collector: Liddie, Donald F., 1930-2008

Series Scope and Content Summary

This series contains material collected by Liddie and compiled by him into scrapbooks. Liddie created and maintained the scrapbooks in his spare time, not in his professional capacity as a Signetics employee. This series includes a very large amount of unique material not represented in other parts of the collection. This is especially true of material related to Signetics plants in the Philippines, Korea, Taiwan, and the Netherlands. Types of material include photographs of founders, employees, parties, awards ceremonies and facilities, employee handbooks, recruiting material, promotional material, maps, brochures, newspaper clippings, organizational charts, press releases, articles, Corning Glass Works newsletters and booklets, Signetics newsletters, slides, invitations, prospectuses, annual reports, correspondence, and a few technical reports. Each scrapbook has an itemized and quite detailed list of its contents created by Liddie. The contents lists are fairly accurate; however, occasionally items that are in the scrapbooks are not listed in the contents. Copies of the contents lists can be found in the donor file. The exceptions to this are the Facilities and Signetics/Philips scrapbooks, which Liddie did not create contents lists for.

Arrangement

This series is in its original order.

- 102700711 **Sunnyvale corporate scrapbook 1961-1970**
- 102700712 **Sunnyvale corporate scrapbook 1971-1979**
- 102700713 **Sunnyvale corporate scrapbook 1980-1983**
- 102700714 **Sunnyvale corporate scrapbook 1984-1985**
- 102700715 **Sunnyvale corporate scrapbook 1986-1988**
- 102700716 **Sunnyvale corporate scrapbook 1989-1999**
- 102700717 **Old timers reunion 1986 1986-06**
- 102700718 **Signetics/Philips corporate scrapbook 1996-2005**
- 102700719 **Sig-Kor (Signetics Korea) corporate scrapbook 1966-1991**
- 102700720 **Provo/Orem, Utah corporate scrapbook 1966-1992**
- 102700721 **Albuquerque, New Mexico, Bangkok, Thailand (Sig-Thai) and Manila, Philippines (Sig-Fil) corporate scrapbook 1974-1994**
- 102700722 **Linlithgow, Scotland plant and Zug, Switzerland headquarters scrapbook 1969-2005**
- 102700723 **Nördlingen, West Germany plant scrapbook [Nordlingen] 1969-2000**
- 102700724 **Corporate security scrapbook 1978-1984**
- 102700725 **Facilities scrapbook 1964-1966**

box 33-35, 37-38 **Audiovisual and oversized circa 1965-circa 1996**

Collector: Liddie, Donald F., 1930-2008

Series Scope and Content Summary

This series primarily contains photographs. There is a large amount of professional photographs taken for possible use in Probe, the employee newsletter, as well as a smaller amount of snapshots taken at employee gatherings and parties. Most Probe photographs are identified on the back. Of note are photographs of Signetics' founders David Allison, David James, Lionel Kattner and Mark Weissenstein, as well as a formal group photograph of a 1967 sales meeting. This series also includes slides and posters. Posters of interest include Silicon Valley Genealogy circa 1984 and Advanced Micro Devices Distorted View of the World 1983.

Arrangement

Images with an identifiable subject or event are arranged alphabetically by title. Pictures taken for Probe are filed under Probe and arranged by decade within that title.

- 102700765 **440 North Wolfe, Sunnyvale, California building 1990 ca.**
- 102700766 **680 West Maude, Sunnyvale California, building 1967 ca.**
- 102700760 **811 East Arques building, Sunnyvale, California 1975 ca.-2000 ca.**
- 102700767 **830 Stewart building, Sunnyvale, California 1990 ca.**
- 102700768 **Albuquerque, New Mexico building and fab 1990 ca.**
- 102700743 **Albuquerque, New Mexico plant construction 1981**
- 102708135 **Allison, Dave, Signetics co-founder 1962 ca.**
- 102700783 **Artist's rendering of Orem, Utah wafer plant 1980 ca.**
- 102700745 **Award ceremonies 1990 ca.**
- 102700750 **Corporate dinners 1988 ca.**
- 102708130 **Donald F. Liddie sitting at desk 1985 ca.**
- 102700746 **Employee, candid 1985 ca.-2000 ca.**
- 102708093 **Facility photographs 1970 ca.-1985 ca.**
- 102700761 **Founders and early employees 1965 ca.-1968 ca.**
- 102700741 **Groundbreaking, new Philips building, Fremont, California 1996-11**
- 102700758 **Human resources picnic 1992**
- 102700738 **Human resources zero defect day picnic 1985-09-18**
- 102700739 **Human resources zero defect day picnic 1986-07-11**
- 102708134 **James, David, Signetics co-founder 1962 ca.**
- 102708132 **Kattner, Lionel, Signetics co-founder 1962 ca.**
- 102700709 **Meeting at Mitsui High-Tec in Kyushu, Japan 1990-03**
- 102700782 **Nördlingen, Germany [Noerdlingen] 1990 ca.**
- 102700729 **Oakmead building, Sunnyvale, California 1980 ca.**
- 102700759 **Old timers reunion 1986**
- 102700770 **Orem, Utah and Manilla, Philippines, buildings 1980 ca.-1989 ca.**
- 102700731 **Philippines team 1995-07**
- 102700769 **Philips Research Laboratories Sunnyvale, Technology Center building 1990 ca.**
- 102700747 **Philips' Let's make things Better workshop 1989 ca.**
- 102700748 **Picnics, miscellaneous 1985 ca.-2000 ca.**
- 102700781 **Posters 1983 ca.-1999 ca.**
- 102700763 **Probe pictures 1970-1979**
- 102700762 **Probe pictures 1980-1989**
- 102700764 **Probe pictures 1990-1996 ca.**
- 102700753 **Products that use Signetics integrated circuits 1970 ca.-1980 ca.**
- 102700737 **Quality and reliability pizza party 1987**
- 102700736 **Quality and reliability zero defect day picnic, Washington Park 1987-10-02**
- 102700733 **Quality and reliability, Donna's party 1981-01**
- 102700735 **Quality and reliability, Renee's party 1981-07**
- 102700734 **Quality and reliability, Val's party 1981-02**
- 102700728 **Quality control picinc 1977-09**
- 102700757 **Recognition dinner 1979**
- 102700744 **Sales and quality presentations 1977-1983**
- 102708131 **Sales meeting 1967**

- 102700756 **Sig-Thai plant and employees 1974-1980**
- 102700755 **Site dedication for Albuquerque, New Mexico integrated circuit facility 1980-09-24**
- 102700732 **Slatersville, Rhode Island team 1995-07**
- 102700730 **Taiwan team 1995-06**
- 102700749 **Take your child to work day 1989 ca.**
- 102700752 **Timmer, Jan 1992 ca.**
- 102708133 **Weissenstein, Mark, Signetics co-founder 1962 ca.**
- 102700754 **Wild West themed "Quality is Free" party 1985 ca.**

box 35-36 **Ephemera circa 1975-circa 2000**

Collector: Liddie, Donald F., 1930-2008

Series Scope and Content Summary

This series contains a Signetics' employee cookbook, business cards from people that Liddie had contact with, blank Signetics notepads, and certificates.

Arrangement

This series is arranged alphabetically.

102700777 **Business card file 1975 ca.-1995 ca.**

102700774 **Business licenses 1982-1985**

102700779 **Compunotes note book 2000 ca.**

102700773 **Framed certificates 1977-1985 ca.**

102700778 **Notepads and stationary 1988 ca.-1990 ca.**

102700775 **QIP team achievement award 1989**

102700780 **Signetics Corporation cash merger with Sign Development Corp. \$43,845,336
1975-06-10**

102700776 **Signetics is cookin': employee cookbook 1986**